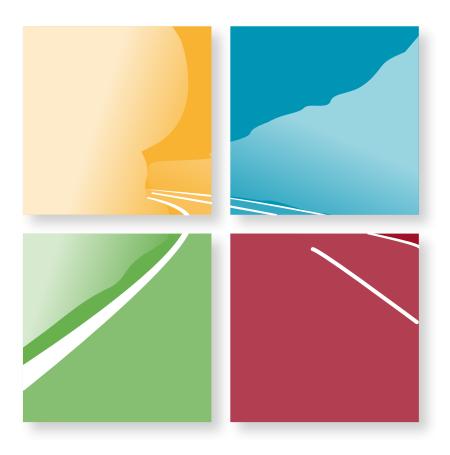
### **Group Report 2010**

### UNIQA Versicherungen AG

# DIVERSIFICATION AND INTEGRATION



FROM AUSTRIA
TO EUROPE

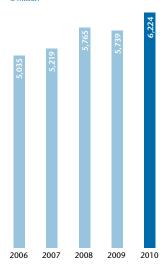


Group key figures	Page	2010 € million	2009 € million	2008 € million	2007 € million	2006 € million
Premiums written	109	5,379	5,012	4,942	4,472	4,476
Savings portion of premiums from unit- and index-linked life insurance		845	728	823	748	559
Premiums written incl. the savings portion of premiums from unit- and index-linked life insurance <sup>1)</sup>		6,224	5,739	5,765	5,219	5,035
Premiums earned (net) <sup>2)</sup>	109	5,141	4,770	4,690	4,069	4,092
of which property and casualty insurance		2,433	2,290	2,214	1,858	1,716
of which health insurance		966	934	906	869	849
of which life insurance		1,741	1,546	1,570	1,342	1,527
Premiums earned (net) incl. the savings portion of premiums from unit- and index-linked life insurance		5,964	5,474	5,464	4,764	4,592
Insurance benefits	112	-4,458	-4,056	-3,523	-3,562	-3,682
Operating expenses (net) <sup>3)</sup>	109, 113	-1,346	-1,252	-1,236	-1,054	-966
Cost ratio (net after reinsurance)	47	22.6%	22.9%	22.6%	22.1%	21.0%
Net investment income <sup>4)</sup>	64, 110	841	717	189	955	865
Profit on ordinary activities <sup>5)</sup>	64	153	100	90	340	238
Net profit	64	95	56	67	269	175
Investments <sup>6)</sup>	62, 92	24,246	22,641	21,342	21,544	21,155
Technical provisions (net) <sup>7)</sup>	62, 63, 103	22,762	21,467	19,857	19,559	19,064
Shareholders' equity		1,292	1,333	1,265	1,336	1,122
Total equity incl. minority interests	66	1,537	1,565	1,459	1,532	1,330
Average number of employees	48, 114	15,066	15,107	13,674	10,997	10,748
Insurance policies		16,471,128	15,343,004	14,699,534	13,130,215	12,533,673
		, ,	/ /	//	//	,

<sup>|</sup> Values gross before reinsurance.
| Fully consolidated values.
| Incl. reinsurance provisions and profit shares from reinsurance business ceded.
| Minus financing costs.
| Before extraordinary tax on the financial sector (Hungary).
| Incl. self-used land and buildings, land and buildings held as financial investments, shares in associated companies and investments held on account and at risk of life insurance policyholders.
| Incl. technical provisions for life insurance policies held on account and at risk of policyholders.
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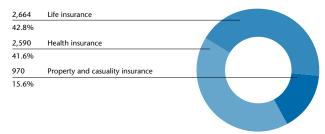
### Premium volume written

incl. the savings portion of premiums from unit- and index-linked life insurance  $\ensuremath{\mathfrak{C}}$  million



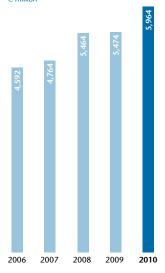
### Premium volume 2010

incl. the savings portion of premiums from unit- and index-linked life insurance  $\ensuremath{\mathfrak{C}}$  million



### Premium volume earned

incl. the savings portion of premiums from unit- and index-linked life insurance  $\ensuremath{\mathfrak{C}}$  million

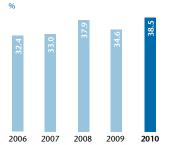


### Premium volume 2010 by region

incl. the savings portion of premiums from unit- and index-linked life insurance  $\ensuremath{\mathfrak{C}}$  million

289	Eastern Emerging Markets (Albania, Bulgaria, Kosovo,					
4.6%	Macedonia, Montenegro, Romania, Serbia, Ukraine, Russia)					
1,005	Central and Eastern Europe (Bosnia and					
16.2%	Herzegovina, Croatia, Poland, Slovakia, Czech Republic, Hungary)					
1,101	Western European Markets (Germany,					
17.7%	Italy, Liechtenstein, Switzerland)					
3,829	Austria					
61.5%						

### Share of international business





# THE PATH TO BECOMING AN INTERNATIONAL PLAYER

2005/06
Entry into the markets of Bosnia, Serbia, Romania, Bulgaria and the Ukraine

2009 Entry into the Russian market 2010 21 countries, 20,000 employees, premiums of over € 6.2 billion

# Highlights

- Pulled through the crisis well
- Premium volume exceeds €6 billion for the first time
- Premium trend in Austria corresponds to the overall market
- Group premiums rose by 8.4% and profit increased by 52.8%
- Greatest growth evident in life insurance with a rise in premiums of 13.1%

- Clear increases in every region and segment
- Innovative UNIQA assistance services remain on a course of success
- Opening of the Hotel Tower by star architect Jean Nouvel with innovative energy-saving features
- Dividend: still stable at 40 cents/ share

2010

### **Forewords**

### **Strategy**

The concept of internationalisation stands the test of time

### **Customers & Markets**

A partnership with quality

### **Processes & Products**

Succes through consistent product and process innovation

### **Group & Profit**

Significant premium growth in all regions and segments

### Staff & Partners

Active throughout Europe for customers

### Corporate Citizenship

A responsible partner for the future

### **UNIQA Shares**

UNIQA on the capital market

**Financial Section** 

# Diversification and integration – from Austria to Europe

The UNIQA Group Austria is one of the leading insurance groups in Central Europe. The success of the UNIQA brand introduced in 1999 was mainly due to the fact that it was possible to **integrate** its Austrian identity with a strong presence in the markets of Europe. UNIQA focuses on individuality: The strategy of the Group is a response to the diverse conditions in its markets and accommodates the regional differences of the various locales. Today, UNIQA enjoys success in 21 markets: Between 1999 and 2010, the Group was able to tap 15 new markets, thereby increasing its percentage of international involvement from approximately 6% to a current 38.5%. Approximately 20,000 employees and sales partners serve more than 7.5 million customers with over 16.5 million contracts throughout the Group.

UNIQA's corporate philosophy is characterised by equality, respect, community and flexibility. These fundamental values establish a reliable foundation for trust and loyalty. Another factor in Group's on-going economic and ecological success is its commitment to innovative leadership and added value to the customer.

Under the umbrella of the publicly listed company UNIQA Versicherungen AG, the Group is active in all segments of the insurance business through all sales channels. UNIQA's strategy springs from a common, central goal: UNIQA is pursuing a strategy of consistent yield-oriented growth through expansion and internationalisation. In the area of bank assurance, UNIQA and the Raiffeisen Bank Group are pursuing new paths in the context of their Preferred Partnership: The joint expansion into Eastern and South Eastern Europe offers rewarding prospects.

## Dear shareholders, customers and business partners,

In 2010, the global economy showed signs of a general recovery after years of recession. This growth, however, fuelled as it is by a strong increase in exports, is not on a secure foundation yet. In addition to weak domestic demand, mainly rising government debts are responsible for this uncertainty. Public debt has exploded due to economic stimulus packages, and the eurozone has fallen into one of the most severe crises since the introduction of the euro, leading to a massive crisis of confidence in the entire currency. Overcoming and containing public debt is at present the greatest challenge facing European states and the USA. Successfully coping with these problems is the first step towards sustainable, broad economic growth.

For the UNIQA Group, 2010 was an ambivalent year. The encouraging growth in nearly all markets and the significant improvement in Group profits are the positive side of the picture. On the other hand, the Group profits were reduced by large increases in claims, as well as the continuing high volatility of profit depending on extraordinary claim events, such as storms or floods. This is due not least to sub-optimal market shares in a series of Central and Eastern European markets, as well as premiums that have become insufficient due to risk profiles changing because of natural occurrences.

The development of earnings is encouraging in Austria, where the stabilisation of financial profits and the absence of storm claims contributed to a significant increase in profits. This is even more important because stable positive development in our home market provides the foundation for the further expansion of our market shares in foreign markets.

At the beginning of 2013, Solvency II will pose new challenges to the UNIQA Group. This refers not only to the question of a sufficient supply of solvency capital, but also the creation of efficient corporate structures from the perspective of the new regulatory requirements, and the further development of the risk management process. We initiated comprehensive preparatory work on this topic years ago. These measures focus on implementing efficient organisational structures and processes as well as evaluating the business model and product policy. One of the most important challenges we have to deal with now is to create optimal conditions in terms of Solvency II by the end of 2012. We view Solvency II as an opportunity and as an optimal preparation for further successful development and strengthening the Group in our markets. At the same time, our focus will remain on profitable business and the continued improvement of our income situation, to bring UNIQA to the level of our international peers in this area as well.

CEO Konstantin Klien has shaped the successful development of the UNIQA Group over the last ten years. With a policy of expansion guided by his sound judgement, UNIQA has spread from its Austrian roots to become an insurance group of European character. As of 30 June, Konstantin Klien will step down to a well-deserved retirement and hand over the company leadership to Andreas Brandstetter. On behalf of the



Supervisory Board, I would like to thank him for his tremendous commitment and the company's success.

Furthermore, I would like to thank all of our employees and business partners for their high level of commitment and their indispensable contribution to a successful 2010.

Vienna, April 2011

Christian Konrad

### Dear ladies and gentlemen,

Three years after the worst recession since 1945, our annual report for 2010 covers a year defined by global economic recovery. However, there are still significant economic imbalances, and they have caused the worldwide recovery phase to proceed in divergent ways in the various markets and economic regions. Austria was able to profit from Germany's powerhouse economy and the strong increase in export, recording comparatively strong economic growth. The same applied to most of the Central and Eastern European countries, which were also supported by strong export demand and were able to record significant improvement of the economic environment.

However, there are still many uncertainties in this economic recovery scenario. First, domestic demand remains weak in many countries, and this is one of the essential prerequisites of self-sustaining growth. Second, fiscal political measures aimed at reviving economic growth are burdening the public purse to an unprecedented extent. The uncertainty about governments' ability to noticeably reduce their budget deficits – this applies particularly to states on the periphery of the eurozone – still conceals significant risks, especially for the finance sector and the capital markets.

In the past financial year, the UNIQA Group was able to record a distinct increase in earnings with a profit on ordinary activities before taxes of around €153 million. The most important basis for this was positive growth in nearly all markets and business segments. With an increase in premiums written by 8.4%, for the first time we were able to achieve a premium volume of over €6 billion. The life insurance line deserves special mention; due to the very successful cooperation with the Veneto Banca in Italy and continued strong growth in Central and Eastern Europe, it was able to post just over 13% growth compared to the previous year. With 5.9% growth in premium volume in property and casualty insurance, and 3.5% in health insurance, we were able to attain growth significantly above the market average in both other business segments as well. This development underlines once more UNIQA's good position in our core markets.

The stable development of capital investment results, with a 17.3% increase in net investment income to €841 million, also contributed to this positive trend in profit. Profit on ordinary activities in 2010 was dampened by a massive increase in claims due to natural disasters, especially in Germany, Poland, and other markets in Central and Eastern Europe. In recent years, there has been a general increase in the number of smaller claim events, which will lead to an adjustment of premiums due to the changing risk situation.

The overall significant improvement of the business performance allows us, in agreement with the Annual General Meeting, to continue our sustainable dividend policy by proposing a dividend of 40 cents per share.

In the area of legal regulations, the new capital adequacy requirements in Solvency II pose a special challenge for the entire European insurance indus-



try. In addition to significant costs associated with the introduction of the new regulatory framework, there are a series of weak spots in the parameters and details that need to be dealt with before the system goes into effect on 1 January 2013. The insurance industry has shown in the past that it can overcome global crises, even under the existing regulatory framework. The regulations contained in Solvency II seem in a few areas to be unfitting and excessive, calling into question the successful business model of the European insurance industry in essential segments, such as classic life insurance. Our commitment and our effort should therefore be directed at working together with the relevant European institutions on the necessary final touches for a successful solvency model.

2010 brought along a number of challenges that we met with high commitment and great creativity, paving the way for our good profit performance. We would like to thank all our employees and partners for this. And finally I would like to thank you, our shareholders, for your trust in our company. UNIQA is well-equipped to handle the coming challenges, and I am convinced that my successor, Andreas Brandstetter, will continue to lead UNIQA successfully down its path as a European insurer with Austrian roots.

Vienna, April 2011



Konstantin Klien

## Strategy

# The concept of internationalisation stands the test of time

Despite the difficult overall economic environment of recent years, the UNIQA Group remains true to its long-term strategy of expansion into the future growth markets of Europe, and continues to pursue a course of internationalisation and regional diversification important for Solvency II. The primary economic engine remains Eastern and South Eastern Europe. Approximately a decade after initiating its course of expansion, the Group is successfully represented in 21 markets with more than 40 insurance companies. Its primary goal remains to continuously increase profits with a broad-based international presence to dilute risk.

Even though the UNIQA Group will not be making a mediumterm forecast for the time being due to market uncertainties, its main goals remain unchanged. In 2010, the consistent implementation of its growth strategy yielded highly positive results: With an overall premium volume of €6,224 million, the UNIQA Group recovered its dynamic growth of years past after two highly challenging years. Premium revenue from Eastern Europe rose 12.2%. The Group's profit (before taxes) also increased by 53% to €153 million.

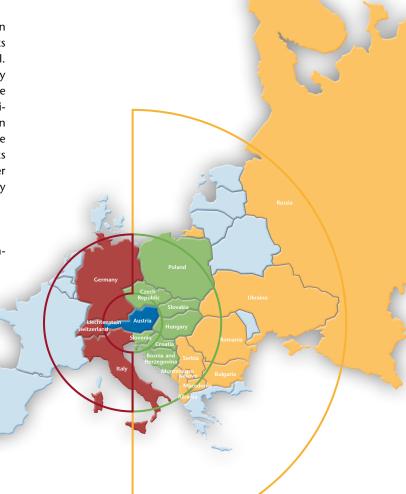
Expansion strategy is continued

The UNIQA Group's strategic goal remains the consolidation of its strong position in Central and Eastern European markets and further expansion in proportion to the available capital. The Group is solidifying its successful business in the nearly saturated markets of Austria and Central Europe and, at the same time, is actively taking advantage of the ripe opportunities in the countries of the Central, Eastern and South Eastern European region with its population of about 350 million. The increasingly pronounced diversification by regions, products and also sales channels has not only brought UNIQA a greater spread of risk, it also harbours additional potential for actually achieving the desired growth.

Strong in Central and Eastern Europe

After eleven years of aggressively pursuing its strategy of internationalisation, UNIQA has become a significant market player in Central, Eastern and South Eastern Europe: With over 40 insurance companies in a total of 21 markets, a premium revenue of more than  $\le$ 6.2 billion and capi-

Strong prescence in Central, Eastern and South Eastern Europe tal investments of more than €24 billion, UNIQA has achieved a respectable position in this attractive and fast-growing region. The two expansion steps in banking cooperations have borne significant fruit in 2010 – the foundation of Raiffeisen Life in Moscow, and the enhancement of cooperation with the Veneto Banca Group in Italy.



# Highlights 2006-2010 Second expansion wave in the Eastern Emerging Markets and start up in Russia 2004 Initiation of Preferred Partnership with Raiffeisen 2003 EBRD framework agreement 2001 UNIQA first listed in the prime market of the Vienna Stock Exchange 2000-2005 First wave of expansion into Central and Eastern Europe 1999 UNIQA founded



The severe weather warning service introduced in 2004 and now offered by many UNIQA subsidiaries has become firmly established in the market. This service is now offered in Serbia as well.

### **Expand the international position**

In implementing the internationalisation strategy, the goal remains to increase the percentage of international premiums in the overall volume by at least 50% over the long-term, of which a major portion will be from Eastern Europe. Due to the rising level of internationalisation, the share of premiums generated by the UNIQA Group from international business currently lies at 38.5%. In 2000, the share was 5.9%. The markets of Central, Eastern and South Eastern Europe contribute an increasingly large portion of the total Group premium revenue, currently at 20.8%. Roughly 17.7% of the Group premiums originated in the Western European markets in 2010.

The additional goal of decreasing costs by achieving a market share of 5% in the non-life area and 3% in life insurance within the individual growth markets in Central, Eastern and South Eastern Europe was reached in 2010 in nearly every country. A further increase will be achieved by organic growth, especially in life insurance.

### Optimise the strong position in Austria on the profit side

In the individual regions, the UNIQA Group is pursuing a differentiated strategy corresponding to the maturity and possibilities of the various markets: In its home market of Austria, UNIQA will maintain its strong position with segment-focused qualitative growth and higher returns. In the Western European markets, which already exhibit high insurance densities, the Group operates in profitable niches and relies on exclusive offers in individual sales channels as well as bank and broker sales.

In Central, Eastern and South Eastern Europe, UNIQA is seeking to achieve targeted growth of its market shares as a composite insurer. To achieve this goal, a series of dynamisation projects were initiated in sales. The basis for this expanded market presence lies in a uniform, Group-wide brand and advertising concept, a shared sales policy and a coordinated approach to the areas of IT, human resources and leadership development.

### Expand cooperation with banks

One very important success factor for the penetration into the new insurance markets is the UNIQA Group's Preferred Partnership with the Raiffeisen bank group and its 15 million customers. This cooperation now extends across 14 Eastern and South Eastern European countries that still lag significantly behind in both insurance and banking. Both partners profit from this cooperation, which also offers positive prospects for the future thanks to the expected above-average growth in the region. Since 2004, the first year of this cooperation, the premium volume the two partners have generated together has increased to over €3.09 million in the year 2010.

### Innovation leader in products and customer loyalty

UNIQA looks back on a long tradition of innovative product design that has secured it a clear competitive advantage on the market. The Group thereby pursues its policy of picking up quickly on market trends, acting as a trendsetter and occupying topics of the future. UNIQA believes that maintaining its position as a product pioneer and leader in innovation will remain an important key to expansion and success.



For UNIQA, the second important element in successfully conquering the market is maintaining customer loyalty by offering an attractive range of services that create perceptible added value for the customer, thereby making insurance a positive experience. Thanks to its high competence in developing products with extra features and a unique character, UNIQA is improving its brand image and supporting both the acquisition of new customers and targeted cross-selling in line with the total customer strategy. The UNIQA QualityPartnership was met with a highly favourable reception by over 450,000 customers, as was the comprehensive customer portal myUNIQA.at.

Examples of recent innovative products and services are the UNIQA Mobile Services, offered since 2010 in the context of SafeLine and other property insurance programmes, which allow customers to report damages quickly and easily via a smart phone, or the severe weather warnings via SMS and email that are continuously being expanded with new services. With SafeLine, UNIQA 2007 was the first Austrian insurance company to market car insurance with unique safety features related to the driving performance that rewards environmentally conscious customers with a reduction in premiums. The product has numerous innovative safety and service features such as the unique crash sensor that automatically notifies the ambulance service of ÖAMTC (the Austrian Automobile Club) in an accident.

Completely new products such as the individual and flexible pension package FlexSolution that offers variable combinations of classic and unit-linked elements of life insurance have ensured UNIQA's market leadership in this area. In addition, nursing care insurance is being continuously optimised as well as the subsidised pension plan, "Pension & Guarantee", with its lifecycle model that offers an age-dependent, stepwise adaptation of the minimum share rate.

### On-going process optimisation

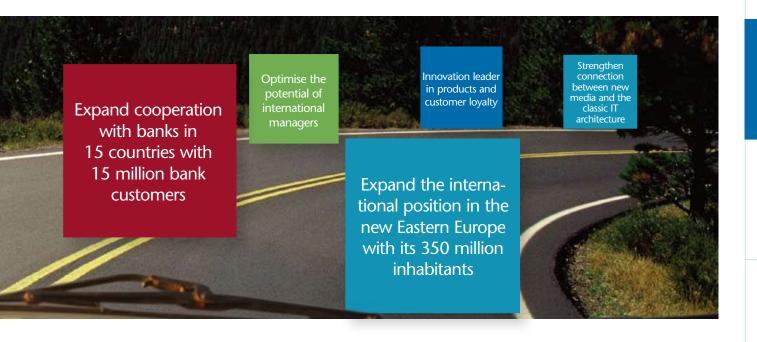
All the companies within the UNIQA Group must ensure the perfect functioning of all processes within the insurance business. Continuous optimisation is therefore systematically pursued in every area. In addition to improving operative performance, the goal is naturally to continuously increase revenues. Earnings from conventional business activities were significantly improved by the third UNIQA profit improvement programme 2007-2010. To this end, UNIQA has developed specific plans for noticeably reducing its claim and cost ratios still further, compressing structures, eliminating redundancies within the Group and cost-effectively outsourcing tasks to international Group companies.

### **■** Employee development

The UNIQA Group's highly motivated, professional employees also make a decisive contribution to success. Within the framework of a customised employee development programme, knowledge and skills are continuously improved through ongoing continued education. This also includes flexibility and mobility beyond national borders and the international manager academy for the next generation of leadership.

### **■** EBRD expands financial options

Through support from the European Bank for Reconstruction and Development (EBRD), UNIQA has significant funds at its disposal for minority participations by the EBRD in UNIQA companies in Central and Eastern Europe. As early as 2007, the EBRD increased the scope of its financial cooperation with UNIQA from €70 million to €150 million.







"UNIQA's successful development into a European player confirms our strategy of focusing on both Eastern and Western Europe, pursuing internationalisation and regional diversification while aggressively developing the Austrian home market. In the future as well, we will continue to concentrate on all of the 21 European markets in which UNIQA it is already active. By exploiting available growth potential, we will continue to prudently expand the internationalisation of the Group. FROM AUSTRIA TO EUROPE."

### Risk-optimised capital management under Solvency II

An important challenge for the entire industry will be the new risk guidelines and equity capital requirements for insurance companies that will take effect in 2013 in the form of an EU directive entitled "Solvency II". Although the specific effects cannot be forecast in detail, it is most probable that they will result in insurance companies changing their business models, investments, products and asset management. In addition, there

will be a significant increase in administrative costs – excessive in the opinion of UNIQA. For UNIQA alone, the new regulations will produce additional expenditures amounting to €4 million annually as well as one-time costs of €16 million. In the area of life insurance, product development measures are already being pursued to provide UNIQA's customers with attractive products under the new structural conditions as well.



Gottfried Wanitschek Member of the Management Board

Andreas Brandstetter Vice Chairman of the Management Board

**Konstantin Klien** Chairman of the Management Board Karl Unger Member of the Management Board Hannes Bogner
Member of the
Management Board

### **Gottfried Wanitschek**

Member of the Management Board

- ☐ Born 1955
- ☐ Academic background:

Dr. Wanitschek started working in the insurance business back in the eighties and was first head of the legal office and later secretary general of Raiffeisen Versicherung AG. From 1991 until he was appointed to the Management Board of UNIQA Versicherungen AG in 1997, he was director of the holding company Leipnik-Lundenburger Industrie AG, managing director of Kurier GmbH, member of the executive management at Mediaprint and director of Zeitschriften-Verlagsbeteiligungs-AG.

- ☐ **Responsible for:** Asset management (front office), equity holdings, property management, legal affairs, general administration, internal auditing
- □ Country responsibility: Bosnia and Herzegovina, Croatia, Czech Republic

### **Konstantin Klien**

Chairman of the Management Board

- ☐ Born 1951
- ☐ Academic background: **Economics**

Dr. Klien joined the UNIQA Group in October 2000 as Vice Chairman of the Management Board. Since 1 January 2002, he has been Chairman of the Management Board and CEO of UNIQA Versicherungen AG. Dr. Klien began his professional career at Arthur Andersen and transferred to Nordstern Versicherung in 1978, where he was appointed to the Management Board in 1986. In 1991, he became Chairman of the Board of the holding company AXA Austria and also exercised executive functions for the **AXA** companies in Central Europe since 1995.

- ☐ **Responsible for:** Group management, sales, planning and controlling, human resources, marketing, communications, investor relations, internal auditing
- ☐ Country responsibility: Austria

### **Andreas Brandstetter**

Vice Chairman of the Management Board

- □ Born 1969
- ☐ Academic background: Political science, business administration

Dr. Brandstetter joined the Group in 1997 and was responsible for the restructuring of UNIQA Versicherungen AG in 1999; he was appointed to the Management Board in 2002. Before that, he was head of the EU office of the Austrian Raiffeisenverband in Brussels and completed an MBA programme at the California State University.

- ☐ Responsible for: New markets, mergers & acquisitions, bank sales policy
- ☐ Country responsibility: Albania, Bulgaria, Kosovo, Macedonia, Montenegro, Romania, Russia, Serbia, Slovenia, Ukraine

### Karl Unger Member of the

Management Board

- ☐ Born 1953
- ☐ Academic background: Actuarial mathematics

Karl Unger began his professional career in 1979 as an actuary at Volksfürsorge Versicherung. He later transferred to Nordstern Versicherung, where he was appointed to the Management Board in 1994 and took over the life insurance department. In 1999, Karl Unger took on responsibility for Central Europe within the AXA Group. He switched to UNIQA in 2001 as head of the administrative department for corporate planning and joined the Management Board of UNIQA Versicherungen AG in 2002.

### **Hannes Bogner** Member of the Management Board

- ☐ Born 1959
- ☐ Academic background: **Business administration**

Hannes Bogner has been with the UNIQA Group since 1994 and was appointed to the Management Board in 1998. Prior to this, he worked at THS Treuhand Wirtschaftsprüfungsgesellschaft in Salzburg and at PwC PricewaterhouseCoopers in Vienna. Mr. Bogner became a tax consultant in 1988 and a chartered accountant in 1993.

- ☐ **Responsible for:** Private customer business, IT, company organisation, customer service, Group actuarial office, risk management
- ☐ Country responsibility: Hungary, Liechtenstein, Slovakia
- ☐ Responsible for: Group accounting, planning and controlling, asset management (back office), investor relations, industry customers and reinsurance policy
- ☐ Country responsibility: Germany, Italy, Poland, Switzerland

# Customers & Markets A partnership with quality

By offering first class service and a range of attractive additional features in the QualityPartnership and the SuccessPartnership programmes, UNIQA is bringing the advantages of practiced, individual customer care to life. The on-going development of the product and service portfolio ensures UNIQA's leading role, offering flexible, innovative products with added value. This also gives rise to interesting opportunities for increasing customer loyalty in line with the Group's total customer strategy.

### Innovation in the service of the customer

In product development, UNIQA relies on constantly creating new, unique selling points through surprising and meaningful innovation. In its product development, UNIQA anticipated the general trend early on of becoming an all-inclusive service provider with comprehensive assistance services. Additional benefits through the wide-ranging and generally free UNIQA advantage packages emotionalise the insurance product as a complete solution for the customer. This improves the loyalty of the individual customer to the company as well as the overall brand image of UNIQA. In addition, new customers are acquired from the total customer strategy, and targeted cross-selling to existing customers is supported.

### ■ The UNIQA QualityPartnership – exemplary in customer care for private customers

Established in 2003, the QualityPartnership remains appealing due to its attractive and innovative services to private customers. This well-received customer loyalty tool is responsible for acquiring more than 450,000 partnerships. The central elements of this QualityPartnership are exclusive customer service and complete transparency regarding all insurance policies and payment processes combined with an attractive portfolio of specific benefits and features. These include membership in the UNIQA VitalClub, Austria's largest health programme, consultation through an Exclusive Representative, and the "noclaims bonus". Customers can view every detail of all policies and transactions through their PartnerConto, the financial command centre for the overall customer relationship, as well as the customer portal, myUNIQA.at. Additionally, customers can collect valuable PartnerPoints and exchange them for attractive services. Furthermore, the range of services is being continuously expanded and improved. For 2011, a complete relaunch of the QualityPartnership is planned to expand this customer loyalty instrument.

### ■ Pioneer in exceptional assistance services

As a leader in innovative customer-tailored assistance, UNIQA is always expanding its range of services. For example, UNIQA offers the insurance and pension product Private Supreme in the area of health and pension, the active health maintenance programme VitalPlanPLUS, VitalClub with offerings and services pertaining to health, fitness and well-being, and CarePLUS nursing care insurance to satisfy the increasing demand for comprehensive care. In the area of nursing care insurance, the company supports its customers with comprehensive telephone advice on nursing care and helps coordinate and organise daily details associated with nursing care.

In terms of automobile-related products, the well-received product SafeLine and AutoPLUS24service also offer customers unique assistance services. Through a crash sensor, SafeLine offers immediate help in an accident, and the UNIQA CarFinder which is also linked to SafeLine helps customers find their car both within Austria and abroad if it has been stolen. AutoPLUS24 offers 14 services throughout Europe around the clock from towing to returning children home.

UNIQA has been offering fans of water sports an attractive service since June 2010: Wind forecasts and analyses, animated weather maps for all the lakes in Austria, water temperatures and the maximum UV exposure can be found on the new UNIQA sailing weather portal. For customers using cableways, UNIQA developed the successful concept of severe weather warnings and offered it to policyholders as a supplemental product. The cableway weather information system (SEWIS) offers precise information to cableways operators. This enables them, on the basis of precise weather forecasts, to economically and efficiently plan the allocation of resources when it snows.

### Highlights Attractive new UNIQA Mobile Services for smartphone applications UNIQA SuccessPartnership launched 2004 Introduction of UNIQA severe weather Introduction of UNIQA QualityPartnership UNIQA most trustworthy insurance brand

Introduction of MedUNIQA

2000



Exclusive service offers fast and easy accident reporting using a smartphone. The new applications for UNIQA Mobile Services are available for customers to download free of charge.

In addition, the international service package introduced in 2007, the UNIQA Companion offers access to product-unrelated information regarding mobility, social issues, budgeting, health and lifestyle. The Companion Hotline can be consulted at 70 select service points in seven European countries or by telephone around the clock, 365 days of the year, even in the customer's own native tongue. In 2010, UNIQA expanded its services in Austria with the new attorney portal which offers customers accelerated processing of claims with enhanced data security through more efficient and legally reliable communication between attorneys and insurance companies.

#### New services added to the UNIQA severe weather warning

Well-received by the market, the severe weather warning introduced in 2004 by UNIQA is a supplementary service for avoiding losses. In addition to Austria, this service has been introduced by subsidiaries in Hungary, Poland, the Czech Republic and Romania as well as recently Serbia, Montenegro and Croatia. With severe weather warnings via SMS and/or e-mail, the customers in the affected region are informed of threatening heavy rains, heavy snow, hail, freezing rain and storms. In the case of storm warnings, UNIQA also works together with Raiffeisen Versicherung to set up a free telephone hotline to ensure rapid assistance in event of storm damage. Customers also receive expert advice in insurance questions.

Due to the recurrent floods in the last years, UNIQA together with UBIMET, Austria's largest private weather service, developed a flooding information system that informs local customers when the water levels threaten to get too high. Since 2010, the users of the UNIQA severe weather warning receive relevant flood warnings directly by SMS and/or e-mail. For the winter months, the warnings were expanded to road conditions to reduce the increased risk of accidents during the cold time of the year. In addition, UNIQA, Raiffeisen Versicherung and Salzburger Landes-Versicherung introduced a new service in 2010 which informs customers via SMS when there is a threat of local damage from heavy snow. Overall, more than 27 million warnings have been sent to approximately 370,000 private customers as well as 1,190 municipalities in Austria. In 2010 alone, more than 6 million messages were sent.

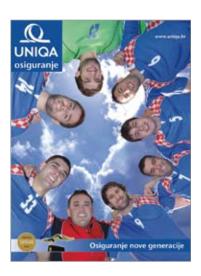
### **UNIQA** goes apps

Since May 2010, the new UNIQA MobileServices enable customers with comprehensive car insurance to send damage reports directly from the accident site free of charge to UNIQA via an iPhone or Blackberry. Vehicle damage can be communicated easily by drawing a sketch on a touchscreen and supplemented with photographs of the accident site. In addition, the smartphone identifies the precise scene of the accident via GPS. The application also includes an emergency hotline which is available to customers by phone both within Austria and abroad. With this new app UNIQA is integrating the dynamic development of smartphone applications into its range of services, thereby enabling damage claims to be processed with a high degree of efficiency. Since November 2010, Raiffeisen has also been offering this service.

More than 5,000 customers with smartphones have downloaded the new service since May 2010. Given the increasing market penetration of smartphones, a substantial percentage of vehicle accidents will be able to be processed more quickly and efficiently for the customer with the new application. The innovative damage reports for customers with comprehensive vehicle insurance are only the first in a series of additional applications: In December 2010, UNIQA together with Raiffeisen Versicherung and Salzburger Landes-Versicherung started offering damage reports via smartphones for apartment and home insurance policies as well. UNIQA will be introducing additional mobile services in 2011.



UNIQA VitalCoaches are very popular on the Web portal www.meduniqa.at. Given the excellent reception, a second set of podcasts is being offered with ski racer Stephan Eberharter and actor Rudi Roubinek on topics relating to fitness and health.



The brands identified as super brands for 2010 include the Hungarian and Bosnian subsidiaries as well as the Croatian UNIQA osiguranje d.d.

### UNIQA VitalClub: Comprehensive health programme combined with lifestyle

In a response to increasing levels of stress and inactivity in many sectors of the population UNIQA, as the leading health insurance provider in Austria, initiated Austria's largest health programme almost 20 years ago which has proved to be an effective customer loyalty instrument. The very well-received UNIQA VitalClub combines a broad portfolio of attractive offers covering exercise, nutrition and mental fitness.

UNIQA VitalCoaches function as holistic personal trainers and actively help individual customers keep and promote their health and vitality. A broad palette of activities and information are offered through the personal consultation services ranging from attractive VitalSeminars to the free UNIQA VitalEdition, a publication series providing comprehensive information and tips on health. Exclusive advantages for TopPartners are offered through the UNIQA VitalDay and the Vital Seminar Golf & Motivation. In 2010, marketing projects were added to the VitalClub to support sales and enhance customer loyalty.

At the body.check exhibit at the Vienna Technical Museum, the UNIQA VitalClub offered an attractive programme with motivating and active talks by UNIQA VitalCoaches and VitalClub experts. In addition to interactive online tools, visitors were able to take advantage of VitalCoaching and participate in activity units. VitalClub side events at the National Conference "Junge Wirtschaft" and at the UNIQA Ladies Golf Open were great successes.

For companies as well, UNIQA offers a total of 80 modules for promoting employee vitality and health at work. The most popular of these is the UNIQA VitalTruck, which operates under the motto of "The rolling fitness profile" to examine current personal fitness levels and provide corresponding, individual advice in matters of lifestyle and training. In 2010, the UNIQA VitalTruck parked in front of Saint Stephen's Cathedral in Vienna, combin-

ing healthcare with historical monument preservation. The archdiocese of Vienna received 10 cents toward the preservation of this monument for every fitness point per employee which "rolled in" a total of €10,000. Overall, more than 33,000 Fitness Profiles have been created since the introduction of the UNIQA Vital-Trucks

### UNIQA HealthPortal – remain healthy by digital surfing

The Web portal www.meduniqa.at is setting new benchmarks based on the UNIQA corporate philosophy with content and numerous interactive highlights: For example, UNIQA Vital-Coaches offer workout videos with participatory exercises. Customers can create and evaluate paths for running, biking and walking or search for doctors and consult drug and hospital evaluations. Given the excellent reception, a second set of podcasts was launched in June 2010 with amusing and informative tips by ski racer Stephan Eberharter and actor Rudi Roubinek on topics relating to fitness and health.



**Andreas Brandstetter** 

"In times of great market insecurity, only a long-term and honest partnership between customers and insurance companies can produce the desired satisfaction and stability. We will carry on implementing this vision with the QualityPartnership. UNIQA continues to develop innovative solutions that are adapted to market conditions as well as the customer's individual situation. This course has been successful for years both in our home market and in our new regions. FROM AUSTRIA TO EUROPE."

### UNIQA ArtCercle – exclusive art appreciation for customers

Another high-level service is the UNIQA ArtCercle which gives customers exclusive glimpses into the art world in the form of previews or a look behind the curtains of exhibits while simultaneously furthering UNIQA's leading position as an art insurer in Central Europe. In 2010, roughly 1,000 visitors participated in eight events of the UNIQA ArtCercle.

### "Mein sicherer Vorteil" – Raiffeisen Versicherung's customer and service programme

Attractive premium rebates and special services are offered by Raiffeisen Versicherung in its customer loyalty programme, "Mein sicherer Vorteil", with over 180,000 regular customers. As soon as a customer has two branch-independent policies, he automatically becomes a preferred customer. Other exclusive advantages include the severe weather warning offered by UNIQA via SMS or e-mail, as well as a bonus granted when no claims are filed which can amount to 10% depending on the number of policies. The customer portal mein.raiffeisen.at/ELBA internet offers customers an overview of their policy data and informs them of special advantages such as economical hotel discounts.

After implementing a new, technically supported consultation tool and a new consultation approach in 2009 (the central focus was safety in the form of a "security check"), Raiffeisen Versicherung was well on the path of integrating smartphone applications into their line of services in 2010. Since November 2010, customers have been able to submit damage reports for comprehensive car insurance via their smartphone; they have also been able to submit damage reports for apartment and home insurance since December 2010.

### The UNIQA SuccessPartnership – the special customer loyalty tool for commercial customers

Based on the model of the attractive QualityPartnership for private customers, UNIQA started the SuccessPartnership in 2007 for business customers. It combines a range of new supports and benefits with the insurance. Approximately 25,000 companies, freelancers and farmers are profiting from this innovative benefit package that is targeted to the needs and special requirements of business people. Business customers can access their individual SuccessAccount through the online platform myUNIQA.at 24 hours a day and obtain detailed information about policies, premiums, account withdrawals, payment due dates and credits. In addition to the SuccessBonus, a premium reimbursement that depends on the premium volume and level of losses, these services include numerous SuccessServices such as the attorney PlusService, the UNIQA severe weather warning, the UNIQA agricultural weather portal for farmers, membership in the UNIQA VitalClub or the MedPLUS24service.

### All-in-Security package – individual security solutions for small and medium-sized enterprises

Since May 2009, UNIQA together with SECURITAS has been offering small and medium-sized businesses an All-in-Security package for an attractive monthly flat rate. A security professional advises and supports the company in the areas of security and risk analysis in order to identify any weak points in the operational security. After this security check, the company can take advantage of a service and technical package: The security solution is precisely adapted to the identified requirements and offers an economical combination of personal security staff services (night-time patrols) and effective security technology.

### The customer programmes of UNIQA at a glance



### The UNIQA TopConto – central portal for broker partners for all private insurance customers

The UNIQA TopConto offers many advantages which have already been taken advantage of by more than 50,000 broker customers. As the financial hub for all insurance policies with the UNIQA Group, all important information regarding policies or payment processes is available through the TopConto. In addition, TopConto includes membership in the UNIQA Vital-Club as well as an automatic subscription to the severe weather warning. It also includes a number of financial advantages: Only one booking per month, an attractive 5% multi-policy bonus and the elimination of partial payment fees are the most important ones. Changes that affect premiums are regularly communicated to customers via myUNIQA.at or by e-mail.

### "Most Trusted Brand" UNIQA

Since 2003, UNIQA has been one of the "Most Trusted Brands" according to the Europe-wide customer survey sponsored annually by Reader's Digest. UNIQA has earned this recognition with its products which precisely identify the needs of its customers. This excellent rating even in an international context reconfirms that UNIQA has been successful in integrating the numerous companies of the Group.

In other surveys, the company regularly achieves a top rating in brand and company awareness and customer satisfaction. This impressively confirms that customer satisfaction is a primary concern to UNIQA that it consistently addresses through on-going product innovations and attractive services.

In 2010, UNIQA again surpassed its top ratings of the previous year in the Gallup survey of competition. The brand UNIQA again received the highest image rating for the entire insurance industry throughout Austria which gives it a decisive competitive advantage. In particular, the company received a level of 65% for recognition and 31% for remembered advertising.

Austrian insurance customers have considered UNIQA to be the leading company in the areas of friendliness, innovation, service quality, company loyalty, brand loyalty and brand value for years. UNIQA likewise achieved the highest values across all insurance customers in answer to the question of which provider customers would choose when taking out a new policy.

UNIQA was able to once again confirm its leading position in the area of customer satisfaction in 2010. UNIQA was again chosen as the top company among Austrian insurers by 50% of the population. It received the best ratings in the insurance sector for company loyalty (48%), above-average service (50%), friendliness (42%) and innovation focus (34%).





The 2010 UNIQA VitalTruck Tour went to six Polish cities to raise awareness with numerous activities of active and healthy lifestyles. A highlight in Warsaw was a visit by Bogdan Wenta, the trainer for Poland's national men's handball team and, since 2009, a popular UNIQA representative. Over 300 visitors analysed the results of their personal fitness test with the help of the UNIQA VitalCoaches.

### UNIQA – a brand of success

### **Processes & Products**

# Succes through consistent product and process innovation

Continuous product development close to the market and tailor-made customer service contribute decisively to the success of a universal insurance company like UNIQA. The company relies on the latest information technology and innovative tools to provide efficient support to both customers and advisors.

UNIQA is the leading Austrian insurer in all sectors – whether property, health, casualty or life insurance. UNIQA regularly develops and launches new, innovative products that address recent market trends and are therefore optimally adapted to the customer's current needs.

### UNIQA life insurance – an attractive insurance package for customers

People go through different life phases and the changes are becoming increasingly flexible; UNIQA remains constantly at the ready with versatile and need-oriented answers. For example, burial costs insurance provides customers with the certainty that they have appropriate coverage for this difficult situation, allowing survivors to grieve without having to deal with a financial burden. In addition to financial coverage, burial costs insurance is customised to individual needs with expanded benefits, such as repatriation costs from a foreign country or from within the country of residence.

There were also special offers for UNIQA customers in the autumn 2010 campaign. Traditionally, all of the company's customers who have signed a new life insurance contract with a yearly gross premium of €900 or more receive an attractive thank-you gift. UNIQA customers receive a free annual vignette for Austria's interstates and motorways, and Raiffeisen insurance customers receive a one-time prepaid Visa card worth €80. Customers with government aided pension provisions can, under certain circumstances, receive a bonus from the Austrian government on all their premium payments. This attractive form of pension insurance ensures customers a life-long guaranteed pension with high flexibility and several advantages.

### FinanceLife – UNIQA continues to lead the stateassisted pension plan market

Seven years after starting its state-assisted pension product line, UNIQA reached the 400,000 customer mark in autumn 2010, retaining its clear leadership in this sector with a market share of 30% in Austria. UNIQA FinanceLife – the competence and expertise centre for unit- and index-linked life insurance for the Austrian UNIQA Group – offers state-assisted pension products for bank distribution via Raiffeisen insurance under "My Subsidised Life Pension" and via the UNIQA sales channels under "Pension & Guarantee".

Pension & Guarantee – old-age provision with reduced premiums, expanded guaranteed benefits and more flexibility

- ☐ Life-long, guaranteed pension on the basis of today's life expectancy
- ☐ Enhanced capital guarantee reporting-date-based maximum guarantee
- ☐ Government subsidies of 8.5% to a maximum of 13.5% of paid-in insurance contributions
- ☐ Flexible payment: After the expiration of the minimum binding period, payments are available as a pension (as of the age of 40) or as capital (only 25% of income subject to subsequent taxation and 50% refund of statesubsidised premiums)
- □ Tax-free gap pension as of the age of 50 in cases of limited or full inability to work
- ☐ Life cycle model: Future-oriented investment through age-dependent, gradated adjustment of minimum share rate for more security and optimal possible income
- ☐ Additional component: Pension refund guarantee in case of death

# Sieger starten. Andere warten.

With the reduced premium old-age provision "Pension & Guarantee", UNIQA offers a guaranteed life-long pension with flexible payment terms.

### Highlights

FinanceLife with more than 600,000 active

Raiffeisen Personal Protection launched 2007 FlexSolution and SafeLine introduced 2003 Start of UNIQA's old-age provision First UNIQA customer portal goes online

### "Limited Edition" - single premium with a fixed minimum pay-out

The single-premium concept of the "Limited Editions" was in strong demand again in the financial year 2010. UNIQA has a long-term, reliable issuer and partner in Raiffeisen Bank International AG. The first Limited Edition was introduced to the market in 2004, and three years later the product family was defined as a core business - with a new goal of offering investors a fixed minimum pay-out.

Due to major demand in 2010, UNIQA issued a new "Best Interest & RZB Capital Guarantee", with the Special Edition Climate Protection III offering a clear green conscience to the customers: In the coming years, an amount equivalent to the subscribed capital will be invested in financing projects that support climate protection. In 2010, "Inflation Protection & RZB Capital Invest" was another new single premium product on offer, meant to protect against inflation and currency devaluation in times of crisis.

### FlexSolution - flexible, individual and secure provisions for the future

FlexSolution, introduced in 2007, became one of UNIQA's most successful products in 2010. To date, an impressive 20,000 FlexSolution policies have been taken out. FlexSolution is the first product in Austria to combine classic and unit-linked life insurance within a single contract, allowing it to be flexible and individually adaptable to the customer's life situation: The weighting of the guarantee portion and the yield-oriented investment varies according to the investor's wishes, because customers can redefine or adjust this weighting within the contract term in accordance with their personal needs and goals.

Three basic insurance packages - for beginners, security-conscious individuals and families - can be customised with additional components and configured according to customers' personal needs and objectives, as well as their current life situation. Supplemental components include for example premium exemption in event of occupational disability, occupational disability pension, life insurance, dread disease (insurance for severe illness), or special class treatments after accidents and severe illnesses. In addition, a take-a-break option (interruption of premium payments) as well as an upgrade option for life insurance, dread disease and occupational disability pension are also available.

A similar product is also offered by UNIQA's partner, Raiffeisen Versicherung, in the form of "My Flexible Life Insurance". This product also flexibly and individually combines classic and unitlinked life insurance.

### FlexSolution – advantages at a glance

- ☐ Combines the best of two worlds guaranteed benefits and higher yield opportunities
- ☐ Flexible distribution of the premium between the guarantee portion and the yield-oriented components
- ☐ Guaranteed portion: Choice between classic (minimum interest rate plus profit sharing) and a more yield-oriented investment – with an external capital guarantee according to the iCPPI concept
- ☐ Yield-oriented components: Choice between four portfolios managed by experts (stock percentage from 0% to 100%) or over 160 individual funds of internationally renowned capital investment companies
- ☐ The opportunity to make changes to all choices at any time
- ☐ Individually designed terms and withdrawal structures



UNIQA poistnova launched the first online comprehensive insurance in Slovakia and is the top online provider on the Slovakian market with an additional three top products.

### FlexProtection – guaranteed investment in two versions

Since 2009, FlexProtection has provided an interesting form of guaranteed investment according to the iCPPI concept for yield-and security-oriented investors. The guarantee management is oriented to the individual customer's requests. Two versions – "basic" or "85" – offer either a 100% savings contribution guarantee or an 85% maximum guarantee. In accordance with the contract term, the desired guarantee type and the capital market situation, customer contributions are individually invested in a yield-oriented, actively managed umbrella stock fund and a conservative bonds fund. For the first time, this policy incorporates daily calculation of the current weighted value for every single contract portfolio.

### Raiffeisen Account Protection – protects customers in difficult times

Unanticipated events such as an accident or illness can shake the foundations of personal financial security. The new banking insurance product "My Raiffeisen Account Protection" provides security by covering negative balances for the insured's account in event of death by up to €5,000, quickly and without red tape. This spares the survivors from dealing with financial worries in a difficult time. Furthermore, the product is suitable for pension savings with attractive premiums. A new tariff was set in autumn 2010 for covering remaining credit debts. This should also contribute to preventing customers and their loved ones from falling into a financial ruin because of a stroke of fate. The advantage of the new credit protection is its comprehensive credit coverage in case of death, unemployment or occupational disability. In order to meet customer needs, multiple unemployment and multiple occupational disability are insured.

### UNIQA SafeLine – innovation on a successful course with numerous new features for 2010

The innovative concept of SafeLine automobile insurance, introduced in 2007, has already proven itself and put UNIQA in a leading position in Europe. In the meantime, there is a clear trend in the direction of insurance telematics products in the large European markets. Over 35,000 customers have already chosen this attractive product. SafeLine is the first insurance product that can save lives. In addition to the insurance tariff, the package offers more security for the car and its passengers. SafeLine includes a GPS unit with a crash sensor that is invisibly installed in the car. In the event of a moderate to severe collision, this unit sends an alarm as well as the accident location to the dispatch centre (ÖAMTC, the Austrian Automobile Club). In addition, the CarFinder can locate and secure the vehicle after a theft. In several hundred responses after accidents, emergencies, breakdowns and thefts, SafeLine has helped UNIQA customers in wide-ranging ways.

The product also offers a few important financial advantages: Everyone – even heavy drivers – profits from better risk protection created by the safety discount on comprehensive and automotive casualty insurance. Light drivers receive an additional 25% environmental bonus on their liability and comprehensive premiums. The environmental bonus for light drivers begins at an annual kilometre count of under 15,000 km. Ultimately, the less the customer drives, the greater the environmental bonus.

In 2010, UNIQA also offered the "Free Weekend" campaign, which meant that kilometres driven on the weekend were not included in the valuation for one year. UNIQA thereby rewarded those customers who avoid driving their cars during the week, preferring to use their vehicle only on the weekend for family outings and shopping.





"The creation and introduction of innovative concepts that UNIQA's international growth, while also helping to shape the European insurance market in crucial ways. Our wideranging investments in product and service quality, which

Furthermore, UNIQA remains the only insurance company on the Austrian market that protects drivers from major financial consequences after an accident in which they were partially or fully at fault. UNIQA driver protection offers an insurance coverage up to €1 million if others are not, or are only partially, obligated to pay damages or if the affected person's social insurer does not pay or only partially pays for the damages. UNIQA thereby closes an insurance gap in the Austrian market, with benefits that cover living expenses, lost salary, care and treatment costs, compensation for pain and suffering, and burial costs. In 2010, driver protection was expanded to include two benefits: coverage of home remodelling costs up to €50,000 in the event of invalidity, and coverage of home help up to €5,000. Over 30,000 customers have already chosen this product component.

For more comprehensive coverage for customers, there is an option in automobile liability insurance since 2010 to take out a policy for a blanket coverage amount of €20 million. At the same time, the "Auto & Network" campaign continues and accelerates: Since 1 March 2010, customers with an annual pass for public transportation in an Austrian town or city have received a voucher for three (previously: two) monthly premiums.

As an innovation leader, UNIQA recognised the societal trend towards electromobility and has been offering comprehensive and liability insurance for electric vehicles without official registration. This attractive product enables customers to insure e-bikes, e-mountain-bikes, bikeboards or Segways.

### SafeLine - safety and savings on premiums

- ☐ A GPS unit in the vehicle enables annual kilometres driven to be recorded and increases safety in an emer-
- ☐ A crash sensor detects moderate to severe accidents and automatically alerts the dispatch centre
- ☐ Emergency button for medical emergencies, flat tires and other threatening situations – message goes to dispatch centre
- ☐ CarFinder feature facilitates recovery after theft
- ☐ All safety services also work outside of Austria
- ☐ Environmentally friendly because it reduces CO, emissions
- ☐ Premium depends on kilometres driven and street
- □ NEW environmental bonus: an increase of the annual kilometre limits to 15,000 km is the first step of premium

### Additional new developments in automobile insurance

- ☐ Expanded driver protection
- ☐ Savings on premiums with the "Free Weekend" and "Auto & Network" campaigns
- □ 10% savings on premiums for all environmentally friendly VW BlueMotion models
- ☐ New insurance for used cars and electric vehicles without official registration
- ☐ Blanket coverage liability insurance for vehicles increased to €20 million



UNIQA's summer campaign for FlexHome enjoyed high recall – the attractive complete package for renters and homeowners.



SafeLine – the first insurance product that can save lives – has put UNIQA in a leadership role in the European markets.

### ■ FlexHome – comprehensive insurance coverage for renters and homeowners

UNIQA offered new highlights in "Home & Happiness", the flexible complete package for renters and homeowners. In addition to the three benefit packages for target groups with varying needs – from price-conscious (compact) to safety-conscious (optimal) or all the way to customers with the highest quality demands (premium) – there are new individual versions with several additional components for custom-tailored insurance protection. There are expanded compensation benefits in case of break-ins to cars, coat checks and lockers. Since 2010, there has been an option to increase insured cash value under simple lock and key. Homeowner's insurance includes carports and pergolas, as well as the wilful destruction of surveillance cameras.

Significant coverage extensions in all three packages make this home insurance policy an extremely attractive product. And UNIQA is the only insurer to provide do-it-yourself coverage for damage caused to electricity, water or gas lines by homeowners. Additional versatile features, such as expanded, worldwide private and sports liability insurance, insurance protection for moving as well as building and property liability insurance, all offer solid and comprehensive protection. Depending on the customer's living situation, the contract can be expanded with additional modules - on anything from swimming pools to computers, trips and transportation, or even protection for building shells and environmental facilities such as photovoltaic systems. Additional services, for example comprehensive consulting about security topics, six-month premium interruption when drawing unemployment payments, or invalidity due to an insured event, round out the portfolio.

Raiffeisen insurance also offers flexible new products, such as "My Home". This includes for example psychological counselling

### FlexHome – well insured within your own four walls

- ☐ Three benefit packages compact, optimal and premium
- ☐ Custom-tailored insurance protection through the option of expansion with additional modules
- □ Only with UNIQA: do-it-yourself coverage for damage caused by homeowners to electricity, water or gas lines
- ☐ New features also included within the base coverage
- ☐ Additional modules based on the customer's living situation

after break-ins, protection from damages caused by tradesmen, or suspension of premiums for sudden job loss.

### A special class of service for supplementary health insurance

Various levels of coverage offer special class UNIQA customers the best treatment and freedom from financial stress during hospital stays. With the MedUNIQA card introduced in 2008, over half a million customers now hold their "ticket" for a special class of treatment and are also eligible to receive extensive information on a wide range of health-related topics. The UNIQA medication compass and hospital compass are useful aids in all matters to do with medications, hospitals and their specialities as well as medical institutions. In addition, the MedUNIQA card can be expanded into a card for storing diagnoses for seamless documentation of a customer's personal health history. The card can also be used as an emergency card by storing important information such as advance directives or names of family contacts.



Since 2010, UNIQA has provided innovative leadership by offering automobile insurance for electric vehicles. The picture shows the first solar-powered car insured by UNIQA.

### Private Supreme - still "on top"

In the health insurance sector, UNIQA offers Private Supreme, an excellent combination of insurance protection and provision, as well as effective preventative measures and effective assistance services. The package covers special-class treatment in hospitals throughout Europe, as well as preventative measures and fitness training, choices of physician and treatment method, including reimbursement for all medications prescribed by a physician. UNIQA VitalCoaches stand ready to provide people insured by UNIQA with a comprehensive VitalCheck at the highest level of medical technology, and they will create a free FitnessProfile including a custom-tailored training plan. The customer also receives a refund of part of their premium with the FitnessBonus. The UNIQA team of physicians provides medical assistance on working days from 8:00am until 10:00pm and will answer all questions regarding health. Even in the event of traumatic experiences, such as developing cancer or the death of a family member, UNIQA stands by its customers and organises psychological care.

### A new kind of nursing insurance

With CarePLUS, a new provision product in health insurance launched in 2010, UNIQA is expanding state-subsidised nursing care funds and closing the "gap in care". Benefit payments begin as soon as documentation has been provided that shows that the insured is receiving state nursing care funds. The product can be purchased on its own or in combination with all other UNIQA health insurance products.

### Next generation: Private health insurance and nursing care insurance even at a young age

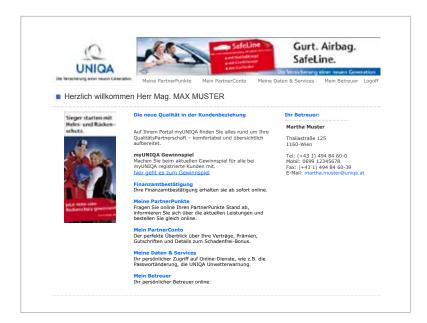
With First Care, UNIQA offers a private health insurance policy for children and young people with automatic adaptation to growing insurance needs as life progresses. Up to the age of twelve, UNIQA covers the full costs for an accompanying person in all Austrian hospitals and public hospitals in Europe. Between twelve and 18 years of age, First Care covers accidentrelated hospital stays with special class treatment in a two-bed room for young people. Upon reaching adulthood, UNIQA covers all additional costs for special class treatment in the hospital after an accident as well as for many serious illnesses. In the area of nursing care insurance, UNIQA also now offers an inexpensive entry option at a young age – because the earlier the insurance is purchased, the less expensive the premium. This allows sufficiently high coverage for possible nursing needs in the future to be acquired for relatively low payments. Naturally, UNIQA also offers older people the option of concluding policies for nursing care coverage.

### Industrial and special insurance - the market leader in general liability, transportation and art insurance

Flexibility and technical expertise provide the basis for successful growth in this business segment. To address individual customer needs, UNIQA offers custom-tailored solutions in addition to standardised insurance policies, and accompanies and supports policyholders in their business activities. For many large and industrial customers who are expanding into foreign countries, it is important to have an experienced partner at their side. UNIQA has established expert centres for international business to support customers in their foreign markets and guarantee them the same level of service in their foreign branches as they are accustomed to in their home markets. This allows UNIQA to utilise its international orientation in an optimal way and service clients with international insurance programmes.

### Art insurance, a successful niche - UNIQA is Central Europe's market leader

UNIQA also offers attractive art insurance products as a niche product – and now enjoys the trust of the country's largest museums and private collectors. In 2009, UNIQA became



myUNIQA.at – the central online platform where every customer can find all information about their policies and transactions around the clock.

Austria's market leader in this branch. Aside from classic insurance coverage, UNIQA's portfolio also includes consulting on the presentation of collection items and support in questions about conservation and restoration, and it can offer help in many ways in the event of theft. The UNIQA ArtCercle, founded in 2005, is another product that offers its customers exceptional glimpses into the world of the arts at regular events of interest to more than just art collectors.

### Transportation and special insurance – UNIQA number one in Austria

The area of activity for transportation insurance includes the coverage of national and international transportation and freight commerce via land, water and air. Individual coverage concepts for event cancellation and sponsorship insurances are developed into special insurance lines for domestic and international markets. Thanks to cooperation with the Austrian skiing association, all alpine ski races in Austria are insured. And UNIQA also insures cultural events against cancellation. In 2009, the company assumed the market leader position in Austria for the first time in transport insurance.

### Solid foundation: UNIQA customer service

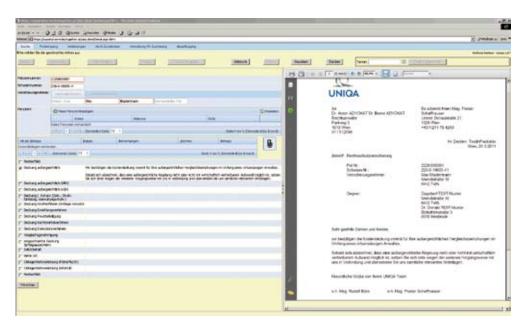
As a service provider, the central focus of the UNIQA Group is naturally on optimal and speedy customer service. State-of-the-art information technology and intuitive usability are the rule for all offers: from rapid and competent processing of inquiries and claims to the record speed of 48 hours for issuing policies and the most diverse and efficient information options available to customers. myUNIQA.at and the UNIQA medication compass are successful examples of this. As of 2010, UNIQA will also be one of the first insurance companies to execute all payment transactions in compliance with SEPA (Single Euro Payment Area) with the European debit order.

### myUNIQA.at – service around the clock

The customer platform myUNIQA.at, launched in 2004, offers access to all important information on contracts and transactions, day or night. Customers have a perfect overview at any time of their contracts, claims and benefits - an attractive and convenient service already used by a total of over 200,000 customers. The confirmations of premium payments needed for the Ministry of Finance can be obtained online through myUNIQA.at and the portal is also the right place to go with complaints and suggestions. UNIQA is up-to-date with mobile benefits information in the event of a claim for all registered customers: the current processing status is sent via SMS or email, e.g. when a claim amount has been transferred. Customers who have a UNIQA Customer Account (e.g. in a Quality-Partnership) have access at any time to information about their PartnerAccount, claim-free bonus and PartnerPoints. In the PartnerPointsShop, these collected points can be exchanged for attractive services. And since mid-2010, UNIQA has been providing customers with a pdf free of charge documenting settlements from the private physician tariff.

### ■ UNIQA starts innovative Lawyer's Portal

In early June 2010, UNIQA launched its new Lawyer's Portal throughout Austria. In cooperation with ARCHIVium and TO-GETHER, UNIQA brought to life this new platform for more efficient and legally secure communication between lawyers and insurance companies. This is being used as a communication medium in the "Electronic Legal Correspondence" that was introduced in 2007 as a mandatory solution for communication between courts and lawyers or notaries. Working together with leading legal software providers, this innovative tool was integrated directly into legal software. For customers, this innovation from UNIQA means accelerated claims processing with increased data security. For lawyers, it means simplified and efficient case processing and for the participating insurance companies, it means optimised processing and faster communication.



Thanks to the new Lawyer's

Portal, communication between
lawyers and insurance companies moves faster; processing
business cases is significantly
more efficient and proceeds
with increased legal security.

### myUNIQA.at – central information and contact platform for customers

- ☐ All information on contracts, payments and contacts just a click away
- ☐ Mobile benefit information in the event of a loss
- ☐ Customer-friendly design
- ☐ Intuitive usability

### Proven UNIQA legal hotline

The UNIQA legal hotline provides a special service in the context of legal insurance: easy access to lawyers. Customers can call on business days between 9:00 am and 8:00 pm for legal advice. A total of 28 top law offices were obtained as partners for this hotline to assist UNIQA customers with their issues.

### Efficient customer relationship management continues: U.CIS becomes U.CMS

As the basis for optimal customer loyalty, the UNIQA CustomerInformationSystem (U.CIS) was implemented already in 2006 to depict a full view of the data on every insurance customer. In the meantime, the system has been further developed, and the innovative platform was renamed the UNIQA Customer-ManagementSystem (U.CMS) for its 2010 relaunch. At the same time, the broker sales platform and all of its proven functions are now integrated into the new system. With the new U.CMS technology, UNIQA can react faster to customer and sales partner needs. The system comprises multiple tools for appropriate customer support: the customer compass, evaluation tools for sales campaigns, direct policy issuing and a scheduling system are just a few examples. Improvements for sales partners, such as electronic application submission for personal injury insurance and electronic account reporting via U.CMS, have been in place since July 2010.

The newly created cockpit view provides a complete overview for all customer information and customer management activities. The clearly organised customer profiles allow agents to immediately identify opportunities for customised and risk-appropriate premium determination as well as the cross-selling potential of the individual customers. This lays a foundation for better service quality and active customer management. This makes U.CMS a valuable instrument for sales and customer policy that secures critical advantages for the Group in working the market and for customers in terms of needs-based and high-quality support.

### Group & Profit

# Significant premium growth in all regions and segments

Thanks to the systematic implementation of its internationalisation strategy, UNIQA serves 21 markets today, including the countries of Central, Eastern and South Eastern Europe. The significant expansion of its sphere of activities also gives the UNIQA Group significantly greater autonomy and a substantially broader risk spread. At the same time, the premium growth resulting from the expansion forms a solid basis for the UNIQA Group's long-term earnings power.

UNIQA continued to actively serve the still young markets in Central, Eastern and South Eastern Europe in 2010. In contrast to Austria, this region has low insurance density and penetration and therefore offers substantial medium- and long-term potential growth in premiums and profit, despite the muted economic growth of the last two years. At the product level, the UNIQA Group's broad diversification contributed to a premium growth rate of 8.4% in all three segments (property and casualty, life, and health insurance) in 2010. This has also enabled the UNIQA Group to increase its net profit robustly compared to 2009 despite significantly higher claims due to natural disasters and sustained investments in service quality and expansion of sales.

### ■ Life insurance as a clear growth driver

In 2010, the UNIQA Group recorded a clear increase in premiums in all segments and regions. The clear growth driver was the life insurance line with above average growth of 13.1% to €2,664 million, which was influenced in particular by positive trends in Italy. The agreement for intensified sales cooperation with the Group's regional partner bank Veneto Banca, which was signed in good time in 2009, enabled UNIQA to participate in the exceptionally high demand and thus increase the life insurance premiums in Western Europe by 84.6% to €533 million. However, the UNIQA Group also achieved premium growth of 1.0% to €1,675 million in the life insurance line in Austria as well.

The demand for life insurance policies also recovered significantly in Eastern and Southern Europe – although to a disparate degree. Overall, the companies of the UNIQA Group increased life insurance premiums in this region by 11.7% to €456 million in 2010.

### Internationalisation as a success factor

With more than 16 million policies at the present time, the UNIQA Group is now one of the most significant market players in Central, Eastern and South Eastern Europe. Approximately 20,000 employees and a dense network of partners serve 21 markets between the Adriatic Sea and the Baltic Sea, between Lake Constance and the Black Sea. The countries in Central Eastern Europe (CEE) as well as the Eastern Emerging Markets (EEM) have made significant contributions to these impressive numbers for years. Eastern and Southern Europe (+12.2%) accounted for €1,294 million or 20.8% of the Group premiums in 2010. The markets in Western Europe recorded overall premium growth of 32.6% to €1,101 million.

### High momentum in the international markets

- □ International share of premiums rises to 38.5%
- ☐ Already 7.8 million insurance policies outside of Austria
- ☐ Significant premium increases in the Czech Republic, Poland, Serbia, Montenegro, Bosnia, Bulgaria and Ukraine
- ☐ Market entry in Russia already contributing noticeably to increase in premiums
- ☐ New headquarters opened in Budapest and Warsaw
- ☐ Intensified cooperation with Veneto Banca in Italy proved its worth in 2009

### Highlights 20th anniversary of UNIQA Hungary 2009 2008 Cooperation with the Sigal Group (Albania, Macedonia, Kosovo) Bulgaria and the Ukraine 2004 Takeover of Mannheimer Versicherung 2004



UNIQA Hungary celebrated its 20th anniversary in 2010: The new headquarters in Budapest were opened well in advance in December 2009.

Overall, the share of international premiums in the total Group premiums earned in 2010 was 38.5%. Continuously increasing this value remains an important goal for UNIQA. The Austrian market remained a firm foundation for the Group with a rise in premium revenue by 1.9% to €3.8 billion and a share in Group premiums of 61.5%.

### 20th anniversary of UNIQA Hungary

On 25 October 2010, UNIAQ Biztosító celebrated the first two decades of its existence and could look back with pride on an impressive history of success. With roughly half a million customers, the company is the sixth-largest composite insurer in the Hungarian market and one of the fastest growing insurance companies in Hungary. Among other things, UNIQA Biztosító launched the first unit-linked insurance in Hungary with a guaranteed disbursement in euros and the first insurance specifically for women. The company has been a member of the UNIQA Group since 2003 and now employs 1,460 persons. Total premiums exceeded €200 million in 2010.

UNIQA Hungary celebrated the jubilee with special "SilverLine" anniversary offers, including a 20% premium rebate for a combined renters and legal expenses insurance policy and a rebate of up to 25% for motor vehicle and comprehensive insurance or a new multi-currency life insurance with great investment latitude. It was also possible to take out accident and health insurance at reduced premiums in connection with the anniversary campaign.

In addition to rising numbers of clients and premiums, UNIQA was awarded the "Superbrand" distinction in Hungary for the fourth year in a row in 2010 and received the B2B "Business Superbrand" award for the second time. After having ranked UNIQA Biztosító in third place in motor vehicle insurance in Hungary as early as 2008, the Hungarian Association of Independent Insurance Brokers chose it as the best motor vehicle insurer.

The new UNIQA headquarters in Hungary were opened in December 2009, just in time for the 20th anniversary. The appealing new building offers the employees in Hungary amply lighted offices with modern furnishings on floor space exceeding 18,000 m<sup>2</sup>.

### International awards in 2010

- ☐ UNIQA pojištovna in the Czech Republic received the "Life Insurance of the Year 2010" award for its term life insurance line.
- ☐ In Poland, the European Federation of Financial Professionals awarded UNIQA TU S.A. the "Trustworthy Fi-
- ☐ "Meteo Alert", the severe weather warning service successfully launched in Romania by UNIQA Asiguarari,
- ☐ The Croatian UNIQA subsidiary **UNIQA osiguranje d.d.** received the "Golden Kuna" award as the best insurer in the country from the Croatian Chamber of Commerce. The company's product innovations and business development were included in the evaluation.
- ☐ UNIQA poištovna in Slovakia received multiple "Gold Coin" awards in the financial products competition. As in the previous years, its most successful products included "Accident & Care" insurance. Overall, UNIQA



The campaign with the Serbian basketball player and trainer of the national basketball team, Aleksandar Đjorðjevic, on behalf of the launch of the new UNIQA life insurance line for Serbia was very successful. Apart from the positive impact on the specific product, the campaign raised UNIQA's brand recognition by 10% to 63%, the second-best result since the market entry in 2007.

### Market review 2010

- ☐ UNIQA **Hungary** expanded its product range to include legal expenses insurance. Examples of the new products are legal expenses insurance for families, as well as legal expense protection for real estate owners, motor vehicle owners and hunters.
- ☐ In Poland, UNIQA opened new headquarters in the centre of Warsaw in December 2010. The modern building has six floors with 12,000 m² of total floor space. The branch in Łódź continues to be an important location, accommodating the call centre and the claims processing as well as other functions. The GeneralAgency concept has also been very successful for UNIQA Poland. The number of GeneralAgents has doubled to a 100 since 2008.
- □ UNIQA poišťovňa was the first insurance company in **Slovakia** to offer comprehensive insurance online. The company offers a total of four top-level products online, thus setting itself apart as a pioneer in the Slovakian online insurance market. A new home owners' and apartment insurance with comprehensive all-round protection and high quality assistance services were further additions to the Slovakian product portfolio.
- □ UNIQA **Serbia** has also offered the successful UNIQA severe weather warning via SMS since May 2010. UNIQA already offers this service in eight countries.
- ☐ The formation of UNIQA Asigurari de Viata SA represented UNIQA's market entry into life insurance in **Romania** in 2010.
- □ UNIQA Bosnia and Herzegovina celebrated its ten years of existence, including five years as the brand UNIQA Osiguranje d.d., in the National Theatre in Sarajevo in September 2010.
- □ UNIQA launched the new health and life insurance IMPULS in **Montenegro**. Its target group is made up almost of 14 to 55 year-olds who can take out a contract extending for five to a maximum of 25 years. In cooperation with Montenegro Telecom, UNIQA also launched a special ca-

- sualty insurance policy for families. Nikola Janovic, a member of the Montenegro national water polo team, was recruited to provide a testimonial.
- □ Rebranding was performed in the **Ukraine** in 2010 four years after UNIQA's market entry. A high impact campaign accompanied the renaming of the former Credo Classic Insurance Company as UNIQA Insurance Company. In addition to its traditional values, the new brand name brings the Ukrainian insurer the status of a European insurance company whose reliability and quality of service are backed up by the experience and stability of a large international group. The Ukrainian UNIQA company is one of the top 5 in the country's insurance industry.
- □ In Bulgaria, UNIQA expanded its apartment and home owner's insurance "Home & Happiness" to include a new product combining home owner's, liability and casualty insurance for the first time. In addition to the basic components "Standard", "Comfort", and "Prestige", flexible supplemental components provide comprehensive and individual insurance protection for the segments "travel" and "pets". The product portfolio was also expanded for small and medium-sized enterprises as part of a "business plan" campaign. UNIQA offers seven products for a comprehensive business insurance solution specifically tailored to commercial customers, which are included in a complete package.
- ☐ The UNIQA QualityPartnership has also been successful in other markets with innovative customer loyalty programmes and tools including, for example, a new legal expenses hotline in Hungary and innovative assistance services in the apartment and home owner's insurance in Slovakia





"The successful international expansion of the UNIQA Group is confirmation of our strategy. After more than 15 acquisitions, we are now successfully active in 21 markets; we have quadrupled our customer base and our premium volume and massively increased our net profit. Our Group's broad position enabled us to maintain its soundness even in the crisis years of 2007 and 2008. Many mainstays provide greater stability and thus constitute a decisive advantage. We will further improve our financial strength and earning performance by continuing on this path in the future. FROM AUSTRIA TO EUROPE."

### Market entry in Russia already bears fruit

Raiffeisen Life Insurance, which was established in 2009 in the course of implementing UNIQA's expansion strategy, developed positively during the reporting period. Together with ZAO Raiffeisenbank, it offers customised life insurance products. Thanks to the well-established "Raiffeisen" brand, which is strongly associated with trust, the strategic partnership with this leading Austrian banking group has proven itself exceptionally well here. There are around 50 employees operationally active in Russia, and UNIQA products are sold in over 200 bank offices throughout the country. The bank assurance products have also been specially adapted to the country's needs and opportunities.

The newly founded company profits equally from the product and sales experience from Austria as well as the Central and Eastern European subsidiaries, thanks to its full integration within the UNIQA Group. The premium potential is exceptionally high – currently an average of only €183 in insurance premiums is paid p. p. annually by the 142 million residents of Russia. In contrast, this figure is €1,935 in Austria. Already in the first full year of its activity, Raiffeisen Life Insurance generated premiums exceeding €11 million and gained more than 51,000 new customers. The greatest share of the premiums originated from sales of the classic savings principle of endowment policies and the hedging of consumer loans, auto loans and credit cards. The life insurance market is expected to grow further in 2011. In like manner, the demand for financing volume from Raiffeisen Bank Russia should also increase and this is expected to result in additional large growth potential for Raiffeisen Life Insurance.

### ■ "Faces for UNIQA" unites in Vienna

Since the introduction of the UNIQA brand in the year 1999, the Group has relied on partnerships with successful sports personalities to improve its recognition and image. This strategy was extended to the new markets as part of the international expansion. UNIQA has now entered into advertising partnerships with locally known, highly popular athletes in almost every region in which the Group is active. They include ski racers Stephan Eberharter, Benjamin Raich and Marlies Schild from Austria, Veronika Zuzulová from Slovakia and Ivet Lalova, world class sprinter from Bulgaria. Others include Krisztián Pars, a hammer thrower from Hungary, Aleksandar Đjorðevič, a basketball legend from Serbia, Bogdan Wenta, the trainer of the Polish men's national handball team, and recently, Nikola Janovic, a member of the Montenegro national water polo team.

### International expansion supported by the EBRD

The European Bank for Reconstruction and Development (EBRD) is actively continuing its support of the internationalisation of the UNIQA Group. The framework agreement, which was increased from €70 million to €150 million in November 2007, intensified the cooperation which has successfully existed since 1998. The increase will provide the EBRD with considerably expanded financial latitude for acquiring minority interests in existing UNIQA subsidiaries in Central and Eastern Europe until year-end 2017.

### Standard and Poor's again confirms "A" rating

The internationally recognised rating agency Standard & Poor's (S&P) renewed and confirmed the "A" rating for the UNIQA Group in May 2010. The key rating factors and strengths of the Group once again impressed S&P, such as the strong competitive position as one of the market leaders in Austria and the impressive sales capacities. Other significant factors were the bank assurance sales via the Raiffeisen banks and the successful expansion into Central and Eastern Europe.

### Staff & Partners

### **Active throughout Europe for customers**

First-class training and continuing education programmes as well as comprehensive initiatives for motivating employees are major success factors in the leading role that the UNIQA Group plays in Central and Eastern Europe. Furthermore, flexibility and mobility together with a high degree of professionalism ensure superior customer service.

### ■ GoAhead – grow with UNIQA within the company

As a Group that is expanding throughout Europe, UNIQA has been deploying its personnel in international settings within the companies of the Group since 2003 in the context of its GoAhead mobility programme. It thereby fulfils one of the central tasks of its personnel management style which consists of continuous promotion of employees to increase mobility and the transfer of knowledge. GoAhead provides temporary employment for Austrian employees abroad within international Group companies, and offers positions for foreign colleagues to come work in Austria or other countries in which UNIQA is active. In addition to the exchange of companyinternal expertise, GoAhead serves to foster direct multinational networking, thereby strengthening a shared corporate culture.

The programme is being constantly improved with new elements and made more efficient since it serves within the Group as both a recognition of achievements and a springboard to further career advancements. In 2005, the GoAhead Light module was introduced for short stays abroad; this was followed in 2006 by GoAhead Light Mentoring (international partnerships for exchange of expertise). These two models provide stays abroad of only one to three months, while the "normal" foreign assignment ranges on average from twelve to 36 months. Roughly three-fourths of all participants in GoAhead have since opted for this shorter version.

From the start, GoAhead has been very popular among employees. The programme has already placed 600 employees from 19 countries. In the year 2010 alone, 147 employees took part in this initiative.

### UNIQA ManagerAcademy – new opportunities from higher qualification

With the ManagerAcademy, UNIQA offers managers and experts a valuable three-stage continuing education programme that they can take in independent modules. The goal is to enhance the strategic expertise and effectiveness of participants and simultaneously offer the opportunity to establish an international network. In addition, the ManagerAcademy offers a platform for exchanging experiences and thereby helps managers clearly formulate goals and implement them effectively. The exchange of information on the highest level also occurs in the annual ManagerCircle in which managers from the entire UNIQA Group discuss current topics and new strategies for the company.

### ■ "Getting a head start ..." – an international perspective in training apprentices

Starting with the training of apprentices, UNIQA seeks to promote the international mobility of its employees. Since 2008, the Group has been combining the two-year training programme for young employees with a five-month internship at a UNIQA company abroad in the interests of further internationalisation. This is intended to promote mobility as well as to create a personal network. In 2010, apprentices from the regional headquarters of Vienna and Upper Austria completed internships in Group companies in Hungary and the Czech Republic. UNIQA also offers apprentice training in Exclusive-Sales. The goal of the programme is to provide apprentices with expertise and initial sales experience on the job. Since it was introduced, 60 apprentices have taken part in this programme.

### Highlights ExclusiveSales increased to approximately 3,000 employees and partners New headquarters in Bosnia and Hungary New Tirol regional headquarters 2007 New headquarters in the Czech Republic 2004 2003 The mobility programme, GoAhead, was launched



The entire UNIQA Group has had its headquarters located in the ultramodern Vienna UNIQA Tower for six years now Similarly, in the new head offices in Budapest and Warsaw, great value was placed on designing contemporary and appealing office space.

### TalentManagement for high-potential personnel

One key focus of personnel development in 2010 was the Talent-Management programme started in the previous year since UNIQA is striving to fill the majority of the many management positions of the rapidly growing Group from within its own ranks. The DevelopmentCenter is available for domestic and foreign talent who undergo a qualified observation process in which they can demonstrate their leadership potential. Individual development plans are created for the identified talent to convert their potential into genuine expertise and skills over the short and medium-term. In Austria, 23 employees took part in a DevelopmentCenter in 2010, 16 of whom qualified for their next management levels.

Parallel to the development of managerial talent, UNIQA also seeks to promote its specialists. This satisfies the requirements for focused knowledge management in order to maintain qualified employees for UNIQA over the long term.

### UNIQA's performance-based reimbursement system - looking for entrepreneurial thinking

With UNIQA's performance-based reimbursement system, employees are given the opportunity to participate in the economic success of the company. Since it was introduced in 2002, the programme has been consistently expanded, and nearly 12% of Austrian managerial employees and in-house staff participated in it in 2010. On the basis of strategic corporate goals, departmental and special goals are identified, the target values are developed for the business plan, and these form the basis of the performance-based reimbursement system. As an international group, UNIQA quickly expanded this model to countries outside of the home market after it was introduced in Austria. Today, the UNIQA performance-based reimbursement system is used in nearly every country in which UNIQA is represented.

### Special features for in-house and field sales staff

In 2010, employee discussions were again held for all in-house staff throughout the entire Group. This instrument was implemented for salaried field sales staff last year for the fourth time and for the BrokerService for the second time with great success. The focus of the manager training for the salaried field sales staff in 2010 was placed on strengthening the function of the sales managers and their duties. The individual development plans introduced in 2007 for managers in new positions were continued in 2010.

With a new electronic document management system (DMS), UNIQA made it easier to process customer questions for employees and partners in 2010. For the field staff, many tasks were made substantially easier using point-of-sale systems that automatically relay requests at the press of a button. Partners such as automotive repair shops can now communicate quickly with UNIQA without red tape using their own online platforms. In 2010, approximately 100,000 questions between workshops, UNIQA and experts were efficiently processed online in this manner. With this electronic system, Group companies abroad and their service providers can be easily included and put to use such as the cross-border service (CBS) of the Slovakian service company in Nitra that helps Austrian UNIQA employees with specific services. This includes preparing electronic mail for the regional and central headquarters.

Extensive continuing education opportunities for all UNIQA employees in Austria have been offered since 2010 on a new e-learning platform. The service includes 40 learning modules on courses such as liability and vehicles, legal guidelines, the UNIQA VitalClub or the Customer Management System U.KMS. Access to this tool is available to all employees of the Group both online and offline, that is, also outside of the UNIQA network.



Approximately 150 managers from the entire UNIQA family participated in the ManagerCircle in 2010 in Vienna. At this event, they were brought up-to-date on the current Group strategy and corporate plans by the Group Management Board.



Over 700 participants were at the informative General Agency Congress in 2010 in Saalfelden. In addition to the topics of the forum and fair booths, a great deal of networking took place as well.

### ■ UNIQA ExclusiveSales – in tune with the times

ExclusiveSales traditionally plays a very important role in the support of UNIQA customers. This is enabled by on-going, flexible adaptation to the changing requirements of customers and markets. The continual improvement of service quality offered by the total customer strategy has increased the number of employees and partners in 2010 to over 3,000. The aim is to build up decentralised service locations that offer comprehensive expertise locally to further reinforce the exclusivity of UNIQA agency partners and the presence of the UNIQA brand. With its needs-oriented comprehensive support of customers, UNIQA employees are increasing their presence as customer and relationship managers.

A series of informational and educational options ensure that managers and employees in field service and at the UNIQA GeneralAgencies are always kept up-to-date about the most recent developments, are supplied with professional expertise and maintain a high level of motivation. In implementing the main strategic goals of the Group, the focus in the year 2010 lay on the area of "high-yield growth". A particular emphasis was placed on the issues of "productivity", "sales expansion" and "total customers".

In ManagementDevelopmentForums, seminars were again offered in 2010 on a wide range of themes. The emphasis was on continued improvement of managerial skills in the areas of control and effectiveness.

### Comprehensive information for UNIQA General-Agencies

In order to ensure comprehensive information in agency sales regarding the development, strategy and products of UNIQA, the seventh UNIQA GeneralAgencyConference was held in Saalfelden in 2010. In total, more than 700 participants from Austria as well as interested representatives of GeneralAgencies in Slovakia, Bosnia, Poland and the Czech Republic learned first-hand about developments of recent months and the prospects for the future. At the same time, they learned many valuable details about product innovations and advertising options – eleven fair booths, topical forums and a podium discussion offered a broad platform for exchanging information.

Every year, the GeneralAgencyConference forms the high point of the initiatives for strengthening and expanding the General-Agency system of UNIQA, which was established in 1999 and has since proven itself across Europe. This system in Austria is becoming increasingly important to the entire Group. At the end of 2010, General and PartnerAgencies already existed at 300 locations within Austria.

The most important source of information and expertise for independent sales partners of UNIQA is the well organised GeneralAgencyAcademy. In addition to providing a basic education covering the most important UNIQA provision and risk solutions within the framework of the total customer strategy, the academy also offers a wide range of in-depth seminars as a central education and training institution. These topics range from Entrepreneurs & Management Strength to Product & Argumentation and from Sales & Professionals to Practices & Technology. The spectrum is rounded out by seminars specifically geared toward back office staff. To enhance the motivation of its partners, UNIQA regularly offers trips for General-Agency employees. In 2010 for example, 100 happy participants travelled to Marrakech on the GeneralAgency trip.





### **Expertise and effective tools for brokers**

For brokers, UNIQA also offers tailored seminars which provide important continuing education on a personal and professional level with a wide range of challenging topics. The UNIQA BrokerService, the largest partner of Austria's brokers, again presented numerous themes that were well received by the branch in 2010.

One highly useful tool for training brokers is the BrokerAcademy, which was founded back in 1997 and has hosted events for more than 2,000 people, including 167 in the year 2010 alone. The wide range of topics extends from economics, finance and stock markets to personal fitness and mental training. Furthermore, the broker academy regularly offers trips to events at attractive destinations throughout the world which have been very well received by the brokers. The focus is on continuing education and networking as for example in 2010 in Marrakech.

The electronic sales platform for brokers was replaced in 2010 by the new UNIQA CustomerManagementSystem (U.KCS). U.KCS offers all the valued features for supporting daily tasks and also optimises system technology which allows more rapid reactions to the needs of sales partners. Numerous functions promote highly efficient work: For example, an online rate programme presents at a click the entire product portfolio of BrokerSelect, the exclusive product line for independent brokers. The generation of offers and submission of insurance applications can be performed quickly and easily with this system at the click of a mouse. Applications from all the insurance partners can also be electronically transferred and are automatically reimbursed.

Special assistance services and service offerings, such as in connection with the TopPartnerCard, explicit service guarantees as well as an information system specially adapted to the individual needs of the brokers round out the offerings by UNIQA for all independent brokers.

### Cooperation with banks continues to thrive

Last year, the Preferred Partnership between UNIQA and the Raiffeisen bank group maintained since 2004 again proved fruitful in Central and Eastern Europe and is being continuously expanded to satisfy customer and business interest. In addition to the sale of combined bank and insurance products, the partnership aims to successively introduce capital forming life insurance products in select markets. The cooperation generates extensive synergies and advantages for both UNIQA and Raiffeisen. The cooperative effort now covers 14 markets of 15 million customers served by approximately 3,000 affiliates. In 2010, premium volume was about €1 billion.

Parallel to this cooperation with Raiffeisen is the enhanced cooperation since 2009 with the Veneto Banca Group in Italy that specialises in life insurance. Due to the boom in life insurance, it also faired very well in 2010.

All total, UNIQA together with its two partners in bank sales generated about 25% of foreign Group premiums in Central and Eastern Europe in 2010. Raiffeisen Versicherung is responsible for the Austrian bank sales of the UNIQA Group. Raiffeisen Versicherung is broadly based in Austria with products in the areas of life, accident, property and vehicle insurance, and manages approximately 1.5 million policies.

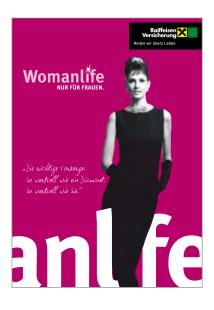


The highlight of the 40-year anniversary of the founding of Raiffeisen Versicherung was a two-day event in Obertauern.

Within the framework of an optimisation programme, Raiffeisen Versicherung established the prerequisites for an efficient and group-wide process management system during 2008 based on defined standards. The compliance with customer-oriented quality criteria as well as the achieved response and throughput times are constantly evaluated and analysed on the basis of key performance indices and improved through corresponding individual or general measures.

### 40 years of Raiffeisen Versicherung

With a roadshow through all of Austria, Raiffeisen Versicherung celebrated its 40-year anniversary of existence in 2010. The high point of the festivities occurred in November 2010 with a two-day event in Obertauern. In addition to the anniversary celebration, the programme for more than 500 guests included outdoor activities from snowshoe hikes to curling that were accompanied by Raiffeisen Versicherung representative Matthias Lanzinger and many other prominent athletes. The two Management Board Chairmen Klaus Pekarek and Martin Sardelic presented the three best consultants from the divisions of life insurance, company pension insurance, accident insurance, property insurance and vehicle insurance. In addition to security, Raiffeisen Versicherung will focus in the future on its core expertise in pension and contingency protection. A symposium was accordingly held in the summer of 2010 on company and private pension.



Financial provision for women is the focus of the initiative "Womanlife".

### Womanlife - a provisions programme for women from Raiffeisen Versicherung

The Womanlife programme initiated in 2003 by Raiffeisen Versicherung drew attention again in 2010 to the importance of financial provisions for women - a topic that has been rather neglected in the past. The exclusively female consultants for this programme in Raiffeisen banks offer product advantages tailored especially for women, as well as workshops on sales advice, on supporting customer events and on sales campaigns for women. The range of services offered by Womanlife is at present the most comprehensive finance-related programme for women in the Austrian market. To round off the services, Raiffeisen Versicherung started an online platform at the end of 2005 entitled "Circle Womanlife" that functions as a platform for exchanging and obtaining information amongst female consultants in Raiffeisen banks.

# Corporate Citizenship

### A responsible partner for the future

An important employer and key player in all its markets, UNIQA accepts its extensive social responsibilities. This is why the Group has initiated and supported projects in the environment, sports, the arts and culture. As an innovative leader in the insurance industry, UNIQA strives to implement environmentally progressive and sustainable measures while simultaneously doing business responsibly for the future.

### Activities in the area of environmental protection

As a founding member of the Raiffeisen Climate Protection Initiative (RKI), UNIQA's objective is to meet the environmental challenges of the future with sustainable measures. The RKI leverages the "combined power" of its members to initiate substantial projects to fight climate change. This utilises both content-related and financial synergies among the participating companies. UNIQA has provided all of its employees with a climate protection manual that conveys the RKI's aims, including specific tips and suggestions for climate relief in personal and professional life. The manual also presents UNIQA's climate-related activities as well as all of its climate-friendly insurance products. One of many actions is the annual Climate Protection Day in the UNIQA Tower, which is meant to contribute to public awareness of issues related to sustainability, energy efficiency and renewable resources. Recent UNIQA RKIrelated activities in 2010 included participation in the third Raiffeisen Energy Conservation Day and support for the "Car Fasting" campaign, which calls for a reduction of automobile travel and rethinking of personal mobility behaviour during the Lent.

In 2010, a competition of ideas, the "Raiffeisen Climate Protection Challenge", was held as part of the RKI for the first time. Fourteen RKI members took part, and UNIQA managed to submit the largest number of total projects. The UNIQA employee team with the "Green Mobility" concept demonstrated their visionary innovation, and won first place. The team proposed introducing three rating levels (G, GG, GGG) to facilitate the evaluation of sustainable mobility measures and then evaluate whether these goals were met.

### UNIQA rewards environmentally conscious customers

Especially in vehicle insurance, UNIQA has implemented several measures to promote climate protection. Customers who choose the innovative SafeLine car insurance also reward UNIQA for its environmental initiatives. Light drivers receive an environmental bonus in the form of savings on premiums. Customers can view the collected data at the online portal myUNIQA. at, which is also a valuable information source on their own driving distances and  $\mathrm{CO}_2$  footprint. In addition, customers with an annual pass for public transportation in an Austrian town will receive a voucher for three monthly premiums in the "Auto & Mass Transit" campaign. As an innovative leader, UNIQA also recognised the trend toward electromobility early on and supported it actively with attractive insurance products for e-bikes, e-mountain-bikes, bikeboards and Segways.

In the state-assisted pension plan market, UNIQA customers were able to reinforce their "green conscience" with the Special Edition Climate Production III of the newly created "Best Interest & RZB Capital Guarantee" product. The amount of the subscribed capital is invested in financing projects that promote climate protection.

### The newly opened Nouvel Tower combines the greatest accomplishments of architecture and environmentalism

The December 2010 opening of the hotel tower, designed by Pritzker prize-winner Jean Nouvel, represents a high point in Vienna's architectural development – also in environmental terms. In its role as a builder, the UNIQA Group was able to add another unique building next to the UNIQA Tower on the Danube canal, sending a signal for quality, sustainability and the courage to undertake extraordinary projects. The Nouvel Tower's high environmental standards are represented by the 600 m² "green wall" by artist Patrick Blanc – an external symbol

## Highlights

Since 2003

Since 2002

Opening of the Hotel Tower by Jean Nouvel with innovative energy-saving features UNIQA Tower in Vienna awarded with the EU Green Building Certificate UNIQA as founding member of the Raiffeisen

Cooperation with the Schönbrunn Zoo

UNIQA is sponsor of the Salzburg Festival



The Raiffeisen Climate Protection Day was held for the third time at the UNIQA Tower.

of the comprehensive energy and environmental protection measures implemented in the course of construction. The wall consists of 200,000 plants that were planted vertically in a steel frame along the neighbouring fire wall.

UNIQA invested about €2.6 million worth of energy-saving measures in the technical building systems alone. Underground retention tanks, which help cool the building in summer and warm it in the winter, as well as the innovative use of well water to cool the facade, ensure high energy efficiency. Furthermore, 320 small heating pumps regulate heating and cooling in the summer and fall, and in summer, 216 m<sup>2</sup> of solar panels on the roof supply the entire hotel with hot water.

The UNIQA Tower, which opened in 2004, is already known as a progressive building with exemplary climate protection measures: In 2008, it was awarded the Facility Prize from the Academy for Technical Building Equipment and the EU Green Building Certificate from the Austrian Energy Agency. The tower, recognised by the Austrian Energy Agency as an "energyconscious new building", is the first new office building in Austria and one of the first buildings in Europe to receive this EU certificate.

### A reliable sponsor in arts & culture, sports and social issues

By starting a series of initiatives in 2010, UNIQA continued to implement its strategy for improving the Group's level of recognition and positioning as a European quality brand with Austrian roots through a series of targeted sponsoring initiatives.

A particular sponsoring highlight was the birth in August 2010 of the panda cub Fu Hu at Vienna's Schönbrunn Zoo. UNIQA celebrated the cub's birth with comprehensive insurance protection on all three panda bears in the historic zoo. Now, three years after the birth of the Schönbrunn panda cub Fu Long, the zoo was able to welcome the next generation with Fu Hu. Since 2003, insuring the panda bears has been an important sponsoring project for UNIQA, one that began with a custom-tailored transportation insurance package for the transport of the parent pandas from China to Vienna. Because the panda bears remained the property of the People's Republic of China, a special liability insurance had to be developed for the Schönbrunn zoo. UNIQA also insured Fu Long's return to his Chinese homeland in 2009.

In the area of cultural sponsoring, UNIQA was one of the main sponsors for the eighth time of the Salzburg Festival and for the fourth time of the Grafenegg Music Festival in 2010. Substantial support was also given in 2010 to the Lake Festival at Mörbisch and the Vienna State Opera House as well as the production of Verdi's "Rigoletto" at the Volksoper Vienna. One highlight, which also lit up the UNIQA Tower, was the exhibition of Brigitte Kowanz in MUMOK, the artist who designed a light installation of 40,000 LED lights for the 7,000 m<sup>2</sup> facade of the UNIQA Tower. UNIQA has insured and sponsored the MUMOK for several years, and this enabled the company to bring art into Vienna's public spaces in an extraordinary way in 2010. The UNIQA ArtCercle, a special programme for customers who love art, offered exclusive events during Brigitte Kowanz's exhibition.

Additional sponsoring contributions went to exhibitions at Austrian museums during the reporting period, including the Albertina, the Belvedere, the Kunsthistorisches Museum, the Museum of Technology in Vienna, the Joanneum in Graz and the Vienna Centre for Architecture. Until January 2010, the illuminated manuscript on the life and legend of Saint Wenceslas, purchased several years ago by UNIQA, was on display at the Austrian National Library for its exhibit "Wenceslas from Bohemia - Saint and Ruler". Not least because







The illuminated manuscript on the life of Saint Wenceslas, owned by UNIQA, moved from Vienna to Prague, where it was on display from 24 March to 2 May 2010 in the Prague National Museum. Czech President Václav Klaus gave the inaugural address.

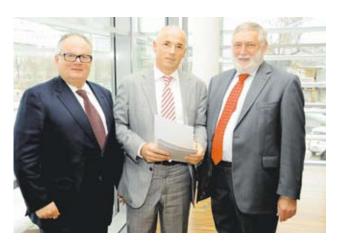


New life in the Schönbrunn Zoo: UNIQA insures Fu Hu, the newborn panda cub who arrived in August 2010. In the previous year, UNIQA insured and sponsored the journey of the panda bear Fu Long, born in Schönbrunn Zoo in 2007, back to his Chinese homeland.

of this historical document's significance for the understanding of Czech art, the exhibition has been on display since March 2010 at the National Museum in Prague, with a festive opening attended by President Václav Klaus. The UNIQA Group also sponsors various regional artists and art initiatives in its international markets. In Bulgaria in 2010, for example, UNIQA was the main sponsor of an exhibition of the renowned contemporary Chinese artist Zeng Fanzhi in the National Gallery of Foreign Art in Sofia.

In the area of sports, UNIQA successfully continued its longrunning partnership with professional skiers Benjamin Raich and Marlies Schild. The power pair of Austrian sports represents the ideal embodiment of the "new generation" for UNIQA. This makes them perfect advertising figures, and not just on the world championship slopes. UNIQA also continued its safety campaign, "Real pros wear helmets and back protection", with Raich and Schild testimonials in 2010. UNIQA athletes also had outstanding success at the 2010 Olympic Games in Vancouver: Marlies Schild and snowboarder Benjamin Karl both won silver medals. The cooperation between Raiffeisen Versicherung and Matthias Lanzinger also continued in 2010. Lanzinger provides testimonials in the area of classic advertising and serves as an ambassador at security-related events. In Eastern and South Eastern European markets, UNIQA is also cooperating with famous athletes ("Faces for UNIQA"), thereby promoting recognition of UNIQA's successful brand in this important strategic region. In addition to Slovakian slalom skier Veronika Zuzulová, Polish national handball team coach Bogdan Wenta, Serbian basketball legend Aleksandar Ðjorðevic, Montonegrine water polo star Nikola Janovic, or world-class Bulgarian sprinter Ivet Lalova, UNIQA osiguranje has also sponsored the Croatian national handball team since 2010. UNIQA Biztosító 2010 also showed its sporty side by supporting the largest amateur sailing competition at Balaton, which took place for the fourth time last year.

UNIQA was also a sponsor of the national Summer 2010 Special Olympic Games in St. Pölten, Austria. Roughly 2,000 athletes took part in this exceptional international event, which took place within the framework of the global Special Olympics initiative. The Special Olympics were founded in 1968 by Eunice Kennedy Shriver and offer year-round training and competition opportunities in 26 different Olympic disciplines for more than 2.5 million children eight years and older as well as adolescents and adults with mental disabilities from 180 nations around the world.



Christian Konrad and former EU Commission Member Franz Fischler, chairman of the Raiffeisen Climate Protection Initiative, congratulate UNIQA employee Andreas Rauter (centre) for his first-place finish in the "Raiffeisen Climate Protection Challenge".



The artist Brigitte Kowanz, in the course of her exhibition at MUMOK, took the moving lettering of "Now I see" and translated it into morse-code lighting on the UNIQA Tower.

In the area of social sponsoring, in 2010 UNIQA once again donated a large amount together with Raiffeisen Zentralbank to the Mobile Caritas Hospice, making another important contribution to the care and treatment of people suffering from severe and incurable diseases within their familiar environments. The "Pink Ribbon" campaign was also supported again in 2010 as part of the fight against breast cancer and to raise awareness of prevention opportunities and the risks of the disease. Like many other buildings and sights throughout the world, the UNIQA Tower was once again blanketed in pink light on October 1st, World Breast Cancer Day. The UNIQA VitalTruck also stopped by in 2010 at Vienna's Saint Stephen's Square for a good cause in two senses: The employees of the Vienna Archdiocese were able to donate ten cents to Saint Stephen's Cathedral for every fitness point that they earned on the ergometer. Two hundred employees "cycled" a distance worth €10,000, which UNIQA donated after the event.

In 2010, the "Austrian Integration Prize" was awarded for the first time by the "Economy for Integration" Association and the Austrian Broadcasting Corporation, ORF. Together with the Federation of Austrian Industries, UNIQA took over the sponsorship of the "educate and enable" category, thereby emphasising once more, from the perspective of an internationally active company, the importance of the ability to move between different worlds of culture and language. Another project, initiated by the "Economy for Integration" Association, is also being facilitated by UNIQA as the main sponsor: the multilanguage speech competition, "Sag's multi", promotes language competence among Viennese school children from immigrant families. The UNIQA Group also supports various initiatives in its international markets. In Romania, for example, an awareness-raising campaign began in 2010 that seeks to inform eight- to tenyear-old school pupils about dangers in their own home and to teach children about the topics of prevention and safety.

# UNIQA Shares UNIQA on the capital market

In a volatile yet generally positive capital market environment, UNIQA shares did very well in 2010 in comparison to the overall European market. A share repurchasing programme was started within the reporting period.

### Volatile yet rising international stock markets

In 2010, the international stock markets started out cautiously since economic indicators from the USA and Europe that were below expectations led to an initial consolidation. Only toward the beginning of March did positive business returns, a significant international increase in demand and on-going low interest rates lead to a brief yet strong recovery in the stock markets. However, the stock markets were not able to profit in the second quarter from the on-going dynamic economic recovery. Concerns about the stability of the euro and anticipated payment difficulties of Greece and other countries on the periphery of Europe dampened enthusiasm. The €750 billion rescue package quickly cobbled together by the EU and IMF for highly indebted European countries, as well as efforts by most European countries to consolidate their budgets, gradually calmed the markets and stopped the significant drop in the euro's value.

After the currency and the stock market turbulence in the first half of the year, the third quarter passed in a comparative state of calm on the stock markets. Part of the calming effect arose from the fact that the proposals by the Basel Committee on Bank Supervision for regulating equity under Basel III were less strict and provided longer transition phases than initially assumed. An additional positive signal was the satisfactory rating

of most European large banks in the stress tests by the Committee of European Bank Supervisors. In the fourth quarter, the stock markets generally recovered well against a backdrop of on-going low interest, positive economic data and business results that ranged from good to very good.

Overall, the DJ EURO STOXX 50, which is representative for Europe, lost approximately 6% of its value in 2010, whereas the DAX gained in value by more than 16%. The European insurance stocks under the umbrella of the DJ EURO STOXX Insurance also recorded a decrease of 6.7%. In the Far East, the NIKKEI 225 fell by 3%. Significant increases were experienced in the USA, both on the DOW JONES INDUSTRIAL AVERAGE by approximately 11% and the NASDAQ COMPOSITE by around 17%.

UNIQA key figures	2010 €	2009 €	2008 €	2007 €	2006 €
Stock market price of UNIQA shares as at 31 Dec.	14.70	12.97	18.06	20.95	25.09
High	15.34	18.86	21.46	28.10	29.86
Low	10.68	12.21	13.50	20.36	22.35
Average daily trading volume/day (€million)	0.5	0.5	1.0	3.4	4.7
Market capitalisation as at 31 Dec. (€million)	2,102	1,855	2,378	2,509	3,005
Earnings per share	0.33	0.19	0.44	2.07	1.27
Dividend per share	0.401)	0.40	0.40	0.50	0.35

<sup>1)</sup> Proposal to the Annual General Meeting

### Highlights

2010 Fifth share repurchase programme 2008/09 Support of equity capital by two capital

2004 UNIQA corporate bond 2003 First online annual report

First rating by Standard & Poor's

UNIQA in the prime market of the Vienna

Stock Exchange

Information on UNIQA shares	
Securities abbreviation	UQA
Reuters	UNIQ.VI
Bloomberg	UQA.AV
ISIN	AT0000821103
Market segment	prime market of the Vienna Stock Exchange
Trade segment	Official trading
Indices	ATX Prime, WBI, VÖNIX
Number of shares	142,985,217
Standard & Poor's rating	A

### Vienna Stock Exchange continues to rise

In 2010, the Vienna Stock Exchange again grew perceptibly in value to continue its recovery from the previous year. The leading index, ATX (Austrian Traded Index), like nearly all the markets around the world, experienced indeed major volatility and had to accept a significant correction, especially in the second quarter. The ATX, which started the year at 2,537.00 points, reached its low point for the year at 2,216.24 points on 8 June 2010. This however was followed by an uninterrupted upward trend that lasted to the end of the year. At the end of 2010, the ATX was valued at 2,904.47 points, thereby achieving an overall increase in value of 16.4%. The market capitalisation of the Vienna Stock Exchange increased approximately €14 billion from the previous year to reach €91 billion.

### UNIQA shares surpass the overall market

The UNIQA shares listed on the prime market segment of the Vienna Stock Exchange was able to top the positive development of the overall Austrian market in 2010. The trend was partially volatile and was largely characterised by declines in the first quarter. The share opened at €12.81 on 4 January 2010, and by the end of March, it had reached its low for the year of €10.68. This was followed by a sharp upward trend which led the share to its high point for the year of €15.34 on 23 June. The second half of the year was essentially characterised by sideward movement including some significant fluctuations until the share concluded the year at €14.70, up 14.8% from the beginning of the year.

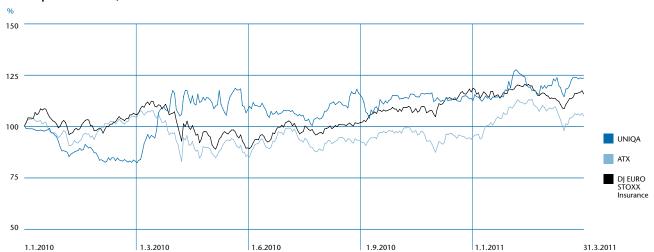
### Share repurchasing programme prolonged

The Management Board of UNIQA Versicherungen AG resolved on 21 September 2010 to take advantage of the authorisation to repurchase shares through the Vienna Stock Exchange granted by the 2010 Annual General Meeting. This authorisation is for up to 14,298,521 notional no-par shares made out to the bearer, which corresponds to a maximum of 10% of the company's share capital. The Supervisory Board agreed to the Management Board's decision on the same day. The fifth buy-back programme started on 19 November 2010 and will provisionally extend to 18 May 2013.

The purpose of the repurchase is to improve the supply and demand for UNIQA's shares on the Vienna Stock Exchange, whereby the trade in own shares as a pecuniary reward is excluded. UNIQA reserves the right, if desired, to use its own

purchased shares to implement an employee shareholding scheme. The countervalue of each repurchased share may not be less than €8.00 and not more than €25.00. By the end of 2010, however, UNIQA had not repurchased any shares in the context of this buy back programme.

### **Development of UNIQA shares**



1st Quarter Report 2011
Annual General Meeting
Ex-Dividend Day, Dividend Payment Day
Half-Year Financial Report 2011
1st to 3rd Quarter Report 2011

### Shareholder structure unchanged

The shareholder structure of the UNIQA Group remained essentially unchanged in the reporting period: Austria Versicherungsverein Beteiligungs-Verwaltung GmbH now holds 36.20%, BL Syndikat Beteiligungs GmbH holds 32.82%, UQ Beteiligung Gesellschaft m.b.H. holds 7.15%, RZB Versicherungsbeteiligung GmbH holds 5.27%, NÖ Landes-Beteiligungsholding GmbH holds 4.37%, and Collegialität Versicherung auf Gegenseitigkeit holds 3.31% of the share capital of the Group's holding company, UNIQA Versicherungen AG. Due to their voting commitment, the shares of Austria Versicherungsverein Beteiligungs-Verwaltung GmbH, BL Syndikat Beteiligungs-Gesellschaft m.b.H. and Collegialität Versicherung auf Gegenseitigkeit are counted together. The portfolio of own shares is 0.57%; the free float was 10.31%.

### Active investor relations ensure up-to-date information for the financial community

UNIQA places great value on keeping its shareholders and the overall financial community fully updated about the current developments in the company using all modern avenues of communication. Annual, semi-annual and interim reports, as well as ad-hoc statements, are published in German and English in printed form, by e-mail and online via the website www.uniqagroup.com. In addition, the investor relations team of UNIQA is always available for individual inquiries.

### Shareholder structure of UNIQA Versicherungen AG



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### **Group Management Report**

### **Economic environment**

After the most severe recession since 1945, the global economy showed signs of further recovery in 2010. Often supported by massive fiscal and monetary policy measures, economic activity picked up all over the globe. In the eurozone, overall momentum, partly overshadowed by the problem of escalating national debt, fell short of potential growth (growth with normal capacity utilisation), except in the second quarter. But the trend in the individual member states varied greatly. While Germany, Austria and Finland again experienced an upturn, Spain, Greece and Ireland persisted in a deep recession. Although economic growth in the eurozone economy may not have exceeded 1.7% in 2010, Austria again displayed higher momentum with expected growth of 2.0%. The USA continued to be confronted by high unemployment rates and the strained real estate market situation; however, it did finally pick up on speed.

### ■ Stabilisation in CEE

The dependence on exports of the countries in Central and Eastern Europe (CEE) turned out to be a serious disadvantage during the crisis and partially resulted in significant declines in economic output, but it became an advantage in 2010. The CEE countries benefited from the significant increase in economic output, primarily in Germany, and the export sector now provided them significant growth stimuli. Accordingly, a large share of the current growth was derived from exports; however, domestic demand is again expected to provide increasing input in the months to come. The economies of Central Europe, especially Slovakia, Poland and the Czech Republic, displayed a particularly positive development in 2010. However, the countries of South Eastern Europe experienced a decline in GDP. The CEE countries in total recorded a GDP gain which is expected to reach about 3% for 2010.

### ■ Premiums up slightly in the insurance industry

After increasing its premium volume by 1.4% to €16.4 billion in 2009 despite the financial crisis, the Austrian insurance industry even saw somewhat greater momentum in 2010 with growth of 2.0% to €16.8 billion. The primary factor in this growth was the life insurance line which gained 1.9% in 2010 after relatively weak growth of 0.7% the year before. The focus was on single premium life insurance policies. With a gain of 2.9%, (2009: +3.6%), the health insurance lines continued to show solid, although somewhat reduced growth.

Property and casualty insurance also recorded strong growth in 2010. Overall, the premiums in this area rose by 1.9% and thus continued to exceed the growth rate of the previous year (2009: +1.8%). Motor vehicle liability insurance again experienced a significant decline which was, however, lower than in the previous year. In view of a continuing decline in average premiums, its revenue decreased by 1.8% (2009: +1.0%); however, this may have represented a bottoming out. Parallel to this, the premium development in motor vehicle comprehensive insurance was positive with a gain of 3.4% (2009: +3.9%). The other market segments of property and casualty insurance recorded a strong gain.

### Rather volatile financial markets

The international stock markets were restrained at the start of 2010 because of the consolidation caused by the failure of economic indicators from the USA and from Europe to live up to expectations. Not until the beginning of March did positive corporate data, significant growth in global demand and continued low interest rates trigger a short but significant recovery in the stock markets. Nonetheless, the stock markets were unable to benefit from the increasing momentum of the economic recovery in the second quarter. Concerns about the stability of the euro and the fear of payment difficulties, especially in Greece (but also in other countries of Europe's periphery), dampened sentiment. However, the rescue

package instituted for the short term by the EU and IMF for highly indebted eurozone countries as well as efforts towards budget consolidation in most eurozone countries gradually had a calming effect on the markets.

After the turbulence of the first six months, the stock markets experienced relative calm in the third quarter. This easing was partly based on the fact that the recommendations of the Basel Committee on Banking Supervision for equity regulation in the context of Basel III turned out to be less strict and provided longer transition phases than were initially assumed. Another positive signal was the satisfactory performance of most European banks in the stress tests of the European banking regulatory agencies. In the fourth quarter, the stock markets again demonstrated robust performance against the backdrop of sustained low interest rates, good economic data and in part very good corporate data.

#### Prime rates and money market rates continue at historic lows

The interest rate decreases implemented as part of the economic recovery packages produced historically low interest rates worldwide again in 2010. Already in 2008, the USA had reduced its prime rate de facto to zero in order to secure refinancing of the banks. As in 2009, there was no change in this level in 2010. The same applies to the ECB's main refinancing rate which was lowered to 1.0% in 2009 and was not raised in 2010. Money market rates, which increased somewhat over the course of the year compared to the rate at year-end 2009, are still at a historically low level. For instance, the rate for the three-month EURIBOR at the end of 2010 was 1.03%. The one-month rate was 0.81% and continued to be clearly lower than the prime rate.

Bond yield performance in the reporting period was heavily dependent on the development of the debt crisis in the eurozone, which led to uncertainty again and again, and accordingly to volatility. Yields at year-end 2010 in both Europe and the USA continued to be below the figures for year-end 2009, which were already at historic lows after the slump of 2008. After some significant declines in the early months of the year, the trend was finally reversed to a certain degree, at least in the longer term segment, although at a lower level.

The exchange rate trend of the euro was also strongly influenced by the debt crisis in 2010. After having started the year at rates of €1.45 to the US dollar, the common currency rapidly declined to just under €1.20 per USD 1.00, this having been triggered by events in Greece. The slide did not stop until the EU and the IMF agreed on the rescue package for ailing euro countries. Between June and October the US dollar came under noticeable pressure due to the slowdown of the US economy with the result that the euro climbed back to €1.42 per USD 1.00 in early November before the debt crisis in the eurozone again became more critical. After Ireland was also forced to accept financial aid, concerns about a widening of the problems spread to Spain. As a result, the common currency declined again to €1.34 per USD 1.00 by year-end.

### ■ Cautious forecasts for 2011

While the economic recovery which started in 2009 continued and became stronger in 2010, economic analysts expect momentum in the eurozone to let up somewhat in 2011. Specifically, growth in the eurozone, which was primarily supported by a surprisingly sound German economy in 2010, may slow to 1.4%-1.7% in the current year. In Austria as well, GDP growth is expected to soften slightly to 1.9% in 2011; the current forecast for Germany is 2.5%. According to the latest forecasts, the USA, where economic momentum finally picked up noticeably, may significantly outpace the euro region in 2011 with a gain of 3.0% to 3.6%. China will hold its place as the world's major economic mover with expected GDP growth of approximately 10%. Worldwide, economic output should grow by 4.2% in 2011.

A further improvement is expected in Central and Eastern Europe in 2011. The difference in the growth rates of the CEE and the established markets of Western Europe is also expected to continue to increase by approximately 2% per annum in the years to come. In the CEE countries as a whole, economic growth may accelerate somewhat again after an average gain of about 3% in 2011.

Consistent with the slight softening of the economy, somewhat weaker premium growth of 1.7% overall is currently forecast for the Austrian insurance industry in 2011. Health insurance is expected to continue growing by 2.8% while premiums in property and casualty may decline by 2.0%. The negative trend in life insurance will continue with an expected drop in premiums of 1.1%. Motor vehicle insurance should also have positive growth of 0.6% in 2011.

### The UNIQA Group

With €6,224 million in premiums written, including the savings portion of unit-linked and index-linked life insurance. UNIOA is one of the leading insurance groups in Central and Eastern Europe. The savings portion of premiums from unit-linked and index-linked life insurance amounting to €845 million is, in accordance with FAS 97 (US-GAAP), balanced out by the changes in the actuarial provision. Premium volume excluding the savings portion from the unit-linked and indexlinked life insurance amounts to €5,379 million.

### **■** UNIQA in Europe

The UNIQA Group offers its products and services through all distribution channels (salaried sales force, general agencies, brokers, banks and direct sales). UNIQA is active in all types of insurance and operates its direct insurance business in Austria through UNIQA Personenversicherung AG, UNIQA Sachversicherung AG, Raiffeisen Versicherung AG, FINANCE LIFE Lebensversicherung AG, Salzburger Landes-Versicherung AG and CALL DIRECT Versicherung AG.

The listed Group holding company, UNIQA Versicherungen AG, is responsible for Group management, operates the indirect insurance business and is the central reinsurer for the Group's Austrian operational companies. In addition, it carries out numerous service functions for the Austrian and international insurance subsidiaries in order to take best advantage of synergy effects within all the Group companies and to consistently implement the Group's long-term corporate strategy. UNIQA Re AG has its headquarters in Zürich and is responsible for reinsuring the Group's international operational companies. In order to achieve maximum synergy effects, the international activities of the UNIQA Group are managed centrally through Competence Centers as well as the Group's Central Services, and UNIQA International Versicherungs-Holding GmbH is responsible for ongoing monitoring and analysis of the international target markets for acquisitions as well as for integration of acquisitions into the

### ■ Companies included in the IFRS consolidated financial statements

Along with UNIQA Versicherung AG, the 2010 consolidated financial statements of the UNIQA Group include 48 domestic and 82 foreign companies. A total of 37 affiliated companies whose influence on an accurate presentation of the actual financial status of the assets, financial position and profitability was insignificant were not included in the consolidated financial statements. In addition, UNIQA included ten domestic companies as associates according to the equity accounting method. Fifteen associates were of minor importance, and shares held in these companies are recognised at market value.

The scope of the fully consolidated group was not significantly changed in 2010. Details on the consolidated and associated companies are contained in the corresponding overview in the Group notes (p. 74 f). The accounting and valuation methods are also described in the notes to the consolidated financial statements (p. 78 f).

### Risk report

The comprehensive risk report of the UNIQA Group is in the notes to the consolidated financial statements 2010 (p. 82 f).

### UNIQA Group business development

The following comments to the business development are divided into two sections. The section "Group business development" describes the business performance from the perspective of the Group with fully consolidated amounts. Fully consolidated amounts are also used in the Group management report for reporting on the development of the business segments of "property and casualty insurance", "health insurance" and "life insurance".

### **Group business development**

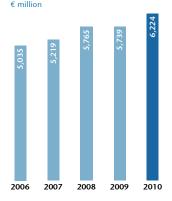
The UNIQA Group provides life and health insurance and is active in almost all lines of property and casualty insurance. With over 16.5 million insurance policies being managed at home and abroad, a gross premium volume written (including the savings portion of the unit-linked and index-linked life insurance) of over €6.2 billion (2009: €5.7 billion) and capital investments of more than €24.2 billion (2009: €22.6 billion), the UNIQA Group is one of the leading insurance groups in Central and Eastern Europe.

### ■ Premium development

Taking into consideration the savings portion of the unit-linked and index-linked life insurance in the amount of €845 million (2009: €728 million), the total premium volume of the UNIQA Group increased in 2010 by a very pleasing 8.4% to €6,224 million (2009: €5,739 million), thus surpassing the €6 billion mark for the first time. The total consolidated premiums written even grew by 7.3% to €5,379 million (2009: €5,012 million). Developments were very positive in the area of insurance policies with recurring premium payments in particular, which grew 5.2% to €5,141 million (2009: 4,885 million). The single premium business grew even more robustly in 2010 with a 26.8% gain to €1,084 million (2009: €855 million). The Group premiums earned including the savings portion of the unit-linked and index-linked life insurance (after reinsurance) in the amount of €823 million (2009: €704 million) rose by 9.0% to €5,964 million (2009: €5,474 million). The retained premiums earned (according to IFRS) increased by 7.8% to €5,141 million (2009: € 4,770 million).

### Premium volume written

Incl. the savings portion of premiums from unit-linked and index-linked life insurance



In the 2010 financial year, 41.6% (2009: 42.6%) of the premium volume arose in property and casualty insurance, 15.6% (2009: 16.3%) in health insurance and 42.8% (2009: 41.1%) in life insurance.

In Austria, the premium volume written including the savings portion of unit-linked and index-linked life insurance increased in 2010 by 1.9% to €3,829 million (2009: €3,756 million). Recurring premiums grew by 3.3% to €3,447 million (2009: €3,338 million). In contrast, single premium revenue fell by 8.9% to €381 million (2009: €418 million). Including the savings portion of the unit-linked and index-linked life insurance, the premiums earned rose by 2.0% to €3,749 million (2009: €3,674 million). The retained premiums earned (according to IFRS) in Austria amounted to €3,100 million in 2010 (2009: €3,074 million).

In the regions of Eastern and South Eastern Europe (CEE & EEM), the premium developments in 2010 were entirely positive and promising. The premium volume written including the savings portion from the unit-linked and index-linked life insurance fell in 2010 by 12.2% to €1,294 million (2009: €1,153 million). This put the share of Group premiums coming from CEE & EEM at 20.8% (2009: 20.1%). Recurring premiums grew by 12.8% to €1,017 million (2009: €902 million). The single premium business grew by 10.4% in these regions to €277 million (2009: €251 million). Including the savings portion from the unit-linked and index-linked life insurance, the premiums earned decreased by 12.8% to €1,215 million (2009: €1,077 million). The retained premiums earned (according to IFRS) were €1,120 million (2009: €1,002 million).

In the Western European countries (WEM) the premium volume written including the savings portion from the unit-linked and index-linked life insurance in 2010 rose by 32.6% to €1,101 million (2009:  $\mathop{\,\in\,} 830$  million) primarily due to strong growth in the Italian life insurance business. Recurring premiums grew by 4.8% to € 676 million (2009: € 645 million). The rise in single premiums increased at a significantly more robust rate by achieving growth of 129.6% to €425 million (2009: €185 million). Overall, the share in Group premiums therefore rose in 2010 to 17.7% (2009: 14.5%). Including the savings portion from the unit-linked and indexlinked life insurance, the premiums earned decreased by 38.4% to €1,001 million (2009: €723 million). The retained premiums earned (according to IFRS) rose by 32.4% to €920 million (2009: € 695 million).

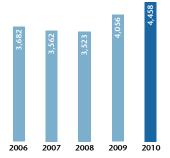
### Development of insurance benefits

Burdened by an accumulation of major claims, flood events and the severe winter, the insurance benefits paid by the UNIQA Group (before reinsurance) increased in the 2010 financial year by 6.6% to reach €4,566 million (2009: €4,284 million). In contrast, the consolidated retained insurance benefits rose somewhat more robustly by 9.9% to €4,458 million in 2010 (2009: € 4,056 million).

While the insurance benefits retained were reduced in Austria in 2010 by 2.7% to €2,749 million (2009: €2,825 million), they rose in the Western European markets by 61.9% to €843 million (2009: € 521 million) primarily due to the strong growth in the Italian life insurance line. In the Central and Eastern European regions (CEE & EEM), they also increased by 21.9% to €866 million (2009: €710 million).

### Insurance benefits





### Operating expenses

Total consolidated operating expenses (cf. notes to the Group financial statements, no. 37) less reinsurance commissions and profit shares from reinsurance business ceded (cf. notes to the Group financial statements, no. 33) increased in financial year 2010 by 7.4% to €1,346 million (2009: €1,252 million ). Acquisition expenses rose by 9.6% to €936 million (2009: €854 million). In contrast, other operating expenses less reinsurance commissions received increased only slightly by 2.9% to € 410 million (2009: € 398 million).

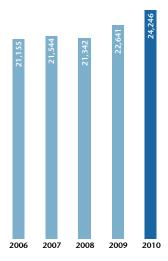
The cost ratio of the UNIQA Group after reinsurance, i.e. the relation of total operating expenses to the Group premiums earned, including the savings portion from the unit-linked and index-linked life insurance, was increased by 0.3 percentage points to 22.6% during the past year (2009: 22.9%). The cost ratio before reinsurance was 22.0% (2009: 22.1%).

#### Investment results

Total investments including land and buildings used by the Group, real estate held as investments, shares in associates and investments of unitlinked and index-linked life insurance increased again in 2010 by 7.1%, or €1,605 million, to reach €24,246 million (31 December 2009: €22,641 million).

### Investments

€ million



Due to the positive developments on the financial markets, the net investment income less financing costs increased by 17.3% to €841 million (2009: €717 million). A detailed description of the investment income can be found in the Group notes (no. 34).

### ■ Group pre-tax results at €153 million

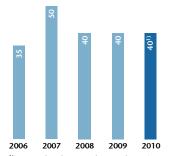
In the 2010 financial year, the profit on ordinary activities of the UNIQA Group (before consideration of the Hungarian special tax for the financial sector) increased massively primarily due to the improved investment results and rose by 52.8% to €153 million (2009: € 100 million). With consideration of the Hungarian special tax, the profit on ordinary activities came to €146 million). Net profit grew by 70.8% in 2010 to €95 million (2009: €56 million). Group profit grew by 80.9% in 2010 to €46 million (2009: €26 mil-lion). The Management Board will nevertheless propose to the Supervisory Board and the Annual General Meeting a dividend distribution that remains unchanged from the previous year at 40 cents per share.

### Own funds and total assets

The UNIQA Group's total equity decreased slightly in 2010 by 1.8% to €1,536 million (31 December 2009: €1,565 million). This included shares in other companies amounting to €245 million (31 December 2009: €232 million). The pre-tax return on equity – the ratio of profit on ordinary activities to average total equity (without taking into consideration the included net profit for 2010) - increased in the past financial year to 9.6% (2009: 6.7%). The total assets of the Group increased in the past financial year by  $\in 1,302$  million and totalled €28,695 million on 31 December 2010 (31 December 2009: €27,393 million).

### Dividend

cent



1) Proposal to the Annual General Meeting

### Cash flow

The cash flow from operating activities in 2010 was €925 million (2009: €1,137 million). Cash flow from investing activities of the UNIQA Group amounted to €-1,125 million (2009: €-912 million). The financing cash flow was €-64 million (2009: €-42 million). A total of €57 million were spent on the dividends for the 2009 financial year. The amount of liquid funds changed in total by  $ext{$\in$-264$ million}$ (2009: €183 million). At the end of 2010, funds amounting to €533 million (2009: €798 million) were available.

### Employees

The average number of employees in the UNIQA Group was reduced slightly in 2010 to 15,066 (2009: 15,107). Of these, 6,148 (2009: 6,345) were employed in sales and 8,918 (2009: 8,762) in administration. In the Eastern Emerging Markets (EEM), UNIQA employed a staff of 3,701 in the 2010 financial year (2009: 4,048), 3,541 people (2009: 3,246) in Central Eastern Europe (CEE) and 1.023 (2009: 987) in the Western European markets (WEM). In Austria, 6,801 staff were employed (2009: 6,826). Including the employees of the general agencies working exclusively for UNIQA, the total number of people working for the UNIQA Group amounts to just about 20,000.

52% of the administrative staff employed in Austria in 2010 were women, 19.3% (2009: 18.7%) of the employees were part-time. The average age in the past year remained 42 years (2009: 42 years). In total, 11.7% (2009: 11.3%) of the employees participated as managers in UNIQA's performance-related remuneration system - a variable payment system that is tied both to the success of the company and to personal performance. In addition, UNIQA offers young people in training the opportunity to get to know foreign cultures and make international contacts. Currently, 61 apprentices are being trained. 34 new apprentices were accepted in 2010.

### **Business lines**

### ■ Property and casualty insurance

#### Premium development

In property and casualty insurance, the UNIQA Group was able to continue the positive developments of the previous year again in 2010, increasing the premiums written by 5.9% to €2,590 million (2009: €2,446 million). As in 2009, the premium volume in Austria rose at a significantly higher rate than the market average by 2.9% to €1,362 million (2009: €1,324 million). In the Central and Eastern European regions (CEE & EEM), the growth of the previous years continued. The premiums written grew by 12.5% to €821 million (2009: €730 million), thereby contributing 31.7% (2009: 29.9%) to the Group premiums in property and casualty insurance. The premium volume in the Western European markets also increased in 2010: The premium volume written increased by 3.7% to €406 million (2009: €392 million). Overall, the international share of Group premiums in property and casualty insurance amounted to 47.4% (2009:

### Premium volume written in property and casualty insurance



Details on premium volume written in the most important risk classes can be found in the Group notes (no. 31).

The retained premiums earned (according to IFRS) in casualty and property insurance totalled €2,433 million in the reporting year (2009: €2,290 million) after growth of 6.3%.

Property and casualty insurance	2010	2009	2008	2007	2006
	€ million				
Premiums written	2,590	2,446	2,382	2,179	2,019
Share CEE & EEM	31.7%	29.9%	29.5%	24.2%	21.1%
Share WEM	15.7%	16.0%	17.0%	18.5%	18.6%
International share	47.4%	45.9%	46.5%	42.7%	39.7%
Premiums earned (net)	2,433	2,290	2,214	1,858	1,716
Net investment income	74	97	42	258	141
Insurance benefits (net)	-1,741	-1,552	-1,412	-1,251	-1,130
Net loss ratio (after reinsurance)	71.5%	67.8%	63.8%	67.3%	65.9%
Gross loss ratio (before reinsurance)	69.2%	69.7%	62.4%	68.1%	63.9%
Other operating expenses less					
reinsurance commissions	-820	-789	-740	-606	-569
Cost ratio (net after reinsurance)	33.7%	34.4%	33.4%	32.6%	33.2%
Net combined ratio (after reinsurance)	105.3%	102.2%	97.2%	99.9%	99.0%
Gross combined ratio					
(before reinsurance)	101.7%	102.6%	94.4%	99.0%	95.4%
Profit on ordinary activities	-43	8	113	238	129
Net profit	-46	-10	104	193	104

### **Development of insurance benefits**

Burdened by an accumulation of major claims primarily in Germany, Italy, Hungary and Poland, by flood claims in Poland, Hungary, Slovakia and the Czech Republic and claims caused by the severe winter in Poland and the Czech Republic (gross burden of approximately €114 million; approximately €103 million after reinsurance), total retained insurance benefits increased in 2010 by 12.1% to €1,741 million (2009: €1,552 million). In Austria on the other hand, insurance benefits decreased by 6.5% to €905 million (2009: €968 million); in the Western European markets they increased by 70.6% to €277 million (2009: €162 million). In the Central and Eastern European regions (CEE & EEM), the insurance benefits rose by 32.3% to €559 million (2009: €422 million).

As a result of this development, the net loss ratio (retained insurance benefits relative to premiums earned) rose by 3.7 percentage points to 71.5% (2009: 67.8%). The gross loss ratio (before reinsurance) at year-end 2010 was 69.2% (2009: 69.7%) and thus improved by half a percentage point. In contrast, the net loss ratio in Austria fell to 67.6% in 2010 (2009: 74.3%) due to the good loss trend.

### Operating expenses, combined ratio

Total operating expenses in property and casualty insurance less reinsurance commissions and profit shares from reinsurance business ceded rose by 4.0% to €820 million (2009: €789 million). In the process, acquisition costs rose in line with premium income by 4.6% to €543 million (2009: €519 million), while other operating expenses increased only moderately by 2.9% to €278 million (2009: € 270 million).

The cost ratio in property and casualty insurance fell in the past financial year to 33.7% (2009: 34.4%) as a result of this development. The net combined ratio increased due to the rise in the loss ratio and was at 105.3% in 2010 (2009: 102.2%). Without taking into consideration the aforementioned extraordinary burdens, the net loss cost ratio was 101.0%. The combined ratio before reinsurance improved to 101.7% (2009: 102.6%) or 97.2% without considering the special effects.

### Investment results

Net investment income less financing costs rose in the past year by 23.9% to €74 million (2009: €97 million). In contrast, the capital investments in property and casualty insurance increased slightly by 0.4% to €3,200 million (2009: €3,189 million).

### Profit on ordinary activities, net profit

Burdened by an accumulation of major claims - primarily in Germany, Italy, Hungary and Poland - and claims due to floods and the severe winter in Eastern Europe, the profit on ordinary activities was negative in 2010 and amounted to €-43 million (2009: €8 million). Net profit declined to €-46 million (2009: €-10 million).

#### Health insurance

### Premium development

In comparison to the previous year, premiums written in health insurance increased by 3.5% to €970 million (2009: €937 million). In Austria, where UNIQA was once again the clear market leader in health insurance in 2010, premium volume was up by 2.3% from €791 million (2009: €773 million). In the WEM region, the premiums written increased by as much as 8.3% to €162 million (2009: €150 million). In the countries of Eastern and South Eastern Europe, the premiums in health insurance grew by 16.4% to reach €17 million (2009: €14 million). Overall, the international share in the total health insurance premiums in 2010 was 18.4% (2009: 17.5%).

### Premium volume written in health insurance



In 2010, the retained premiums earned in health insurance (according to IFRS) rose by 3.5% to reach €966 million at the end of the year (2009: €934 million).

Health insurance	2010 € million	2009 € million	2008 € million	2007 € million	2006 € million
Premiums written	970	937	907	871	852
International share	18.4%	17.5%	17.6%	16.9%	17.0%
Premiums earned (net)	966	934	906	869	849
Net investment income	127	94	14	134	114
Insurance benefits (net)	-839	-812	-783	-776	-772
Other operating expenses less					
reinsurance commissions	-141	-126	-133	-128	-135
Cost ratio (net after reinsurance)	14.6%	13.5%	14.7%	14.7%	15.9%
Profit on ordinary activities	112	88	3	96	54
Net profit	83	67	-1	72	35

### **Development of insurance benefits**

The retained insurance benefits increased in 2010 by 3.4% to €839 million (2009: €812 million). The loss ratio after reinsurance thus remained stable compared to the previous year at 86.9% (2009: 86.9%). In Austria, insurance benefits grew by 2.3% to €682 million (2009: €667 million). The insurance benefits in the international markets increased by 8.5% in 2010, totalling €157 million (2009: € 145 million).

### Operating expenses

Total operating expenses in health insurance less reinsurance commissions and profit shares from reinsurance business ceded rose in 2010 in by 12.3% to €141 million (2009: €126 million). Acquisition expenses increased by 13.0% to €89 million (2009: €79 million). Other operating expenses increased by 11.1% to €52 million (2009: € 47 million). As a result of this development, the cost ratio in health insurance increased to 14.6% (2009: 13.5%).

#### Investment results

Net investment income less financing costs rose in 2010 by 34.7% to €127 million (2009: €94 million). In the health insurance segment, capital investments grew by 9.2% to €2,648 million (2009: €2,424 million).

### Profit on ordinary activities, net profit

Profit on ordinary activities in health insurance could be increased again in the reporting year by 26.7% to €112 million (2009: €88 million). Net profit for 2010 was up by 22.4% to €83 million (2009: €67 million).

#### Life insurance

### Premium development

The life insurance premium volume written, including the savings portion of unit-linked and index-linked life insurance, increased drastically in 2010, up by a total of 13.1% to €2,664 million (2009: €2,356 million). Revenues from policies with recurring premium payments rose by 5.3% to €1,580 million (2009: €1,501 million). In the single premium business premiums rose even considerably more, by 26.8% to €1,084 million (2009: €855 million). In the classic single premium business, premiums increased by 31.3% to €647 million (2009: €493 million), while single premium policies in the area of unit-linked life insurance climbed by 20.8% to €437 million (2009: €362 million).

### Premium volume written in life insurance

Incl. the savings portion of premiums from unit-linked and index-linked life insurance



The premium developments in Austria were very satisfactory in 2010, above all in the area of products with recurring premium payments. Revenues from policies with recurring premium payments rose by 4.3% to €1,294 million (2009: €1,240 million). On the other hand, single premium business declined slightly due to a reduction in classic single premiums by 8.9% to €381 million (2009: €418 million). All told, premium volume in Austria in life insurance thus increased by 1.0% to € 1,675 million (2009: € 1,659 million).

The life insurance business of the Group companies in the Central and Eastern European regions (CEE & EEM) also rose considerably in 2010. The premium volume written including the savings portion from the unit-linked and index-linked life insurance went up by 11.7% to €456 million (2009: €408 million). This brought the share of life insurance from these countries to 17.1% in 2010 (2009: 17.3%). In Western European countries, on the other hand, premium volumes grew by 84.6% to €533 million (2009: €289 million) due to the booming life insurance business in Italy. Overall, the Western European region (WEM) thus contributed 20.0% (2009: 12.3%) to the total life insurance premiums of the Group.

The risk premium share of unit-linked and index-linked life insurance included in the consolidated financial statements totalled €132 million in 2010 (2009: €105 million). The savings portion of the unit-linked and index-linked life insurance lines amounted to €845 million (2009: €728 million) and was, in accordance with FAS 97 (US-GAAP), balanced out by the changes in the actuarial provision.

Including the savings portion of the unit-linked and index-linked life insurance (after reinsurance) in the amount of €823 million (2009: €704 million), the premiums earned in life insurance declined by 14.0% to €2,564 million (2009: €2,250 million). The retained premiums earned (according to IFRS) increased in 2010 by 12.6% to € 1,741 million (2009: € 1,546 million).

Life insurance	2010	2009	2008	2007	2006
	€ million	€million	€ million	€ million	€ million
Premiums written	1,819	1,628	1,653	1,422	1,605
Savings portion of premiums from unit-linked and index-linked life insurance	845	728	823	748	559
Premiums written incl. savings portion of premiums from unit-linked and index-linked life insurance	2,664	2,356	2,476	2,170	2,164
Share CEE & EEM	17.1%	17.3%	23.0%	13.1%	9.7%
Share WEM	20.0%	12.3%	14.2%	16.6%	22.0%
International share	37.1%	29.6%	37.2%	29.7%	31.7%
Premiums earned (net)	1,741	1,546	1,570	1,342	1,527
Savings portion of premiums from unit-linked and index-linked life insurance (net after reinsurance)	823	704	774	695	499
Premiums earned (net) incl. the savings portion of premiums from unit-linked and index-linked life					
insurance	2,564	2,250	2,344	2,037	2,027
Net investment income	640	525	133	563	610
Insurance benefits (net)	-1,878	-1,692	-1,328	-1,534	-1,780
Other operating expenses less reinsurance commissions	-384	-338	-363	-321	-261
Cost ratio (net after reinsurance)	15.0%	15.0%	15.5%	15.7%	12.9%
Profit on ordinary activities	77	3	-27	5	56
Net profit	59	-1	-37	4	37

### **Development of insurance benefits**

The retained insurance benefits increased in the reporting period by 11.0% to €1,878 million (2009: €1,692 million). However, in Austria they were down by 2.4% to €1,162 million (2009: €1,191 million). In the Western European region (WEM), insurance benefits grew due to the strong growth in life insurance in Italy by 89.5% to €418 million (2009: €221 million), while they only rose moderately in Central and Eastern Europe (CEE & EEM) by 6.1% to €298 million (2009: €281 million).

### **Operating expenses**

Total operating expenses in life insurance less reinsurance commissions and profit shares from reinsurance business ceded rose in 2010 by 13.6% to €384 million (2009: €338 million). Acquisition expenses rose by 18.5% to €304 million (2009: €257 million). In contrast, other operating expenses fell by 1.7% to €80 million (2009: €81 million). As a result of this development, the cost ratio in life insurance, i.e. the relation of all operating expenses to the Group premiums earned, including the savings portion from the unit-linked and index-linked life insurance (after reinsurance), remained stable at 15.0% (2009: 15.0%).

### Investment results

Net investment income less financing costs rose in the reporting year by 21.8% to €640 million (2009: €525 million). The capital investments including the investments for unit-linked and index-linked life insurance grew in 2010 by 8.0% to €18,397 million (2009: €17,028 million).

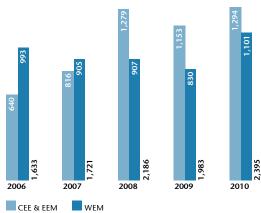
### Profit on ordinary activities, net profit

The profit on ordinary activities in life insurance increased in 2010, rising by €74 million to €77 million (2009: €3 million). Net profit increased to €59 million (2009: €-1 million).

### International markets

The international premium volume of the UNIQA Group, including the savings portion of unit-linked and index-linked life insurance, increased drastically in 2010, following the drop in the year before and rose by a total of 20.8% to €2,395 million (2009: €1,983 million). This brought the international share of Group premiums up to 38.5% (2009: 34.6%).

### International premium volume written



Including the savings portion from the unit-linked and index-linked life insurance (after reinsurance), the premiums earned grew by 23.1% to €2,215 million (2009: €1,800 million). The retained premiums earned (according to IFRS) rose by 20.3% to €2,041 million (2009: €1,697 million).

### ■ Central and Eastern Europe (CEE & EEM)

In 2010 the countries of Eastern and South Eastern Europe found their way back to a strong growth momentum. Overall, the premium volume written rose by 12.2% to €1,294 million (2009: €1,153 million). Insurance benefits increased in the countries of the CEE region by 10.3% to €1,005 million (2009: €912 million), for the first time passing the €1 billion mark. In the Eastern Emerging Markets, the premium volume even doubled from €241 million to €289 million (+19.6%). Overall, the CEE & EEM regions therefore contributed 20.8% (2009: 20.1%) to the Group premiums.

### ■ Western Europe (WEM)

The premiums in the Western European markets recorded a particularly high increase in the past financial year due to the strong life insurance business in Italy. The premium volume written rose in 2010 by 32.6% to €1.101 million (2009: €830 million). The recurring premium business increased by 4.8% to €676 million (2009: €645 million). The single premium business more than doubled, growing 129.6% to €425 million (2009: €185 million). In 2010, the WEM region contributed 17.7% (2009: 14.5%) to the Group premiums.

The premium volume written including the savings portion of the unit-linked and index-linked life insurance was divided as follows among the various regions in the UNIQA Group:

UNIQA international markets	Premiums written <sup>1)</sup>					Share of Group premiums
	2010 € million	2009 € million	2008 € million	2007 € million	2006 € million	2010
Central Eastern Europe (CEE)	1,005	912	1,115	735	595	16.2%
Eastern Emerging Markets (EEM)	289	241	164	81	45	4.6%
Western European Markets (WEM)	1,101	830	907	905	993	17.7%
Total international	2,395	1,983	2,186	1,721	1,633	38.5%

<sup>1)</sup> Incl. the savings portion of premiums from unit-linked and index-linked life insurance.

Total insurance benefits in the international Group companies rose by 38.8% in 2010 to €1,709 million (2009: €1,231 million). Consolidated operating expenses less reinsurance commissions and profit shares from reinsurance business ceded rose in the past financial year by 11.2% to €572 million (2009: €514 million). Before consolidation based on the geographic segments (cf. segment reports), the profit on ordinary activities generated by the companies in the three regions outside of Austria amounted to €-54 million (2009: €22 million) in 2010. This decline can be attributed in particular to lower results by the companies in Italy, Bulgaria, Romania and Hungary.

### Significant events after the balance sheet date (subsequent report)

No events occurred after the balance sheet date that require reporting.

### **Outlook for 2011**

### Development in the current financial year

At the beginning of 2011, the trend of the premium volume of the UNIQA Group was satisfactory. Premium growth over the first two months was roughly 5.6% in property and casualty insurance and 4.0% in health insurance. Life insurance experienced a decrease in premiums of 5.2% arising from a phase shift in single premium business. The overall growth in January and February 2011 was 1.6%. Whereas premiums in Austria more or less remained at last year's level with a slight negative trend of -0.8%, premiums in international markets rose by 5.7%.

### Property and casualty insurance

On the basis of numerous initiatives in product development, customer loyalty and efficiency improvement, UNIQA expects very solid developments in the area of property and casualty insurance once again in 2011.

The growth of the legal expenses insurance line also proved favourable in 2010. The relaxation of the financial crisis was reflected by fewer mass loss claims being reported in the area of financial management in comparison to 2009. The exclusion of a majority of these risks proved to be an effective countermeasure. The stabilisation that occurred in this area had a correspondingly positive effect on the technical results of the legal expense insurance, and the goal for 2011 is to continue profitable growth. In addition to the existing scoring models, expansion will be pursued based on new and detailed portfolio analyses that allow growth to be profitably controlled and premiums to be appropriately structured for risk coverage. Attention will also be directed to the introduction of new terms and conditions for legal protection (ARB 2011) that contain innovative, risk-tailored expansions of coverage in addition to legally necessary adaptations. With the lawyer's portal initiated by the UNIQA Group and introduced in 2010, a new means of communication between attorneys and legal expense insurance providers was established in the insurance market. The aim for 2011 is to further increase the usage of the portal and thereby enhance productivity. The goal of gradually increasing the assignment of claims to specialised lawyers is to raise the success rate and hence customer satisfaction in 2011 as well.

The past year which experienced comparatively few storms and natural disasters witnessed an amelioration of the loss ratio in the storm risk segment. In view of the anticipated increase in bad weather in addition to pending new equity capital guidelines, further steps are necessary, however. Related countermeasures such as tariff segmentation by region have already been introduced, and the Group will continue to follow the course charted back in 2008. We will also continue to expand the HORA system (Austrian Flood Risk Zoning System) in coming years in cooperation with the Insurance Association of Austria and the Ministry of Agriculture, Forestry, Environment and Water Management. The goal of this system is to create and refine a risk map that makes it possible to better assess possible natural dangers.

In the area of natural dangers as well as other risk areas, such as burglary, UNIQA relies on a variety of preventive measures to avoid losses. Examples of this can be found in the severe weather warnings offered by UNIQA as an exclusive service within the insurance industry as well as security checks for corporate customers and the pilot project "NummerSicher" for household and homeowner customers and bicycle theft. The severe weather warnings offered by UNIQA since 2004 in Austria have already been successfully implemented in Poland, Romania, the Czech Republic, Hungary, Serbia, Montenegro and Croatia and should be introduced in additional countries in 2011.

The strategy of reducing complexity and increasing efficiency, especially by offering standardised, customer-oriented products, should yield further profits. After launching the new private customer product in 2009, a new corporate customer project will be introduced in autumn 2011. Like the private customer product, a range of customer needs will be addressed by the different package versions. This will yield a clear, up-to-date product line which enables quick and efficient processing. Increased productivity in sales, efficiency gains and process streamlining then result.

Further refinements in the private customer business will be seen in 2011 as well. For instance, additional security features are being integrated into the new private customer product introduced to the market in 2009. The goal of these new models is an individual and riskappropriate premium definition, in which the Group will naturally continue to pursue the goal of climate protection in accordance with the course already set jointly by Raiffeisen Versicherung and UNIQA. The features already included in the current product will be carried over and further expanded.

The market environment for motor vehicle insurance in Austria will remain difficult in 2011. The competition is traditionally sharp, and customers are confronted with offers at numerous contact points such as exclusive intermediaries, brokers, banks, automobile dealers or leasing companies.

UNIQA is reacting by continuing to focus on outstanding, unique products such as driver protection and especially SafeLine, the first automotive insurance that can save lives. The significant success of SafeLine in 2010 leads the company to expect an even more dynamic growth in the future. With its safety features, SafeLine helps establish unique customer loyalty in the motor vehicle insurance market. Over 400 emergencies have been positively resolved, and the CarFinder function has enabled lost vehicles to be immediately found in more than 40 cases. Linking GPS technology and crash sensors to automotive insurance is a Europe-wide trend of the future, and UNIQA as one of the forerunners serves as an example for other countries.

UNIOA is also unique in the Austrian market with its driver protection product. Even if the driver is at fault, this singular type of coverage provides an insured sum of up to €1 million for lost salary, treatment costs, living expenses and more. An increase of up to 20,000 policies is anticipated for this product.

Favouring electric vehicles is the logical continuation of UNIQA's commitment to climate protection. Since 2010, UNIQA has offered insurance for electric vehicles that do not require registration such as electric bicycles, mountain bikes, Segways and bikeboards. In 2011, the VCÖ anticipates a further increase in sales of these vehicles from 30,000 to 40,000.

Simultaneously, smartphones continue to enjoy great popularity. Linking the two is a logical step. Customers of UNIQA will therefore be able to obtain liability insurance and comprehensive insurance for these electric vehicles easily and without red tape by using their smartphone starting in 2011. This sends another strong signal about customer contact and simplifies the dialogue between customers and UNIQA similar to the introduction of the first vehicle damage claim reporting by smartphone in the Austrian market in the first half of 2010.

Furthermore, UNIQA rewards customers by offering premium advantages to those who combine the use of public transportation with the use of their individual automobile. UNIQA SafeLine is also a leader among motor vehicle insurance policies in the area of climate protection with its flexible environmental bonus for people who do little driving.

All of these new developments have also been tailored to affiliates in the Group. For example, driver protection has already been introduced in Raiffeisen Versicherung and SafeLine is being used in Hungary. The smartphone application for reporting damage claims has already been launched in several countries.

In the area of business interruption insurance for freelancers, the premium package introduced in 2010 will be furthered by salespromoting activities. The highlight of this package is a termination protection which is presently only offered by a few insurance companies. For a higher premium, UNIQA will abandon the right to termination after a claim for the entire term of the policy. This addresses the security needs of the customers even better than before. Premium reimbursement in the absence of claims is automatically included.

In the second half of 2011, a shared application is planned for freelancer business interruption insurance and occupational disability insurance. If freelancer business interruption insurance no longer applies, for example if a business closes due to illness, occupational disability insurance will commence. These two products provide freelancers and small business owners with adequate risk coverage. Furthermore, UNIQA grants a premium advantage of 5% for freelancer business interruption insurance.

The new accident tariff structure introduced in the second half of 2010 at UNIQA will also be employed to achieve the targeted goals in 2011. Starting from the second quarter of 2011, an entrylevel accident insurance product will be offered - hospital reimbursements for individuals with a flat fee for broken bones - a simple alternative to the primary product, "Unfall & Umsorgt".

Since many customers are involved in internationalisation and are tapping new markets, UNIQA will continue to enhance support of these customers. In addition to the related network of foreign companies, UNIQA also has the expertise and resources to offer international programmes to customers and satisfy the sophisticated demands of this strongly growing market segment.

As a response to the Environmental Liability Act passed to fulfil an EU directive, UNIQA has integrated environmental cleanup costs insurance in its liability insurance products. Since this is a Europewide issue, international experience and expertise will be exchanged with the international companies of the Group in 2011.

In years past, UNIQA was closely and successfully involved in an effort to prevent the spread of Legionella in the hotel and healthcare industries. In 2011, a cooperative effort with leading companies of this sector is planned to create systems for sanitising and preventing the spread of germs in water supply systems. In addition to the guaranteed freedom from Legionella, the advantage to UNIQA customers is the particularly attractive price for purchasing and installing the system.

Furthermore, an insurance solution and related safety strategy are presently being developed with a company that specialises in the risk management of major events. The result will be a risk management approach tailored to customers which will also include insurance coverage for the remaining risk associated with large events.

In industrial property insurance, UNIQA continues to find itself in a very competitive market, while the area of general liability insurance for larger risks is already showing the first signs of tightening terms.

In recent years, UNIQA has made a name for itself in the continental European insurance market through innovative products tailored to the requirements of a wide range of art collections and cultural institutions. This has yielded increasing demand especially in the central London market. UNIQA has risen to the challenge and will be opening an office in February 2011 in London which will be run by an international art expert who will develop relationships with international brokers and customers.

The responsibility of the new office will be to develop special insurance concepts for corporate and private collections for museums and international exhibitions, as well as galleries, dealers and auction houses. This outreach will be based on a foundation of years of international experience and the UNIQA team's extraordinary high level of expertise in the art world, as well as a special focus on flexible and innovative solutions.

At the same time, this new location not only places UNIQA closer to many customers, it will also enable UNIQA to continue the strategy it used to successfully expand its market position in central Europe on an international level.

### **■** Health insurance

Fortunately, the expectation expressed in these pages last year that the economic environment would become more difficult with increasing unemployment did not materialise over the past year. However, the optimistic forecast of continued demand for health insurance as well as a stable customer base did: New business rose slightly in 2010, whereas the contract cancellation dropped to an absolute low. It is apparent that customers are aware more than ever of the advantages of private health insurance in times of public discussion of the financeability of the health-care sys-

A lively public discussion about "two-tier healthcare" has been instigated by an advertising campaign launched by an insurance company which is new to the market. UNIQA's position is clear: Private health insurance builds on a foundation of statutory health insurance and supplements it. A functioning first pillar is therefore a prerequisite. The second pillar offers the customer an additional freedom of choice, self-determination and comfort which, however, must never be to the disadvantage of the remaining population. In fact, the opposite is true: Every privately insured party supports the overall system with his or her own payments, be it the financing of physicians in public hospitals or as a patient in a private hospital by bearing the majority of the associated costs.

Keeping the customer's payments - i.e. the premiums - within a manageable range was a core task of private health insurers under the leadership of UNIQA in 2010 and will remain so in 2011. These negotiations with hospitals and physicians have proved to be particularly intense and tenacious this time. Of course, the successful negotiations of years past make it increasingly difficult to rescind contracts that are unattractive from the vantage point of the contractual partners. Accordingly, some of the demands submitted this year lay substantially above the rate of inflation. Nevertheless in many areas, realistic agreements were reached, and some are still being negotiated. Nonetheless, cautious optimism is appropriate that acceptable agreements will be made in these instances as well, and that customers throughout Austria will continue to be offered direct and quaranteed settlement of all treatment costs.

In sum, UNIOA also anticipates that the trend in health insurance in 2011 will be solid and stable. The entrance into the market of a new competitor (Donau Versicherung) will need to be factored in, and increased marketing and sales activities of familiar market players have also been noted. It can therefore be assumed that competition will become harder. But UNIQA will continue to successfully assert its market leadership and set the standard for the market with innovative products and services: For example, the introduction of the Select PLUS product line planned for the spring of 2011 will continue to promote the concept of prevention with attractive incentives. The process of signing up for policies will be professionalised through the teleunderwriting project with UNIQA's medical call centre as well as simplified and accelerated. The scheduled launch of Mobile Health Care, a futuristic looking truck designed by Luigi Colani, at the end of last year will substantially expand the corporate healthcare management services offered to corporate customers. At the same time, UNIQA will expand awareness of health insurance in a special advertising campaign in the spring of 2011.

The outlook for foreign markets is also positive. In Germany, the political environment for private health insurance continues to develop positively, as expected. A solid foundation for continued respectable development also exists for Mannheimer Krankenversicherung. The Geneva-based Group company, a specialist in health insurance for international organisations, will be able to continue its favourable growth this year as well. Apart from the highly possible conclusion of new large policies, the number of insured under existing policies can be significantly expanded.

In neighbouring eastern countries, health insurance will continue to grow strongly, of course starting from a relatively low level, although some of the effects of the economic and financial crisis can still be felt. The new Mobile Health Care truck will be put to use in these countries as well to provide attention-getting support of UNIQA's growth strategy. In Slovenia, health insurance will be marketed for the first time independently - from Carinthia - by the partner Raiffeisen.

### Life insurance

The UNIQA Group offers a comprehensive range of classic indexlinked and unit-linked life insurance products. As part of the independent sales, the unit-linked life insurance products are also being offered in Germany and Slovenia in their respective, country-specific versions.

In Austria, UNIQA was able to further strengthen its leadership in the area of unit-linked and index-linked life insurance in 2010. Partly responsible for this was UNIQA's flagship "FlexSolution" and "My flexible life insurance" offered by Raiffeisen Versicherung, as well as the continuously successful index-linked life insurance including "Inflationsschutz & RZB Kapitalinvest" (hedge against inflation & RZB capital investment). The provision solutions available so far in these categories have enjoyed a positive reception among the customers, reaffirming UNIQA's strategy of offering customers products that they can indi-vidually adapt to their current life circumstances. In 2011, this individualisation will be expanded in FlexSolution to clearly and attractively present customers with the numerous options.

Government-subsidised future pension provisions will also be reorganised in 2011. The proven expansions of guaranteed capital, guaranteed lifelong pension and other well-received product features will continue unchanged. In addition, two new tariffs were developed for 2011 in which the first quarantee date begins after 10 or 15 years as opposed to upon the expiration of the policy. Investment will follow a new CPPI model with a volatility target strategy in which the costs of the investment and guarantee can be kept low while the investment can be pursued aggressively even in turbulent capital markets. The successful cooperation with Austria's largest investment company is being continued in its proven form.

Despite the difficult environment arising from the low rate of interest, innovative solutions are being pursued in index-linked life insurance in 2011 as well. The new regulations pertaining to single premiums (4% insurance tax starting at a minimum term of 15 years) that took effect on 1 January 2011 did not pose any hindrance; since the beginning of January 2011, the first single premium tranche of FINANCE LIFE has been available which factors in the new criteria. The topic of security has gained new importance to customers, especially in recent years. Against this background, both classic and capital investment oriented life insurance products are enjoying great popularity. The changes to the actuarial interest rate effective 1 April 2011 will also have consequences on product features. In light of this regulation, UNIQA is reviewing the rates of classic and capital investment based life insurance and will revise them as needed.

With classic life insurance, the primary focus will remain on burial cost insurance which was successfully launched over the last two years. In this sensitive area, a certain amount of awareness has been generated which will be continuously developed in 2011. Additional focus will remain on occupational disability pension for which additional marketing will be required despite a high level of awareness. The children's product will be redesigned in 2011.

Unanticipated events such as accidents or illness can pose serious challenges to personal financial security. The new bank insurance product, "My Raiffeisen Account protection" offered by Raiffeisen Versicherung, provides the security of covering a negative account balance of the insured party up to €5,000 quickly and without red tape in the event of death. This can relieve surviving dependents of at least one financial worry and burden in an emotionally difficult time. In addition, the product is also appropriate for retirement savings with attractive premiums.

In autumn 2010 a new tariff was set up offering payment protection insurance for loans which UNIQA will continue to promote in 2011. This offer also helps to ensure that customers and their surviving dependents do not encounter financial difficulties owing to unforeseen circumstances. The advantage of the new loan protection is the comprehensive hedging of debt in case of death, unemployment or inability to work. Multiple cases of unemployment and multiple cases of inability to work are also covered in order to meet the needs of the customers.

The intensified cooperation between UNIQA and the Raiffeisen bank group in establishing and expanding bank sales in Central and Eastern Europe will continue in 2011. The Preferred Partnership with Raiffeisen encompasses the markets of Poland, the Czech Republic, Slovakia, Hungary, Slovenia, Croatia, Bosnia and Herzegovina, Serbia, Romania, Bulgaria, the Ukraine, Albania, Kosovo and Russia. The joint product portfolio continues to focus on tailor-made, combined banking and insurance packages as well as stand-alone products, in particular capital-forming life insurance products (endowment policies and unit-linked life insurance). Further aspects of cooperation include the successive expansion of the product portfolio and the gradual introduction of additional stand-alone products for casualty and health insurance in

The renewed increase in financing volumes in the year 2010 has led to an increase in the scope of business, which was additionally supported by the introduction of new products. Special attention was paid here to selling stand-alone insurance products. Almost 18,000 new capitalforming life insurance policies with recurring premium payments in a total of nine markets could be concluded in this way. Around 60% of these policies are endowment insurance, with 40% unit-linked life insurance. The introduction of stand-alone products in additional markets is currently being prepared for 2011. Another focus lies on developing synergies by sharing the use of sales channels.

In addition, the cooperation with the Veneto Banca Group in Italy primarily in the area of single-premium life insurance has been a very positive stimulus for UNIQA and was put onto a long-term basis with the new cooperation agreement concluded at the end of 2009.

Outside of Europe, UNIQA founded in 2008 the life and health insurance company Takaful Al-Emarat based in Dubai and is currently developing it as a joint venture with the insurance company Al Buhaira. Takaful has offered life and health insurance for groups since 2009, and is planning individual tariffs for classic and unit-linked life insurance products starting in April 2011. The portfolio is made up exclusively of Takaful products and thus insurance products that conform with current Sharia rules and are also meeting with increased interest in Europe. Starting with Dubai and the United Arab Emirates, business activities will be expanded over the long term to include additional Gulf and Muslim states.

In the area of money laundering prevention, the precise random sampling check was optimised in 2010 based on an IT-supported, riskoriented monitoring system in Austria. The international Group standards could be implemented for the most part throughout the entire UNIQA Group by the end of 2010. The standards include internal regulations, pertinent training modules, transaction and customer monitoring as well as intensified auditing and reporting. As planned for 2010, the creation of risk profiles for all companies of the UNIQA Group was essentially completed. In Austria, the risk-oriented categorisation of the customer base and the increased use of joint IT solutions were also refined. Substantial improvements could be made in several IT systems, primarily for managing electronic applications.

International projects planned for 2011 include the transition from the implementation phase to making the UNIQA standard a matter of course, and also the continued expansion of IT support.

### ■ Group profit

The economic environment continues to be defined by a number of significant uncertainties. Overcoming the government debt crisis in the eurozone and in the USA is viewed as the foremost challenge, as well as the further development of the so-called PIIGS nations. But the question of whether economic growth is sustainable for the future is also viewed as a critical success factor.

Under the prerequisite of anticipated normalisation of international profits and stable domestic profit development, we are assuming that 2011 will deliver further improvement in our operating profits. Underlying assumptions include significant reductions compared to 2010 in claims due to natural disasters, stable capital markets, and a positive economic environment.

### Information according to Section 243a paragraph 1 of the Austrian Commercial Code

- 1. The share capital of UNIQA Versicherungen AG ("the company") is €142,985,217 and is comprised of 142,985,217 individual no-par shares in the name of the bearer. The share capital has been paid in full. All shares have the same rights and obligations.
- 2. Due to their voting commitments, the shares of Austria Versicherungsverein Beteiligungs-Verwaltungs GmbH, BL Syndikat Beteiligungs Gesellschaft m.b.H., Collegialität Versicherung auf Gegenseitigkeit, UQ Beteiligung GmbH, RZB Versicherungsbeteiligung GmbH and Raiffeisen Centrobank AG are counted together. Reciprocal purchase option rights have been agreed upon between the first three shareholders listed.
- 3. Austria Versicherungsverein auf Gegenseitigkeit Privatstiftung holds a total of 37.91% of the share capital of the company indirectly via Austria Versicherungsverein Beteiligungs-Verwaltungs GmbH and indirectly (effectively) via BL Syndikat Beteiligungs Gesellschaft m.b.H.; Raiffeisen Zentralbank Österreich Aktiengesellschaft holds 41.65% of the share capital of the Company indirectly via BL Syndikat Beteiligungs Gesellschaft m.b.H. (effectively), UQ Beteiligung GmbH, RZB Versicherungsbeteiligung GmbH and Raiffeisen Centrobank AG (participation ratios according to the voting rights report from 18 December 2009).

- 4. No shares with special control rights have been issued.
- 5. No employee capital participation models exist.
- 6. No provisions of the articles or other provisions exist that go beyond the statutory provisions for appointing Management Board and Supervisory Board members or for modifying the articles with the exception of the rule that when a Supervisory Board member turns 70 years of age, he or she shall be retired from the Supervisory Board at the end of the next Annual General Meeting.
- 7. The Management Board is authorised to increase the share capital up to and including 30 June 2015 with the approval of the Supervisory Board by a total of no more than €71,492,608. The Management Board is further authorised until 18 May 2013 to buy back up to 14,298,521 own shares through the company and/or through subsidiaries of the company (Section 66 Austrian Stock Corporation Act). As at 31 December 2010, the company held 819,650 own shares.
- With regard to the shareholding in STRABAG SE, corresponding agreements with other shareholders of this company exist.
- 9. No reimbursement agreements exist for the event of a public takeover offer.

### Information according to Section 243a paragraph 2 of the Austrian Commercial Code

The most important features of the internal controlling and risk management system with regard to the financial reporting process are described in the Group notes (risk report).

### Proposed appropriation of profit

The individual accounts of UNIQA Versicherungen AG, prepared in accordance with the Austrian Commercial Code, report an annual net profit for the 2010 financial year of €57,617,245.61 (2009: € 57,257,946.36). The Management Board will propose to the Annual General Meeting on 30 May 2011 that this net profit be used for a dividend of 40 cents for each of the 142,985,217 dividend-entitled nopar shares issued as at the reporting date and the remaining amount carried forward onto new account.

Vienna, 6 April 2011

Konstantin Klien Chairman of the Management Board Andreas Brandstetter Vice Chairman of the Management Board

**Hannes Bogner** Member of the Management Board

Karl Unger Member of the Management Board Gottfried Wanitschek Member of the Management Board

### Corporate Governance Report

The UNIQA Group has committed itself since 2004 to compliance with the Austrian Code of Corporate Governance and publishes this compliance declaration both in the Group annual report and on the Group website under www.uniqagroup.com → Investor Relations → Corporate Governance. The Austrian Code of Corporate Governance is also publically available at www.corporate-governance.at.

Implementation and compliance with the individual rules of the code are annually evaluated by Univ.Prof.DDr. Waldemar Jud Corporate Governance Forschung CGF GmbH. Primarily on the basis of a questionnaire, this institution evaluates whether the company complies with the Austrian Code of Corporate Governance, as published by the Austrian Working Group for Corporate Governance. The report on the external evaluation in accordance with rule 62 of the Austrian Code of Corporate Governance can be found on the UNIQA Group website.

UNIQA declares its continued willingness to comply with the Austrian Code of Corporate Governance, as currently amended. In accordance with the code, the "L rules" (legal requirements) are all fully adhered to. However, UNIQA deviates from the provisions of the code in the version applicable for the reporting year with regard to the following "C rules" (comply or explain) and explains as follows:

#### Rule 31

UNIQA Versicherungen AG does not view individual publishing of the Management Board salaries to be meaningful or useful in consideration of data privacy issues and the right of privacy of the individual Management Board members.

### Rule 45 (irrelevant as of 31 May 2010)

Markus Mair is, in addition to his function as a member of the Supervisory Board of UNIQA Versicherungen AG, also on the Supervisory Board of Grazer Wechselseitige Versicherung Aktiengesellschaft and GRAWE-Vermögensverwaltung.

### **■** Rule 49

Due to the growth of UNIQA's shareholder structure and the special nature of the insurance business with regard to the investment of insurance assets, there are a number of contracts with individual members of the Supervisory Boards of related companies. As long as such contracts require approval by the Supervisory Board according to Section 95 paragraph 5 sub-para 12 of the Austrian Stock Corporation Act (rule 48), the details of these contracts cannot be made public for reasons of company policy and competition laws. In any case, all transactions are handled under customary market conditions.

### ■ Rule 51

UNIQA Versicherungen AG does not view individual publishing of the Supervisory Board compensation to be meaningful or useful in consideration of data privacy issues and the right of privacy of the individual Supervisory Board members.

### **Management Board**

#### Chairman

### Konstantin Klien

- Born in 1951
- Appointed since 1 October 2000 until 30 June 2011 (mandate laid down)

### Responsible for

- Group management
- Sales
- Planning and controlling
- Human resources
- Marketing
- Communications
- Investor relations
- Internal auditing

### Country responsibility

Austria

Supervisory Board appointments or comparable functions in other domestic and foreign companies not included in the Group financial

- Member of the Supervisory Board of Casinos Austria Aktiengesellschaft, Vienna
- Member of the Supervisory Board of CEESEG Aktiengesellschaft, Vienna
- Member of the Supervisory Board of Wiener Börse AG, Vienna
- Member of the Board of Directors of Takaful Emarat Insurance, UAE

### ■ Vice Chairman (Chairman from 1 July 2011)

### **Andreas Brandstetter**

- Born in 1969
- Appointed since 1 January 2002 until 30 September 2013

### Responsible for

- New markets
- Mergers & acquisitions
- Bank sales policy

### Country responsibility

- Albania
- Bulgaria
- Kosovo
- Macedonia Montenegro
- Romania
- Russia
- Serbia
- Slovenia
- Ukraine

### Members

### Hannes Bogner

- Born in 1959
- Appointed since 1 January 1998 until 30 September 2013

### Responsible for

- Group accounting
- Planning and controlling
- Asset management (back office)
- Investor relations
- Industry customers and reinsurance policy

### Country responsibility

- Germany
- Italy
- Poland
- Switzerland

Supervisory Board appointments or comparable functions in other domestic and foreign companies not included in the Group financial statements

■ Member of the Board of Directors of Takaful Emarat Insurance, UAE

#### Karl Unger

- Born in 1953
- Appointed since 1 January 2002 until 30 September 2013

### Responsible for

- Private customer business
- IT
- Company organisation
- Customer service
- Group actuarial office
- Risk management

### Country responsibility

- Liechtenstein
- Hungary
- Slovakia

Supervisory Board appointments or comparable functions in other domestic and foreign companies not included in the Group financial statements

■ Member of the Supervisory Board of Raiffeisen Informatik GmbH, Vienna

### **Gottfried Wanitschek**

- Born in 1955
- Appointed since 1 January 1997 until 30 September 2013

### Responsible for

- Asset management (front office)
- Equity holdings
- Real estate
- Legal affairs
- General administration
- Internal auditing

### Country responsibility

- Bosnia and Herzegovina
- Croatia
- Czech Republic

Supervisory Board appointments or comparable functions in other domestic and foreign companies not included in the Group financial statements

- Member of the Supervisory Board of EPAMEDIA EUROPÄISCHE PLAKAT- UND AUSSENMEDIEN GMBH, Vienna
- Vice Chairman of the Supervisory Board of KURIER Beteiligungs-Aktiengesellschaft, Vienna
- 2nd Vice Chairman of the Supervisory Board of KURIER Redaktionsgesellschaft m.b.H., Vienna
- 2nd Vice Chairman of the Supervisory Board of KURIER Zeitungsverlag und Druckerei Gesellschaft m.b.H., Vienna
- Member of the Supervisory Board of LEIPNIK-LUNDENBURGER INVEST Beteiligungs Aktiengesellschaft, Vienna
- Member of the Supervisory Board of Mediaprint Zeitungs- und Zeitschriftenverlag Gesellschaft m.b.H., Vienna
- Chairman of the Supervisory Board of Privatklinik Villach Gesellschaft m.b.H., Klagenfurt
- Member of the Supervisory Board of Raiffeisen Zentralbank Österreich Aktiengesellschaft, Vienna

### **Functions of the Management Board**

The rules of procedure regulate the distribution of business and the cooperation of the Management Board. They also describe the notification and reporting obligations of the Management Board with respect to the Supervisory Board and stipulate a catalogue of measures that require approval by the Supervisory Board.

### **Supervisory Board**

### ■ Chairman

#### **Christian Konrad**

- Born in 1943
- Appointed since 29 June 1990 until the 12th AGM (2011)

Supervisory Board appointments in domestic and foreign listed companies

- Chairman of the Supervisory Board of AGRANA Beteiligungs-Aktiengesellschaft, Vienna
- Member of the Supervisory Board of DO & CO Restaurants & Catering Aktiengesellschaft, Vienna
- Member of the Supervisory Board of BAYWA AG, Munich
- Vice Chairman of the Supervisory Board of Südzucker AG Mannheim/Ochsenfurt, Mannheim

### ■ First Vice Chairman

### Georg Winckler

- Born in 1943
- Appointed since 17 September 1999 until the 12th AGM (2011)

Supervisory Board appointments in domestic and foreign listed companies

■ First Vice Chairman of the Supervisory Board of Erste Group Bank AG, Vienna

### Second Vice Chairman

### **Walter Rothensteiner**

- Born in 1953
- Appointed since 3 July 1995 until the 12th AGM (2011)

Supervisory Board appointments in domestic and foreign listed com-

 Chairman of the Supervisory Board of Raiffeisen Bank International AG, Vienna

### ■ Third Vice Chairman

### **Christian Kuhn**

- Appointed since 15 May 2006 until the 12th AGM (2011)

### ■ Fourth Vice Chairman

### Markus Mair

- Born in 1964
- Appointed since 15 May 2006 until 31 May 2010

Supervisory Board appointments in domestic and foreign listed com-

■ Third Vice Chairman of the Supervisory Board of Raiffeisen Bank International AG, Vienna

### Günther Reibersdorfer

- Born in 1954
- Appointed from 23 May 2005 to 25 May 2009 and since 31 May 2010 until the 12th AGM (2011)

### Fifth Vice Chairman

### **Ewald Wetscherek**

- Born in 1944
- Appointed since 17 September 1999 until the 12th AGM (2011)

### Members

### **Ernst Burger**

- Born in 1948
- Appointed since 25 May 2009 until the 12th AGM (2011)

#### Frwin Hameseder

- Born in 1956
- Appointed since 21 May 2007 until the 12th AGM (2011)

Supervisory Board appointments in domestic and foreign listed companies

- First Vice Chairman of the Supervisory Board of Raiffeisen Bank International AG, Vienna
- Vice Chairman of the Supervisory Board of AGRANA Beteiligungs-Aktiengesellschaft, Vienna
- Vice Chairman of the Supervisory Board of STRABAG SE, Villach
- Member of the Supervisory Board of Südzucker AG Mannheim/Ochsenfurt, Mannheim

### **Eduard Lechner**

- Born in 1956
- Appointed since 25 May 2009 until the 12th AGM (2011)

### **Hannes Schmid**

- Born in 1953
- Appointed since 25 May 2009 until the 12th AGM (2011)

Supervisory Board appointments in domestic and foreign listed com-

Member of the Supervisory Board of Raiffeisen Bank International AG, Vienna

### Assigned by the Central Employee Council

### Johann-Anton Auer

- Born in 1954
- Since 18 February 2008

### **Doris Böhm**

- Born in 1957
- Since 7 April 2005

### **Anna Gruber**

- Born in 1959
- Since 15 April 2009

### Franz Michael Koller

- Born in 1956
- Since 17 September 1999

### Friedrich Lehner

- Born in 1952
- From 31 May 2000 to 1 September 2008 and since 15 April 2009

The Supervisory Board of UNIQA Versicherungen AG had five meetings in 2010.

### **Committees of the Supervisory Board**

### ■ Committee for Board Affairs

- Christian Konrad (Chairman)
- Georg Winckler
- Walter Rothensteiner
- Christian Kuhn

### ■ Working Committee

- Christian Konrad (Chairman)
- Georg Winckler
- Walter Rothensteiner
- Christian Kuhn
- Markus Mair (until 31 May 2010)
- Günther Reibersdorfer (since 31 May 2010)
- Ewald Wetscherek

Assigned by the Central Employee Council

- Johann-Anton Auer
- Doris Böhm
- Franz Michael Koller

### Audit Committee

- Christian Konrad (Chairman)
- Georg Winckler
- Walter Rothensteiner
- Christian Kuhn
- Markus Mair (until 31 May 2010)
- Günther Reibersdorfer (since 31 May 2010)
- Ewald Wetscherek

Assigned by the Central Employee Council

- Iohann-Anton Auer
- Doris Böhm
- Franz Michael Koller

### Investment Committee

- Erwin Hameseder (Chairman)
- Georg Winckler (Vice Chairman)
- Eduard Lechner
- Hannes Schmid

Assigned by the Central Employee Council

- Iohann-Anton Auer
- Doris Böhm

### **Functions of the Supervisory Board** and its committees

The Supervisory Board advises the Management Board in its strategic planning and projects. It participates in the decisions assigned to it by statute, by the company articles and by its rules of procedure. The Supervisory Board is responsible for supervising the management of the company by the Management Board.

A Committee for Board Affairs of the Supervisory Board has been formed for handling the relationships between the company and the members of its Management Board relating to employment and salary.

The appointed Working Committee of the Supervisory Board shall be called upon for decisions only if the urgency of the issue will not allow the decision to wait until the next meeting of the Supervisory Board. The evaluation of the urgency is the responsibility of the chairman. The decisions passed must be reported in the next meeting of the Supervisory Board. The Working Committee decides in principle on all issues that are the responsibility of the Supervisory Board; issues of particular important or stipulated by law are excepted, however.

The Audit Committee of the Supervisory Board has the same membership as the Working Committee. The Audit Committee, including the activities of the Working Committee in its function as Audit Committee, performs the duties assigned to it by law.

Finally, the Investment Committee advises the Management Board with regard to its investment policy; it has no decision-making authority.

At its two meetings, the Committee for Board Affairs dealt with the legal employment formalities of the members of the Management

The Working Committee mainly discussed the profit developments of the Group, assessed the company strategy and made one decision regarding steps to be taken by circulating it in writing. The committee had five meetings in 2010.

The Audit Committee, including the Working Committee which also met in its function as Audit Committee, met for six meetings, dealt with all audit documents and the Management Board's proposed appropriation of profit and particularly addressed the reports of Internal Auditing regarding audit areas and significant audit discoveries based on executed audits.

The Investment Committee had five meetings about the capital investment strategy and questions of the capital structure.

The various chairmen of the committees informed the members of the Supervisory Board about the meetings and their committee's

### Measures to promote women on the Management Board, the Supervisory Board, and in top executive positions

In recent years, UNIQA has been filling more and more top executive positions with women. In 2010 alone, four female employees were promoted to department head and managing director positions which report directly to the Management Board. One of the Group's particularly ambitious personnel policy goals is to attract women to leadership positions in sales.

With its flexible work-time models, UNIQA provides its female employees with a tool to make their careers compatible with their families as well as they can.

In the international Group companies, nearly every fourth manager of the first and second management levels is a woman. In this area, the UNIQA Group has already achieved a 25% female ratio.

In the recruiting process, UNIQA pays attention not just to education, experience, personal qualities, and equal gender treatment. As an international corporation active in 21 European countries, UNIQA places special emphasis on encouraging female employees to spend a certain amount of their professional life in international Group companies.

The Supervisory Board committee for Board affairs, which also acts as the Nominating Committee, strives to include equally qualified women to be considered for upcoming vacancies on the Supervisory Board and the Management Board.

### Independence of the Supervisory **Board**

All selected members of the Supervisory Board have declared their independence under rule 53 of the Austrian Code of Corporate Governance.

A Supervisory Board member is considered independent if he or she is not in any business or personal relationship with the company or its Management Board that represents a material conflict of interests and is therefore capable of influencing the behaviour of the member.

UNIQA has established the following points as additional criteria for the independence of a Supervisory Board member:

- The Supervisory Board member should not have been a member of the Management Board or a managing employee of the company or a subsidiary of the company in the past five years.
- The Supervisory Board member should not maintain or have maintained within the last year any business relationships significant for said Supervisory Board member with the company or a subsidiary of the company. This also applies to business relationships with companies in which the Supervisory Board member has a significant economic interest but not for the performance of executive functions in the Group.
- The Supervisory Board member should not have been auditor of the company or a shareholder or employee of the auditing company within the last three years.
- The Supervisory Board member should not be a Management Board member of another company in which a Management Board member of the company is a Supervisory Board member unless one of the companies is a member of the other company's Group or holds a business interest in the company.
- The Supervisory Board member should not be a member of the Supervisory Board for longer than 15 years. This does not apply to Supervisory Board members who are shareholders with an entrepreneurial stake or who are representing the interests of a party
- The Supervisory Board member should not be a close family relative (direct descendent, spouse, life companion, parent, uncle, aunt, sibling, niece, nephew) of a Management Board member or of persons who are in one of the positions described in the above points.

The rules of procedure regulate the distribution of business and the cooperation of the Management Board. They also describe the notification and reporting obligations of the Management Board with respect to the Supervisory Board and stipulate a catalogue of measures that require approval by the Supervisory Board.

### **Remuneration report**

### ■ Earnings of the Management Board and Supervisory Board

Members of the Management Board receive remunerations exclusively from UNIQA Versicherungen AG.

	2010	2009
	€000	€ 000
The expenses for remuneration of Management Board members attributable to the reporting year amounted to:		
Regular payments	2,747	2,895
Performance-related remunerations	1,959	0
Total	4,705	2,895
of which charged to operational subsidiaries	4,470	2,750
Former members of the Mangement Board and their surviving dependants were paid:	2,556	2,522
Because of pension commitments to these persons, the following provision was set up on 31 Dec.	23,548	21,746

The remuneration to members of the Supervisory Board amounted to:

	2010 € 000	2009 € 000
For the current financial year (provision)	380	323
Meeting attendance fee	39	35
Total	419	358

Former members of the Supervisory Board did not receive any remuneration.

The information according to Section 239 paragraph 1 of the Austrian Business Code in connection with Section 80b of the Insurance Supervisory Act, which must be included in the Notes as mandatory information for financial statements according to IFRS to release the company from the requirement to prepare financial statements in accordance with the Austrian Commercial Code, is defined for the individual financial statements according to the provisions of the Austrian Commercial Code, with expanded scope. In addition to the executive functions (Management Board) of UNIQA Versicherungen AG, the individual financial statements also include the earnings of the Management Boards of the subsidiaries, insofar as a legally binding basis exists with UNIQA Versicherungen AG.

### Principles for profit participation by the **Management Board**

A variable income component was made available to the members of the Management Board in the form of bonus agreements if they meet certain defined prerequisites for entitlement. This bonus will be provided as a one-time payment based on the earnings situation. The basis for determining the size of the bonus is the return on equity based on the IFRS consolidated financial statements of UNIQA Versicherungen AG. The Management Board reports to the Committee for Board Affairs on the balance sheet work involving the development of the Group's reserves. The Committee for Board Affairs can appropriately take changes to the reserves into account in determining the size of the bonus payments and establish an adjusted Group return on equity. No changes with respect to the previous year were made to the principles of the profit participation.

### Principles for the pension scheme provided in the company for the Management Board and its requirements

Retirement pensions, a pension for occupational invalidity as well as a widow's and orphan's pension have been established, whereby the pension entitlements are managed by ÖPAG Pensionskassen AG. The retirement pension is due in principle upon meeting the requirements for the old-age pension according to the General Social Security Act. In event of an earlier retirement, the pension claim is reduced. For the occupational invalidity pension and the pension for surviving dependants, flat rates are provided as a minimum pension.

### Principles for vested rights and claims of the Management Board of the company in the event of termination of their position

Severance payments have been agreed upon based partially on the provisions of the Salaried Employee Act. The benefits are fundamentally retained in the event of termination of membership in the Management Board; however, a reduction rule applies.

### ■ Supervisory Board remuneration scheme

Remunerations to the Supervisory Board are decided at the Annual General Meeting as a total amount for the work in the past financial year. The remuneration amount applicable to the individual Supervisory Board members is based on the position within the Supervisory Board and the number of committee positions.

### ■ D&O insurance

Such insurance exists, and the relevant costs are paid by UNIQA.

### Risk report, directors' dealings

A comprehensive risk report (rule 67) is included in the Group notes beginning on p. 82. A description of the announcements made about the directors' dealings (rule 70) can also be found in the Corporate Governance area of the Group website.

Vienna, 6 April 2011

Konstantin Klien Chairman of the Management Board Andreas Brandstetter Vice Chairman of the Management Board

Member of the Management Board

Karl Unger Member of the Management Board Gottfried Wanitschek Member of the Management Board

# Consolidated Balance Sheet as at 31 December 2010

Asse	ts	Notes	31 Dec. 2010	31 Dec. 2009	1 Jan. 2009
_	Township and		€ 000	€ 000	€ 000
Α.	Tangible assets		260.562	220.077	220.565
	I. Self-used land and buildings	1 2	268,563	230,077	,
	II. Other tangible assets		138,657	132,447	113,412
		_	407,220	362,524	333,977
В.	Land and buildings held as financial investments	3	1,465,297	1,433,091	1,147,634
C.	Intangible assets				
	I. Deferred acquisition costs	4	885,646	877,394	872,003
	II. Goodwill	5	592,402	607,191	500,969
	III. Other intangible assets	6	31,400	31,875	34,424
			1,509,448	1,516,459	1,407,396
D.	Shares in associated companies	7	546,444	717,163	851,382
E.	Investments				
	I. Variable-yield securities				
	1. Available for sale	9	1,751,520	1,321,142	1,397,749
	2. At fair value through profit or loss		694,424	706,219	948,998
			2,445,944	2,027,361	2,346,747
	II. Fixed interest securities				
	1. Held to maturity	8	340,000	340,000	448,957
	2. Available for sale	9	11,198,539	9,879,620	8,605,679
	3. At fair value through profit or loss		317,383	246,936	271,468
	• • • • • • • • • • • • • • • • • • • •		11,855,922	10,466,556	9,326,105
	III. Loans and other investments				
	1. Loans	11	2,442,231	2,943,107	3,201,817
	2. Cash at credit institutions	12	863,652	1,201,925	1,457,298
	Deposits with ceding companies	12	136,794	136,149	129,405
	5 4 5 5 5 5 5		3,442,677	4,281,180	4,788,519
	IV. Derivative financial instruments		3,112,077	1,201,100	1,7 00,5 17
	Variable-yield	10	6,239	3,606	15,898
	2. Fixed interest	10	22,013	8,252	3,179
	Z. Tixed interest	10	28,252	11,858	19,077
			17,772,793	16,786,955	16,480,448
_	Investments held on account and at risk of life insurance policyholders	24	4,192,730	3,473,553	2,642,462
F. G.	Share of reinsurance in technical provisions	24	4,192,730	3,473,333	2,042,462
u.	·	19	20,755	20,341	26,853
		20			
	II. Actuarial provision		448,708	448,599	431,387
	III. Provision for outstanding claims	21	239,975	293,762	265,344
	IV. Provision for profit-unrelated premium refunds	22	33	99	225
	V. Provision for profit-related premium refunds, i.e. policyholder profit sharing	22	0	0	0
	VI. Other technical provisions		3,005	3,649	5,529
		23	712,476	766,450	729,338
Н.	Share of reinsurance in technical provisions held on account and at risk of life insurance	24	396,542	202 220	382,480
_	policyholders	13	390,342	382,338	302,400
I.	Receivables including receivables under insurance business	13	20.744	50.550	14.744
	I. Reinsurance receivables		39,741	52,558	46,766
	II. Other receivables		912,855	916,653	835,119
	III. Other assets		54,819	50,690	50,432
			1,007,415	1,019,902	932,317
J.	Receivables from income tax	14	46,111	40,348	54,077
K.	Deferred tax assets	15	105,821	96,295	69,096
L.	Liquid funds		532,903	797,658	567,853
Tota	assets		28,695,200	27,392,735	25,598,461

Equ	ity and liabilities	Notes	31 Dec. 2010 € 000	31 Dec. 2009 € 000	1 Jan. 2009 € 000
A.	Total equity				
	I. Shareholders' equity	16		-	
	Subscribed capital and capital reserves		540,681	540,681	390,681
	2. Revenue reserves		731,217	724,523	809,227
	3. Revaluation reserves		-15,639	10,600	11,570
	4. Actuarial gains and losses on defined benefit plans		-22,287	7,057	18,660
	5. Group total profit		57,617	50,201	34,577
			1,291,589	1,333,063	1,264,714
	II. Minority interests in shareholders' equity	17	245,051	231,720	194,062
			1,536,641	1,564,782	1,458,776
В.	Subordinated liabilities	18	575,000	575,000	580,544
C.	Technical provisions			· · ·	-
	I. Provision for unearned premiums	19	594,822	552,569	521,637
	II. Actuarial provision	20	16,479,742	16,055,368	15,601,625
	III. Provision for outstanding claims	21	2,392,372	2,299,943	2,175,342
	IV. Provision for profit-unrelated premium refunds	22	49,472	47,588	46,135
	V. Provision for profit-related premium refunds, i.e. policyholder profit sharing	22	164,695	196,565	-5,229
	VI. Other technical provisions		47,392	47,677	49,452
	·	23	19,728,494	19,199,710	18,388,962
D.	Technical provisions for life insurance policies held on account and at risk of life insurance policyholders	24	4,142,636	3,416,231	2,579,997
E.	Financial liabilities			· · ·	
	I. Liabilities from loans	25	48,505	55,356	189,053
	II. Derivatives	10	3,663	26,939	7,087
			52,168	82,295	196,140
F.	Other provisions			<u> </u>	
	I. Pensions and similar provisions	26	524,376	466,837	436,478
	II. Other provisions	27	201,149	192,327	207,919
	•		725,526	659,164	644,397
G.	Payables and other liabilities	28		· · ·	-
	I. Reinsurance liabilities		889,550	872,587	869,258
	II. Other payables		660,339	650,881	567,129
	III. Other liabilities		14,662	10,854	11,122
			1,564,551	1,534,321	1,447,509
Н.	Liabilities from income tax	29	56,170	48,732	57,294
I.	Deferred tax liabilities	30	314,014	312,499	244,841
	Il equity and liabilities		28,695,200	27,392,735	25,598,461

To increase transparency in the reporting process, the UNIQA Group has decided to exercise the right stipulated in IAS 19.93A ff concerning balancing the accounts of pension and severance payment provisions, and to implement this change as of 31 December 2010. From now on, the amount of the actuarial gains and losses will therefore be reported as shareholders' equity, after deducting deferred taxes and deferred profit participation, without affecting income. In accordance with IAS 8, the amounts of the previous year have been adjusted to reflect this.

		2009	2009	2009
		after change	before	change
		€ 000	change € 000	€ 000
Cons	solidated Balance Sheet			
I.	Shareholders' equity			
	Actuarial gains and losses on defined benefit plans	7,057	0	7,057
	5. Group total profit	50,201	57,258	-7,057
Cons	solidated Income Statement			
5.	Net investment income	751,656	751,603	53
7.	Insurance benefits	-4,056,446	-4,054,442	-2,004
	a) Gross	-4,284,398	-4,282,394	-2,004
8.	Operating expenses	-1,267,206	-1,283,750	16,544
	b) Other operating expenses	-412,852	-429,396	16,544
9.	Other expenses	-119,947	-123,052	3,105
11.	Operating profit	135,118	117,420	17,698
15.	Profit on ordinary activities	100,026	82,328	17,698
16.	Income taxes	-44,362	-39,596	-4,766
17.	Net profit	55,664	42,732	12,932
	of which consolidated profit	25,672	14,115	11,557
	of which minority interests	29,993	28,618	1,375
Earn	ings per share	0.19	0.11	0.08

The following parts of the Group report are, in accordance with IAS 8, affected by the change in the balancing of the accounts of defined benefit plans: the consolidated balance sheet, consolidated income statement, comprehensive income statement, Group cash flow statement, development of equity, segment reports, earnings per share and the details in the notes.

	2009	2009	2009
	after change	before change	change
	€ 000	€ 000	€ 000
Classified by region	-	•	
Net investment income		•	
Austria	617,996	617,943	53
In the consolidated financial		`	
statements	751,656	751,603	53
Insurance benefits (net)			
Austria	-2,738,835	-2,736,831	-2,004
In the consolidated financial		,	
statements	-4,056,446	-4,054,442	-2,004
Operating expenses			
Austria	-735,700	-749,534	13,834
Germany	-134,293	-137,003	2,710
In the consolidated financial	<u> </u>	,	
statements	-1,267,206	-1,283,750	16,544
Profit on ordinary activities			
Austria	86,143	74,115	12,028
Germany	15,217	9,547	5,670
In the consolidated financial		,	
statements	100,026	82,328	17,698

### **Consolidated Income Statement**

		Notes	2010 € 000	2009 € 000
1.	Premiums written (retained)	31		
	a) Gross	·	5,379,138	5,011,651
	b) Reinsurers' share	<u></u>	-202,414	-217,254
		·	5,176,724	4,794,398
2.	Change due to premiums earned (retained)	·		
	a) Gross		-35,552	-17,445
	b) Reinsurers' share		-326	-6,796
			-35,877	-24,240
3.	Premiums earned (retained)	32		
	a) Gross		5,343,587	4,994,207
	b) Reinsurers' share		-202,740	-224,049
			5,140,847	4,770,158
4.	Income from fees and commissions	33		
	Reinsurance commissions and profit shares from reinsurance business ceded		16,574	14,821
5.	Net investment income	34	872,316	751,656
	of which profit from associated companies		22,012	-62,295
6.	Other income	35	115,542	60,624
Total	income		6,145,278	5,597,260
7.	Insurance benefits	36		
	a) Gross		-4,565,923	-4,284,398
	b) Reinsurers' share	<del></del>	107,848	227,953
		·	-4,458,075	-4,056,445
8.	Operating expenses	37	, , ,	, ,
	a) Acquisition costs	· · · · · · · · · · · · · · · · · · ·	-936,001	-854,353
	b) Other operating expenses		-426,230	-412,853
		•	-1,362,231	-1,267,206
9.	Other expenses	38	-126,196	-119,947
10.	Amortisation of goodwill		-14,481	-18,543
Total	expenses		-5,960,983	-5,462,142
11.	Operating profit		184,295	135,118
12.	Financing costs		-31,492	-35,091
13.	Profit on ordinary activities except extraordinary tax financial sector (Hungary)		152,804	100,026
14.	Extraordinary tax financial sector (Hungary)		-6,771	0
15.	Profit on ordinary activities		146,033	100,026
16.	Income taxes	39	-50,981	-44,362
17.	Net profit		95,052	55,664
	of which consolidated profit		46,434	25,672
	of which minority interests		48,618	29,993
Farni	ngs per share <sup>1)</sup> in €	16	0.33	0.19
	ge number of shares in circulation	10	142,165,567	131,723,521
, tvc/a	ge names of shares in circulation		142,103,307	151,723,321

<sup>1)</sup> The diluted earnings per share is equal to the undiluted earnings per share. Calculated on the basis of the consolidated profit.

# Consolidated Comprehensive Income Statement from 1 January to 31 December 2010

		2010 € 000	2009 € 000
Net profit	•	95,052	55,664
Foreign currency translation			,
Gains (losses) recognised in equity		15,525	-22,096
Included in the income statement		421	(
Unrealised gains and losses on investments			
Gains (losses) recognised in equity		-90,086	231,60
Gains (losses) recognised in equity – deferred tax		11,863	-21,962
Gains (losses) recognised in equity – deferred profit participation		53,072	-170,142
Included in the income statement		-67,425	-10,53
Included in the income statement – deferred tax		3,631	7,570
Included in the income statement – deferred profit participation		52,850	-16,36
Change resulting from valuation at equity			
Gains (losses) recognised in equity		7,268	-22,42
Included in the income statement		0	-
Actuarial gains and losses on defined benefit plans			
Gains (losses) recognised in equity		-52,784	-19,70
Gains (losses) recognised in equity – deferred tax		10,711	4,76
Gains (losses) recognised in equity – deferred profit participation		8,712	2,00
Other changes <sup>1)</sup>		1,329	2,11
Income and expense recognised directly in equity		-44,915	-35,16
Total recognised income and expense		50,137	20,500
of which attributable to UNIQA Versicherungen AG shareholders		15,393	-29,31
of which attributable to minority interests		34,744	49,81
of which changes in accordance with IAS 8		0	(

 $<sup>^{1)}\,\</sup>mbox{The}$  other changes result primarily from currency fluctuations.

# Consolidated Cash Flow Statement from 1 January to 31 December 2010

	2010 € 000	2009 € 000
Net profit including minority interests	€ 000	€ 000
Net profit	95,052	55,664
of which interest and dividend payments	4.807	-8.518
Minority interests	-48,618	-29,947
Change in technical provisions (net)	1,294,960	1,588,280
Change in deferred acquisition costs	-8,252	-5,390
Change in amounts receivable and payable from direct insurance	-3,095	41.632
Change in other amounts receivable and payable	47.146	-92,788
Change in securities at fair value through profit or loss	-75,045	274,531
Realised gains/losses on the disposal of investments	-269,251	-930,298
Depreciation/appreciation of other investments	-106,171	262,637
Change in provisions for pensions and severance payments	57.540	30,359
Change in deferred tax assets/liabilities	-8,012	30,539
Change in other balance sheet items	-59,471	-12,166
Change in goodwill and intangible assets	12,690	-21,962
Other non-cash income and expenses as well as accounting period adjustments	-4,801	-54,013
Net cash flow from operating activities	924,672	1,137,078
of which cash flow from income tax	-30,913	-23,385
Receipts due to disposal of consolidated companies	200,651	254,983
Payments due to acquisition of consolidated companies	-13,112	-273,129
Receipts due to disposal and maturity of other investments	8,558,867	10,878,155
Payments due to acquisition of other investments	-9,152,476	-10,941,012
Change in investments held on account and at risk of life insurance policyholders	-719,177	-831,090
Net cash flow used in investing activities	-1,125,247	<b>–</b> 912,094
Change in investments in own shares	0	0
Share capital increase	0	150,000
Dividend payments	-56,866	-52,341
Receipts and payments from other financing activities	-6.851	-139.242
Net cash flow used in financing activities	-63,717	-41,583
Change in cash and cash equivalents	-264.292	183,401
Change in cash and cash equivalents due to foreign currency translation	<del>-465</del>	-2,132
Change in cash and cash equivalents due to acquisition/disposal of consolidated companies	2	48,535
Cash and cash equivalents at beginning of period	797,658	567,853
Cash and cash equivalents at end of period	532,903	797,658
of which cash flow from income tax	-30,913	-23,385

The cash and cash equivalents correspond to item L. of the assets: Liquid funds.

# Development of Group Equity

	Subscribed capital and capital reserves	Revaluation reserve	Actuarial gains and losses on defined benefit plans	
	€ 000	€ 000	€ 000	
As at 31 Dec. 2008	390,681	11,570	18,660	
Changes due to:	· · · · · · · · · · · · · · · · · · ·		<del></del>	
Capital increase	150,000	·	<del></del>	
Change in consolidation scope		<u> </u>		
Dividends to shareholders				
Income and expenses according to the consolidated comprehensive income statement		-969	-11,603	
As at 31 Dec. 2009	540,681	10,600	7,057	
Changes due to:	· · · · · · · · · · · · · · · · · · ·		<del></del>	
Change in consolidation scope		<u> </u>		
Dividends to shareholders				
Income and expenses according to the consolidated comprehensive income statement		-26,240	-29,343	
As at 31 Dec. 2010	540,681	-15,639	-22,287	

Total equity	Minority interests	Equity	Profits carried forward and net profit for the year	Holding of own shares	Revenue reserves including reserves for own shares
€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
1,458,776	194,062	1,264,714	34,577	10,857	820,085
150,000		150,000			
-3,717	-3,717				
-60,777	-8,436	-52,341	-52,341		· ·
20,500	49,810	-29,310	67,966		-84,704
1,564,782	231,720	1,333,063	50,201	10,857	735,381
-5,613	-5,613				
-72,665	-15,799	-56,866	-56,866		· ·
50,137	34,744	15,393	64,282		6,694
1,536,641	245,051	1,291,589	57,617	10,857	742,075

# Segment Balance Sheet

### **Classified by segment**

31 Dec. 2010   31 Dec. 2009   31 Dec. 2010   31 Dec. 2009   € 000	
A. Tangible assets       182,928       189,425       29,356       29,693         B. Land and buildings held as financial investments       289,959       377,011       288,647       285,541         C. Intangible assets       535,163       595,092       237,721       233,387         D. Shares in associated companies       27,762       120,188       190,200       0         E. Investments       2,887,092       2,683,346       2,197,962       2,170,268	
B. Land and buildings held as financial investments     289,959     377,011     288,647     285,541       C. Intangible assets     535,163     595,092     237,721     233,387       D. Shares in associated companies     27,762     120,188     190,200     0       E. Investments     2,887,092     2,683,346     2,197,962     2,170,268	
C.     Intangible assets     \$35,163     \$95,092     237,721     233,387       D.     Shares in associated companies     27,762     120,188     190,200     0       E.     Investments     2,887,092     2,683,346     2,197,962     2,170,268	
D.         Shares in associated companies         27,762         120,188         190,200         0           E.         Investments         2,887,092         2,683,346         2,197,962         2,170,268	
E. Investments 2,887,092 2,683,346 2,197,962 2,170,268	
F. Investments held on account and at risk of life insurance policyholders 0 0 0	
G.         Share of reinsurance in technical provisions         246,362         305,285         3,183         2,709	
H. Share of reinsurance in technical provisions held on account and at risk of life insurance policyholders 0 0 0 0 0	
I. Receivables including receivables under insurance business 770,306 625,437 279,236 213,443	
J. Receivables from income tax 36,396 28,899 580 1,258	
K. Deferred tax assets 83,564 80,958 2,957 527	
L. Liquid funds 156,319 232,910 136,362 181,642	
Total segment assets 5,215,850 5,238,551 3,366,204 3,118,468	
Equity and liabilities	
B. Subordinated liabilities 335,000 0 0	
C. Technical provisions 2,761,658 2,658,848 2,786,820 2,622,190	
D. Technical provisions for life insurance policies held on account and at risk of life insurance policyholders  0 0 0 0	
E. Financial liabilities 41,495 35,116 27,243 34,107	
F. Other provisions 657,813 611,441 21,358 20,197	
G. Payables and other liabilities 989,251 1,041,905 86,371 69,479	
H. Liabilities from income tax 50,906 42,880 1,985 2,162	
I. Deferred tax liabilities         213,740         198,246         75,958         73,449	
Total segment liabilities 5,049,864 4,923,436 2,999,736 2,821,584	

Life     Consolidation       31 Dec. 2010     31 Dec. 2009     31 Dec. 2010     31 Dec. 2000       € 000     € 000     € 000     € 00       194,936     143,406     0       886,690     770,539     0       736,565     687,980     0       328,483     596,975     0       13,036,902     12,293,992     -349,163     -360,6.       4,192,730     3,473,553     0	09 31 Dec. 2010 € 000 00 407,220 0 1,465,297 0 1,509,448 0 546,444	€ 000  362,524  1,433,091  1,516,459  717,163  16,786,955
€ 000     € 000     € 000     € 000       194,936     143,406     0       886,690     770,539     0       736,565     687,980     0       328,483     596,975     0       13,036,902     12,293,992     -349,163     -360,6.0	00 € 000 0 407,220 0 1,465,297 0 1,509,448 0 546,444 51 17,772,793	€ 000  362,524  1,433,091  1,516,459  717,163  16,786,955
194,936 143,406 0 886,690 770,539 0 736,565 687,980 0 328,483 596,975 0 13,036,902 12,293,992 -349,163 -360,6.	0 407,220 0 1,465,297 0 1,509,448 0 546,444 51 17,772,793	362,524 1,433,091 1,516,459 717,163 16,786,955
886,690     770,539     0       736,565     687,980     0       328,483     596,975     0       13,036,902     12,293,992     -349,163     -360,6.	0 1,465,297 0 1,509,448 0 546,444 51 17,772,793	1,433,091 1,516,459 717,163 16,786,955
886,690     770,539     0       736,565     687,980     0       328,483     596,975     0       13,036,902     12,293,992     -349,163     -360,6.	0 1,465,297 0 1,509,448 0 546,444 51 17,772,793	1,433,091 1,516,459 717,163 16,786,955
736,565 687,980 0 328,483 596,975 0 13,036,902 12,293,992 -349,163 -360,6.	0 1,509,448 0 546,444 51 17,772,793	1,516,459 717,163 16,786,955
328,483 596,975 0 13,036,902 12,293,992 -349,163 -360,6.	0 546,444 51 17,772,793	717,163
13,036,902 12,293,992 -349,163 -360,6.	17,772,793	16,786,955
4,192,730 3,473,553 0	0 4,192,730	
		3,473,553
462,930 458,456 0	0 712,476	766,450
396,542 382,338 0	0 396,542	382,338
660,807 901,783 -702,933 -720,70	62 1,007,415	1,019,902
9,135 10,191 0	0 46,111	40,348
19,301 14,810 0	0 105,821	96,295
240,222 383,106 0	0 532,903	797,658
21,165,242 20,117,129 -1,052,096 -1,081,4	28,695,200	27,392,735
270,000 270,000 –30,000 –30,00	575,000	575,000
14,174,223 13,918,159 5,793 5	19,728,494	19,199,710
4,142,636 3,416,231 0	0 4,142,636	3,416,231
208,384 218,788 -224,955 -205,7	16 52,168	82,295
46,354 27,526 0	0 725,526	659,164
1,279,930 1,265,080 -791,001 -842,1	43 1,564,551	1,534,321
3,279 3,691 0	0 56,170	48,732
24,316 40,804 0	0 314,014	312,499
20,149,122 19,160,280 -1,040,163 -1,077,3-	27,158,559	25,827,952
Shareholders' equity and minority interes	sts 1,536,641	1,564,782
	es 28,695,200	27,392,735
- Coan equity and marine	20/075/200	2.73727.33

The amounts indicated have been adjusted to eliminate amounts resulting from segment-internal transactions. Therefore the balance of segment assets and segment liabilities does not allow conclusions to be drawn with regard to the equity allocated to the respective seg-

# Segment Income Statement

# **Classified by segment**

		Property a	nd casualty	He	alth	
		2010 € 000		2010 € 000		
1.	a) Gross premiums written	2,613,997	2,470,840	970,308	937,467	
1.	Premiums written (retained)	2,483,406	2,325,158	966,595	935,120	
2.	Change due to premiums earned (retained)	-33,692	-26,007	-397	-1,241	,
3.	Premiums earned (retained)	2,449,714	2,299,151	966,197	933,879	
4.	Income from fees and commissions	13,355	13,697	44	113	
5.	Net investment income	91,768	117,382	128,463	96,852	,
6.	Other income	107,359	62,590	5,794	2,711	
7.	Insurance benefits	-1,751,238	-1,562,407	-839,357	-811,779	,
8.	Operating expenses	-834,698	-800,105	-141,484	-126,074	
9.	Other expenses	-84,269	-90,605	-6,205	-4,845	
10.	Amortisation of goodwill	-5,901	-12,837	-156	0	
11.	Operating profit	-13,910	26,866	113,295	90,859	
12.	Financing costs	-17,757	-21,013	-391	-549	
13.	Profit on ordinary activities except extraordinary tax financial sector (Hungary)	-31,667	5,853	112,904	90,309	
14.	Extraordinary tax financial sector (Hungary)	-3,573	0	0	0	
15.	Profit on ordinary activities	-35,241	5,853	112,904	90,309	
16.	Income taxes	-2,792	-18,880	-29,418	-20,904	
17.	Net profit	-38,033	-13,027	83,486	69,405	
	of which consolidated profit	-38,359	-12,527	38,533	53,697	,
	of which minority interests	326	-500	44,953	15,708	

# Impairment by segment

	Property an	ıd casualty	Hea		
	2010				
	€ 000	€ 000	€ 000	€ 000	
Goodwill					
Change in impairment for current year	11	0	0	0	
of which reallocation affecting income	11	0	0	0	
Investments		'			
Change in impairment for current year	-12,707	-27,935	-1,945	-15,505	
of which reallocation/reinstatement of original values affecting income	-12,707	-27,935	-1,945	-15,505	

				-		
Life		Consol	idation	Group		
2010	2009	2010	2009	2010	2009	
€ 000	€ 000	€ 000	€ 000	€ 000	€ 000	
1,818,746	1,628,017	-23,913	-24,672	5,379,138	5,011,651	
1,740,934	1,547,040	-14,211	-12,921	5,176,724	4,794,398	
405	-1,046	-2,193	4,053	-35,877	-24,240	
1,741,339	1,545,995	-16,404	-8,868	5,140,847	4,770,158	
7,793	5,407	-4,618	-4,395	16,574	14,821	
651,246	538,758	839	-1,336	872,316	751,656	
20,824	17,875	-18,435	-22,552	115,542	60,624	
-1,878,103	-1,692,384	10,624	10,125	-4,458,075	-4,056,445	
-391,532	-343,235	5,483	2,207	-1,362,231	-1,267,206	
-50,395	-50,223	14,672	25,726	-126,196	-119,947	
-8,423	-5,707	0	0	-14,481	-18,543	
92,749	16,486	-7,838	908	184,295	135,118	
-13,344	-13,529	0	0	-31,492	-35,091	
79,405	2,957	-7,838	908	152,804	100,026	
-3,198	0	0	0	-6,771	0	
76,207	2,957	-7,838	908	146,033	100,026	
-18,771	-4,578	0	0	-50,981	-44,362	
57,436	-1,621	-7,838	908	95,052	55,664	
54,098	-16,406	-7,838	908	46,434	25,672	
3,339	14,784	0	0	48,618	29,993	
	2010 € 000 1,818,746 1,740,934 405 1,741,339 7,793 651,246 20,824 -1,878,103 -391,532 -50,395 -8,423 92,749 -13,344 79,405 -3,198 76,207 -18,771 57,436 54,098	2010 2009 € 000 € 000 1,818,746 1,628,017 1,740,934 1,547,040 405 −1,046 1,741,339 1,545,995 7,793 5,407 651,246 538,758 20,824 17,875 −1,878,103 −1,692,384 −391,532 −343,235 −50,395 −50,223 −8,423 −5,707 92,749 16,486 −13,344 −13,529 79,405 2,957 −3,198 0 76,207 2,957 −18,771 −4,578 57,436 −1,621 54,098 −16,406	2010 2009 2010 € 000 € 000 € 000 € 000 1,818,746 1,628,017 -23,913 1,740,934 1,547,040 -14,211 405 -1,046 -2,193 1,741,339 1,545,995 -16,404 7,793 5,407 -4,618 651,246 538,758 839 20,824 17,875 -18,435 -1,878,103 -1,692,384 10,624 -391,532 -343,235 5,483 -50,395 -50,223 14,672 -8,423 -5,707 0 92,749 16,486 -7,838 -13,344 -13,529 0 0 79,405 2,957 -7,838 -3,198 0 0 0 76,207 2,957 7,838 -18,771 -4,578 0 57,436 -1,621 -7,838 54,098 -16,406 -7,838 54,098	2010         2009         2010         2009           € 000         € 000         € 000         € 000           1,818,746         1,628,017         −23,913         −24,672           1,740,934         1,547,040         −14,211         −12,921           405         −1,046         −2,193         4,053           1,741,339         1,545,995         −16,404         −8,868           7,793         5,407         −4,618         −4,395           651,246         538,758         839         −1,336           20,824         17,875         −18,435         −22,552           −1,878,103         −1,692,384         10,624         10,125           −391,532         −343,235         5,483         2,207           −50,395         −50,223         14,672         25,726           −8,423         −5,707         0         0           92,749         16,486         −7,838         908           −13,344         −13,529         0         0           79,405         2,957         −7,838         908           −3,198         0         0         0           76,207         2,957         −7,838         908	2010         2009         2010         2009         2010           € 000         € 000         € 000         € 000         € 000           1,818,746         1,628,017         −23,913         −24,672         5,379,138           1,740,934         1,547,040         −14,211         −12,921         5,176,724           405         −1,046         −2,193         4,053         −35,877           1,741,339         1,545,995         −16,404         −8,868         5,140,847           7,793         5,407         −4,618         −4,395         16,574           651,246         538,758         839         −1,336         872,316           20,824         17,875         −18,435         −22,552         115,542           −1,878,103         −1,692,384         10,624         10,125         −4,458,075           −391,532         −343,235         5,483         2,207         −1,362,231           −50,395         −50,223         14,672         25,726         −126,196           −8,423         −5,707         0         0         −14,481           92,749         16,486         −7,838         908         184,295           −13,344         −13,529	

	Life		Consol	idation	Group			
	2010		2010	2009	2010	2009		
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000		
	0	-7,418	0	0	11	-7,418		
	0	-7,418	0	0	11	-7,418		
	-49,318	-206,298	0	0	-63,969	-249,738		
	-49,318	-206,298	0	0	-63,969	-249,738		

# **Classified by region**

	Premiums earned (retained) Net investment income						
	2010	2009	2010				
	€ 000	€ 000	€ 000	€ 000			
Western Europe (incl. Austria)	4,337,079	4,038,185	818,815	705,217			
Austria	3,062,780	3,028,391	747,609	617,996			
Other Europe	2,094,471	1,750,634	133,442	142,627			
Western Europe	1,274,299	1,009,793	71,206	87,221			
Italy	481,920	291,411	55,158	48,980			
Germany	331,449	323,454	38,044	28,626			
Switzerland	457,665	392,286	-24,238	12,225			
Liechtenstein	3,266	2,642	2,254	-95			
The Netherlands	0	0	-13	-2,516			
Eastern Europe	820,172	740,841	62,236	55,406			
Poland	354,459	325,161	17,973	12,187			
Hungary	73,812	67,723	9,856	13,494			
Czech Republic	107,924	99,097	8,531	6,868			
Bulgaria	26,544	27,152	1,562	-304			
Slovakia	53,471	51,939	3,870	3,728			
Ukraine	38,097	30,487	2,432	1,495			
Romania	60,991	76,605	2,782	9,896			
Serbia	27,123	26,027	5,795	5,483			
Croatia	22,003	20,544	4,451	1,553			
Bosnia-Herzegovina	14,529	13,802	1,176	1,142			
Albania	13,601	0	1,627	-50			
Russia	11,597	128	1,436	139			
Kosovo	6,168	0	406	0			
Macedonia	5,533	0	247	0			
Montenegro	4,321	2,176	353	223			
Other	0	0	–259	-448			
Total before consolidation	5,157,251	4,779,025	881,052	760,623			
Consolidation (based on geographic segments)	-16,404	-8,868	-8,736				
Consolidation (Dased on geographic segments)	-16,404	-0,000	-0,/30	-0,967			
In the consolidated financial statements	5,140,847	4,770,158	872,316	751,656			

 $<sup>^{\</sup>rm 1)}$  Before extraordinary tax on the financial sector (Hungary).

The investment income and profit on ordinary activities by region are presented adjusted for the capital consolidation effects contained in the investment income. The consolidation item includes the expenditure and income consolidation from operational business relations between Group companies on the basis of geographic segments.

Insurance be	enefits (net)	Operating expenses		Profit on ordinary activities <sup>1)</sup>		
2010	2009	2010		2010	2009	
€ 000	€ 000	€ 000		€ 000	€ 000	
-3,846,975	-3,528,619	-1,135,020	-1,070,895	186,004	92,574	
-2,749,062	-2,738,834	-776,873	-735,700	217,207	86,142	
-1,719,637	-1,327,736	-724,104	-658,955	-53,873	21,547	
-1,097,914	-789,784	-358,147	-335,195	-31,202	6,432	
-459,844	-271,854	-78,214	-68,876	2,785	4,393	
-269,234	-229,517	-133,443	-134,294	-7,092	15,217	
-359,827	-287,361	-142,003	-128,799	-27,781	-10,413	
-9,009	-1,052	-4,487	-3,226	898	-249	
0	0	0	0	-13	-2,516	
-621,723	-537,951	-365,957	-323,760	-22,671	15,115	
-336,398	-288,695	-74,719	-64,574	-18,740	-431	
-36,559	-26,323	-60,845	-60,928	-3,076	8,586	
-66,563	-59,754	-59,742	-53,776	8,749	13,062	
-12,701	-15,753	-18,535	-20,077	1,727	-4,505	
-29,512	-28,887	-33,783	-33,437	7,067	7,737	
-18,879	-13,840	-23,835	-18,493	-1,151	-1,584	
-55,959	-62,346	-35,246	-36,134	-18,160	-4,585	
-16,174	-17,344	-14,861	-13,810	1,163	339	
-19,204	-14,897	-13,211	-11,891	-783	225	
-9,188	-8,739	-6,584	-6,305	267	168	
-6,581	0	-6,708	0	2,645	-51	
-6,526	-120	-8,292	-2,035	-1,763	-2,033	
-2,701	0	-3,237	0	382	0	
-3,494	0	-2,582	0	134	0	
-1,285	-1,254	-3,845	-2,077	-943	-1,140	
0	0	68	-223	-191	-671	
-4,468,698	-4,066,570	-1,500,977	-1,394,655	163,334	107,689	
	·		-			
10,624	10,125	138,746	127,449	-10,530	-7,663	
	·		-			
 -4,458,075	-4,056,445	-1,362,231	-1,267,206	152,804	100,026	

# Notes to the Group Financial Statements

## **Accounting Regulations**

As a publicly listed company, UNIQA is obligated to prepare its consolidated financial statements according to internationally accepted accounting principles. In accordance with Section 245a of the Austrian Commercial Code, the company has prepared the consolidated financial statements exclusively in agreement with the International Financial Reporting Standards (IFRS) as applied within the European Union. These consolidated financial statements and Group management report therefore do not follow the accounting principles according to the Insurance Supervisory Act, rather the International Financial Reporting Standards (IFRS) and the International Accounting Standards (IAS) in the versions applicable to this reporting period. No early application of modified standards was performed.

Since 2005, UNIQA Versicherungen AG has applied IFRS 4 published in 2004 for insurance policies. This standard demands that the methods of accounting and valuation be largely unaltered with regard to the technical items.

The present Group financial statements were therefore prepared, as in previous years, in compliance with IFRS 4 and in accordance with the regulations of the US Generally Accepted Accounting Principles (US-GAAP). For balancing the accounts and evaluation of the insurance-specific entries of the life insurer with profit participation, FAS 120 was observed; FAS 60 was applied for specific items in the health, property and casualty insurance and FAS 113 in the area of reinsurance. The unit-linked life insurance, where the policyholder bears the investment risk, is stated according to FAS 97.

The financial instruments were balanced in accordance with IAS 39 including the information required by IFRS 7, as most recently amended in November 2009. Aside from recording the securities under "Held to maturity", "Available for sale", "At fair value through profit or loss" and "Derivative financial instruments (held for trading)",

additional disclosures for securities available for sale are reported in the following investment categories, which were utilised for the internal risk reports:

- Shares in affiliated companies
- Share:
- Equity funds
- Debenture bonds not capital guaranteed
- Other variable yield securities
- Participating interests and other investments
- Fixed interest securities

# In the 2010 financial year the following new and modified IFRS have become mandatory for the first time:

The modification of IFRS 2 (rev. 06/2009), share-based compensation, clarifies the way the share-based compensation with cash settlement is entered on the balance sheet. The new regulation does not affect UNIQA.

The revision of IFRS 3 (rev. 01/2008), mergers, and IAS 27 (rev. 01/2008), Group and individual company annual reports, particularly affects modifications in the balance sheet representation of non-dominant shares, successive acquisition of holdings, costs related to acquisitions and conditional purchase price components. The impact of these new regulations on UNIQA in the 2010 financial year stems mainly from the costs related to acquisitions that can no longer be capitalised.

The amendment of IAS 39 (rev. 07/2008), financial instruments: recognition and measurement - eligible hedged items, clarifies how the designation of portions of cash flows or of risk affects the hedged item and to what extent inflation risks can be designated as a hedged item. The new regulation does not affect UNIQA.

## Consolidation

## ■ Scope of consolidation

In addition to the annual financial statement of UNIQA Versicherungen AG, the Group financial statements include the financial statements of all subsidiaries at home and abroad. 37 affiliated companies did not form part of the consolidated Group. They were only of minor significance, even if taken together, for the presentation of a true and

fair view of the Group's assets, financial position and income. Therefore the scope of consolidation contains – in addition to UNIQA Versicherungen AG – 47 domestic and 82 foreign subsidiaries in which UNIQA Versicherungen AG held the majority of voting rights.

The scope of consolidation was extended in the reporting period by the following companies:

	Date of initial inclusion	Net profit € million	Acquired shares %	Acquisition costs € million	Goodwill € million
Suoreva Ltd., Limassol	1.1.2010	0.0	100.0	6.4	0.0

In the 1st quarter the Romanian company UNIQA Asigurari de Viata SA with its headquarters in Bucharest was merged with the Romanian life insurance UNIQA Life S.A. With the acquisition of Soureva Ltd., Limassol, the remaining 50% of the AVE-PLAZA LLC were brought into the Group.

In the 4th quarter the Albanian SIGAL Holding Sh.A. with its head-quarters in Tirana was merged with the SIGAL UNIQA Group AUSTRIA Sh.A. 25% of Raiffeisen Life Insurance Company LLC was sold to ZAO Raiffeisen Bank Moscow. In addition, because of the intention to sell the Romanian property and casualty insurer Astra S.A. with its head-quarters in Bucharest in 2011, it was transferred from the balance sheet item "shares in associated companies" to the item "variable yield securities available for sale".

The effects of the change to the scope of consolidation on the main asset and debt positions can be seen under no. 5 of the notes to the consolidated financial statements.

The associated companies refer to ten domestic companies consolidated at equity; 15 companies were of minor significance and were listed at current market value.

In applying IAS 39 and in terms of the present interpretation of this statement by the IASB (SIC 12), fully controlled investment funds will be included in the consolidation insofar as their fund volumes were not of minor importance when viewed singularly and in total.

## ■ Changes in the 1st quarter of 2011

There have been no significant changes to the scope of consolidation.

#### ■ Consolidation principles

Capital consolidation follows the acquisition method. The costs of acquiring shares in the subsidiaries are written as the proportional equity of the subsidiary that was first revalued. The conditions at the time of acquiring the shares in the consolidated subsidiary are taken into consideration for the initial consolidation. To the extent other (non Group) shareholders hold shares in the subsidiary's equity at the reporting date, these are dealt with under minority interests.

If the shareholding was acquired before 1 January 1995, the differences are set off against profits carried forward in line with the applicable transitional provisions.

Negative differences from mergers consummated after 31 March 2004 must be credited with an effect on income immediately after re-

In compliance with IFRS 3, the goodwill is not subject to any scheduled depreciation. The value of existing goodwill resultant from the acquisition of holdings is appraised in an annual impairment test. A fall in value is written off where necessary.

## ■ Impairment test

The goodwill arises from company mergers and acquisitions. It represents the difference between the acquisition costs and the proportional and current corresponding net market value of identifiable assets, debts and specific contingent liabilities. In accordance with IAS 36, the goodwill is not subject to scheduled depreciation but listed as the acquisition costs less any accrued impairments.

For the purpose of the impairment test, the UNIQA Group has apportioned the goodwill into "cash-generating units" (CGU). These CGUs are the smallest identifiable groups of assets that generate cash which is to the greatest possible extent independent from the cash generating units of other assets or other groups of assets. The impairment test implies a comparison between the realisable value that can be generated by selling or using each CGU and its book value, consisting of the stock value and goodwill and the proportional net assets. If the book value of the CGU exceeds the realisable value of the unit based on the earning power method, an impairment is performed.

The UNIQA Group has apportioned the goodwill into the following CGUs:

- Albania/Kosovo/Macedonia as sub-group (EEM)
- Austria
- Bosnia-Herzegovina (CEE)
- Bulgaria (EEM)
- Croatia (CEE)
- Czech Republic (CEE)
- Germany as sub-group (WEM)
- Hungary (CEE)
- Italy as sub-group (WEM)
- Liechtenstein (WEM)
- Poland as sub-group (CEE)
- Romania (EEM)
- Russia (EEM)
- Serbia (EEM)
- Montenegro (EEM)
- Slovakia (CEE)
- Switzerland (WEM)
- Ukraine (EEM)

#### Breakdown of goodwill

Region	31 Dec. 2010 € 000
Austria	40,562
Western European Markets (WEM)	147,293
Central Eastern Europe (CEE)	62,663
Eastern Emerging Markets (EEM)	276,155
Total	526,672

The realisable value is determined by the UNIQA Group according to the earning power method (discounted cash flow method – DCF) and through application of generally accepted valuation principles. The budget projections (detailed planning phase) of the CGUs, the estimate of the long-term results achievable by the CGUs (perpetuity) are used as the starting point for determination of the earning power.

The earning power is determined through discounting of the future profits with a suitable capitalisation interest rate. The earning power values here are separated by balance sheet segments, which are then totalled to yield the value for the entire company.

Taxes on profit were set at the effective average tax rate of the past three years.

The assumptions with regard to risk-free interest rate, market risk premium and segment betas made for determination of the capitalisation interest rate are consistent with the parameters used in the UNI-QA planning and controlling process and are based on the capital asset pricing model.

In order to depict the economic situation and the financial crisis in the income values as accurately as possible in consideration of the volatility on the markets, the capitalisation interest rate was calculated as follows:

- As a base interest rate a uniform, risk-free interest rate according to the Svennson method was used (term 30 years).
- The beta factor was based on the levered betas of European + emerging markets, according to Damodaran, whereby a differentiation was made between betas for life and health insurance and betas for property insurance.
- The market risk premium continued to be figured based on countries with AAA ratings according to Damodaran.
- The national risk premium was based on the country ratings of Standard & Poor's as at January 2011, and the calculation was performed as follows: starting with the rating of the respective country, the yield spread of corporate bonds with the same rating to riskfree government bonds (AAA rating) is determined and adjusted by the volatility difference between the stock and bond markets. In addition, a rating improvement by one level within four to five years is assumed.

The capitalisation interest rate is listed below for all CGUs - compared to the previous year the interest rates are generally lower:

Cash-Generating Unit		Discount factor	Discount f	actor perpetuity
•	Property and casualty	Life & Health	Property and casualty	Life & Health
Albania	12.9%	15.8%	10.4%	12.9%
Bosnia- Herzegovina	12.9%	15.8%	10.4%	12.9%
Bulgaria	8.9%	10.6%	7.4%	9.0%
Germany	6.8%	7.8%	5.8%	6.8%
Italy	8.0%	9.4%	6.9%	8.2%
Kosovo	11.1%	13.4%	8.3%	10.1%
Croatia	9.6%	11.5%	7.7%	9.3%
Liechtenstein	6.8%	7.8%	5.8%	6.8%
Macedonia	11.1%	13.4%	8.3%	10.1%
Montenegro	11.1%	13.4%	8.3%	10.1%
Austria	6.8%	7.8%	5.8%	6.8%
Poland	8.5%	10.0%	7.1%	8.5%
Romania	11.0%	13.3%	7.9%	9.6%
Russia	8.9%	10.6%	7.4%	9.0%
Switzerland	6.8%	7.8%	5.8%	6.8%
Serbia	12.8%	15.7%	9.7%	12.0%
Slovakia	8.0%	9.4%	6.9%	8.2%
Czech Republic	8.2%	9.6%	6.9%	8.2%
Ukraine	12.9%	15.8%	10.4%	12.9%
Hungary	9.6%	11.5%	7.7%	9.3%

Source: Damodaran and derived factors

#### Cash flow forecast (multi-phase model) Phase 1: Five-year company planning

The detailed company planning generally encompasses a period of five years. The company plans used for the calculation are the result of a structured and standardised management dialogue between the UNIQA headquarters in Vienna and the operational units in combination with the reporting and documentation process integrated into this dialogue.

## Phase 2: Extended seven-year planning phase

The phases of the earning power model with no operational or strategic planning were extended to a seven-year period in order to avoid giving too much weight and influence to the perpetuity.

## Phase 3: Perpetuity

The cash flows determined at the end of phase 2 were used as the basis for the perpetuity and therefore correspond to results that can be realistically achieved and sustained over the long term.

The earning power of the individual CGUs is determined by a weighted probability scenario. Three scenarios were calculated, whereby scenario 1 depicts the base case according to the current and strategic planning, scenario 2 the best case for expected market and company development and scenario 3 the worst case.

Scenarios 1 and 2 assume that the credit spreads as of 2014 will return to an average level as before the crisis and that a rating improvement will take place after two years and then once after five years. Scenarios 1 and 2 assume that by 2014 the credit spreads will have returned to an average level as before the crisis and that a rating improvement will take place after two years and then once again after five years. The cash value of the perpetuity was calculated in scenario 1 with a growth deduction of 1% and in scenario 2 with a growth deduction of 2%.It is assumed in the third scenario that the credit spreads also remain at the same level in the future and no rating improvement takes place relative to the current situation. A growth deduction of 1.5% was also applied here in the perpetuity in order to appropriately counteract the decline in growth in the purely negatively oriented scenario.

#### Expected value

The company value was calculated individually based on the discounting of the cash flow forecasts and the individual weighting of the probability of occurrence of the various scenarios based on the business development of the individual CGUs.

#### **Uncertainty and sensitivity**

Various studies and statistical analyses were used as sources to provide a basis for determining the growth rates in order to consistently and realistically reflect the market situation and macroeconomic development.

#### The following studies and materials served as reference sources:

- SwissRe Insurance density CEE
- Sigma 3/2009 Insurance density CEE
- Raiffeisen Research Inflation rate trends
- Eurostat GDP growth, interest rate trends
- WIIW (The Vienna Institute for International Economic Studies) Purchasing power parities, GDP growth CEE
- Damodaran Country risks, growth rate estimates, multiples
- Thomson Reuters, Business Climate Index, Central and Eastern Europe, III/2009
- IRZ, volume 4/2009, "Consequences of the Financial Market Crisis on Company Valuation"
- IMF, "World Economic Outlook", April 2009
- Arthur D Little, "Global CEO Survey", 2009
- Arthur D Little, "Global Insight, World Market Passenger Cars, February 2009,
- money.at, "Eastern Europe is, has been and will remain a region of the future"
- handelsblatt.de, Oct 2009 "Institutional investors see upward spirals"
- Presse 18 November 2010: "The biggest losers step on the gas most" - outlook for the economy in Eastern Europe

Sensitivity analyses with regard to the capitalisation interest rate and the main value drivers are performed in order to verify the results of the calculation and estimation of the realisable value.

These analyses show that sustained surpluses on the part of the individual CGUs are highly dependent on the actual development of these assumptions within the individual national economies (GDP, insurance density, purchasing power parities, particularly in the CEE markets), as well as the associated implementation of the individual profit goals. These forecasts and the related assessment of how the situation in the markets will develop in the future, under the influence of the continuing financial crisis in individual markets, are the largest uncertainties in connection with measurement results.

All the budgeted profit was calculated with the exchange rates as at 31 December 2010.

For the event that the intensity and duration of the recovery from the economic crisis turns out to be much slower than assumed in the business plans and fundamental forecasts, unscheduled depreciations may result for the individual CGUs. At this time, the current developments and the cautiously, slowly growing improvement estimates of the individual CGUs and the markets give no cause for applying unscheduled depreciations. Very tight coverage is currently being achieved in Bulgaria, Romania, Croatia and Albania. Corresponding measures for stabilisation and to promote the required upward trend in company development have already been initiated by the Group.

The table below shows the historical GDP development in the relevant markets since 2008. Viewed in conjunction with this forecast for 2010 and the subsequent years, these figures give reason to expect a sustained upward trend again in the CEE markets and make the crisis of 2008 and 2009 appear as a real but only temporary slowdown to economic growth. As such, no loss of these core markets for UNIQA is expected over the long term.

	2008	2009	2010e	2011f	2012f
Poland					
GDP (% in annual comparison)	5.1	1.7	3.6	3.9	4.5
Hungary					
GDP (% in annual comparison)	0.6	-6.7	1.0	2.5	4.0
Czech Republic					
GDP (% in annual comparison)	2.3	-4.0	2.2	1.5	2.3
Slovakia					
GDP (% in annual comparison)	5.8	-4.8	4.2	4.0	4.5
Slovenia					
GDP (% in annual comparison)	3.7	-8.1	0.9	2.0	2.5
Croatia					
GDP (% in annual comparison)	2.4	-5.8	-1.5	1.5	2.0
Bosnia-Herzegovina					
GDP (% in annual comparison)	5.7	-2.9	0.5	2.0	4.5
Serbia					
GDP (% in annual comparison)	5.5	-3.0	1.5	2.5	3.0
Bulgaria					
GDP (% in annual comparison)	6.2	-4.9	-0.2	2.7	4.5
Romania					
GDP (% in annual comparison)	7.3	-7.1	-1.9	1.5	3.5
Ukraine					
GDP (% in annual comparison)	2.3	-15.1	5.0	4.5	5.0
Albania					
GDP (% in annual comparison)	7.8	3.3	2.6	3.3	5.0
Russia					
GDP (% in annual comparison)	5.2	-7.9	3.7	3.5	4.0

Source: Raiffeisen Research January 2011.

The expected global development graph of the CEE-17 countries also exhibits a positive prospective future trend in comparison with the USA and the EU.

In consideration of the data and statistical sources on which these calculations were based and trend scenarios such as GDP forecasts per CGU, insurance density development per CGU and significantly lower interest rates, no situations of insufficient coverage were identified in 2010 within the impairment test.

The general economic situation as well as the developments of the national economies continue to call for constant observation and the implementation of measures to achieve a balanced mix of stability, growth and profitability. With its ongoing profit improvement programme and with the sales focus on the profitable retail business in Eastern Europe, UNIQA took the necessary steps for accomplishing this even before the crisis years.

The purchase price allocation of the acquisition price for the subgroup of SIGAL Holding Sh.A. according to IFRS 3 was not yet completed at the time this Group annual report was written in 2009; in 2010 a purchase price adjustment of € –1,292,000 was made.

## Shares in associated companies

As a general rule, shares in associated companies are valued according to the equity method using the equity held by the Group. Differences are determined according to the principles of capital consolidation, and the amounts are recorded under shares in associated companies. The updating of the development of the associated companies is based on the most recent financial statements available.

In establishing the value of shares in associated companies, an IFRS report is generally required. Where no IFRS reports are presented, the adjustment of the entries for these companies to the uniform Group valuation benchmarks must be dispensed with due to a lack of available documentation; however, this does not have any significant impact on the present Group consolidated financial statements.

#### Debt consolidation

For debt consolidation, the receivables from Group companies are set off against the payables to Group companies. As a rule, any differences have an effect on income. Group-internal results from supplies and services are eliminated if they are of minor significance for giving a true and fair view of the Group's assets, financial position and income. Proceeds and other income from supplies and services within the Group are set off against the corresponding expenditures.

## Presentation of balance sheet and income statement

The International Financial Reporting Standards (IFRS) allow a shortened version of the balance sheet and income statement. Summarising many individual items into units enhances the informative quality of the financial statements. Explanatory notes to these items are contained in the notes to the consolidated financial statements. Rounding differences may result from the formatting to euro thousands.

## Segment reports

The primary segment reports depict the main business segments of property and casualty insurance, life insurance and health insurance. The consolidation principles are applied here to transactions within a segment. In addition, the main items of the income statement are also broken down by regional perspectives.

#### ■ Foreign currency translation

The reporting currency of UNIQA Versicherungen AG is the euro. All annual financial statements of foreign subsidiaries which are not reported in euro are converted at the rate on the balance sheet closing date according to the following guidelines:

- Assets, liabilities and transition of the annual net profit/deficit at the middle rate on the balance sheet closing date
- Income statement at the average exchange rate for the year
- Equity capital (except for annual net profit/deficit) at the historic exchange rate

Resulting exchange rate differences are set off against the shareholders' equity without affecting income.

The most important exchange rates are summarised in the following

31.12.2010	31.12.2009
1.2504	1.4836
25.0610	26.4730
277.9500	270.4200
7.3830	7.3000
3.9750	4.1045
1.9592	1.9533
4.2620	4.2360
1.9558	1.9558
10.4950	11.5281
106.1300	96.2300
40.8200	43.1540
139.1900	137.6894
62.6973	61.0103
	1.2504 25.0610 277.9500 7.3830 3.9750 1.9592 4.2620 1.9558 10.4950 106.1300 40.8200 139.1900

## Estimates

For creation of the Group consolidated financial statements according to IFRS, it is necessary to make assumptions for the future within various items. These estimates can have a considerable influence on the valuation of assets and debts on the balance sheet closing date as well as the amount of expenses and income in the financial year. The items below carry a not insignificant level of risk that considerable adjustments to asset or debt values may be necessary in the following year:

- Deferred acquisition costs
- Goodwill
- Shares in associated companies/investments insofar as the valuation does not take place based on stock exchange prices or other market prices
- Technical provisions
- Pensions and similar provisions

## Methods of accounting and valuation

The annual financial statements of the companies in Austria and abroad included in the consolidated financial statements were predominantly prepared up to the reporting date of UNIQA Versicherungen AG, i.e. 31 December. For recording in the consolidated financial statements, the annual financial statements of UNIQA Versicherungen AG and its included subsidiaries are unified to conform to the accounting and valuation principles of IFRS/IAS and, as far as actuarial provisions, acquisition costs and actuarial expenses and income are concerned, according to the provisions of US GAAP.

Securities transactions are recorded using the settlement date. As a rule, the fair values are derived from an active market.

#### ■ Intangible assets

Intangible assets include goodwill, deferred acquisition costs, the current value of life, property and casualty insurance contracts and other items.

Goodwill is the difference between the purchase price for the stake in the subsidiary and the Group's share in the equity after the disclosure of hidden reserves at the time of acquisition.

Capitalised acquisition costs for insurance activities that are directly related to new business and/or to extensions of existing policies and that vary in line with that business are capitalised and written off over the term of the insurance contracts they refer to. If they are attributable to property and casualty insurance, they are written off over the probable policy term, with a maximum of five years. For life insurance, the acquisition costs are amortised over the duration of the policy in the same proportion as the expected profit margin of each individual year is realised in comparison to the total margin to be expected from the policies. For long-term health insurance policies, the depreciation of acquisition costs is measured in line with the proportionate share of earned premiums in the present value of expected future premium income. The changes in capitalised acquisition costs are shown as operating expenses.

With regard to life insurance business acquired, the updating of the current value follows the progression of the estimated gross

The other intangible assets include both purchased and self-developed software which is depreciated on a straight-line basis over its useful economic life of two to five years.

## ■ Land and buildings, including buildings on third-party land

Land and buildings that are held as long-term investments are recognised according to IAS 40 at acquisition or construction costs, reduced by the amounts of scheduled amortisations and depreciation. Ownerused land and buildings are shown at book value (IAS 16). The scheduled depreciation term generally corresponds to the useful life, up to a maximum of 80 years. Real estate is depreciated on a straight-line basis over time.

The list of fair values can be found in the notes under no. 1 and 3.

### Shares in affiliated and associated companies

To the extent that the annual financial statements of affiliated and associated companies are not consolidated for being of minor significance and/or included at equity, these companies are valued as available for sale in accordance with IAS 39.

## Investments

With the exception of securities held to maturity, mortgage loans and other loans, the investments are listed at the current fair value, which is established by determining a market value or stock market price. In the case of investments for which no market value can be determined, the fair value is determined through internal valuation models, external reports or on the basis of estimates of what amounts could be achieved under the current market conditions in event of proper liquidation.

## Securities held to maturity, mortgage loans and

These are recognised as amortised costs in the balance sheet. This means that the difference between the acquisition costs and the repayment amount changes the book value with an effect on income in proportion to time and/or equity. The items included under other loans are recognised at their nominal amount less any redemptions made in the interim.

## Securities available for sale

These are recognised in the financial statements at their fair value on the reporting date. Differences between the fair value and historical acquisition costs are dealt with under equity with a neutral effect on income, after deduction of the provisions for latent profit sharing in life insurance and deferred taxes. Depreciation that affects income (impairment) is undertaken only where we anticipate a lasting fall in value. This uses the fluctuations in fair value over the last nine months as well as the absolute difference between acquisition costs and the fair value on the reporting date as the basis for assessing a necessary impairment. For variable yield securities we assume a sustained impairment when the highest quoted price within the last nine months lies below the acquisition cost or the difference between the cost of acquisition and the market value is greater than 20%. These same selection criteria are also applied for fixed interest securities in order to perform a precise credit-related evaluation of a sustained impairment per security for the items in question. In addition, foreign exchange differentials resulting from fixed-income securities are recognised with an effect on income. Foreign exchange differentials resulting from variable yield securities are recognised as equity with no effect on income to the extent that these are not securities which are written off as the result of impairment. The fair value of other investments is based in part on external and internal company ratings.

## Investments held for trade (trading portfolio)

Derivatives are used within the limits permitted by the Austrian Insurance Supervisory Act for hedging investments and for increasing earnings. All fluctuations in value are recognised in the income statement.

## Investments at fair value through profit or loss (fair value option)

Structured products are not split between the underlying transaction and derivative, but are accounted for as a unit. All the structured products can therefore be found in the "Financial instruments at fair value through profit or loss" item of the balance sheet. Unrealised profits and losses are dealt with in the income statement. In accordance with IAS 39 (11A), ABS bonds, structured bonds, hedge funds and a special annuity fund with a high share of derivatives are also dealt with under the items for securities at fair value through profit or loss.

## Valuation methods and assumptions on which the current market valuation was based

The current market value of assets traded on the active markets is determined with respect to the listed market prices (includes government bonds, corporate bonds, listed shares).

The current market value of other financial assets (excluding derivative instruments) is determined in accordance with generally accepted valuation models, based on discounted cash flow analyses and using prices of observable current market transactions and trader listings for similar instruments.

The current market value of derivative instruments is calculated using listed prices. If such prices are not available, discounted cash flow analyses are performed with application of the corresponding interest yield curves for the term of the instruments in the case of derivatives without optional components as well as option price models in the case of derivatives with optional components. Currency futures are valued based on listed forward rates and interest yield curves that are derived from listed market interest rates in consideration of the contact maturity dates. Interest swaps are valued with the cash value of the estimated future payment flows. The discounting took place using the pertinent interest yield curves, which were derived from listed interest rates.

## Deposits with credit institutions and other investments

These are recognised at their fair value.

## Investments held for unit-linked and index-linked life insurance policyholders

These investments concern life insurance policies whose value or profit is determined by investments for which the policyholder carries the risk, i.e. the unit-linked or index-linked life insurance policies. The investments in question are collected in asset pools, balanced at their current market value and managed separately from the remaining investments of the companies. The policyholders are entitled to all income from these investments. The amount of the balanced investments strictly corresponds to the actuarial provisions (before reinsurance business ceded) for life insurance, to the extent that the investment risk is borne by the policyholders. The unrealised profits and losses from fluctuations in the current market values of the investment pools are thus counterbalanced by the corresponding changes in these provisions.

## Shares of reinsurers in the technical provisions

These are recognised on the assets side of the balance sheet, taking the reinsurance contracts into consideration.

## Receivables

These are recognised at their nominal value, taking into account redemptions made and reasonable value adjustments.

## Liquid funds

These are valued at their nominal amounts.

## Other tangible assets

The tangible assets and inventories included on the balance sheet under other assets are recognised at acquisition and production costs, net of depreciation. Tangible assets are depreciated on a straight-line basis over their useful life (up to a maximum of ten years).

## Equity

The subscribed capital corresponds to the calculated nominal value per share that was achieved upon issuing of the shares.

The capital reserves represent the amount earned over and above the calculated nominal value upon issue of the shares.

The revaluation reserve contains unrealised profits and losses from market valuations of securities available for sale.

The revenue reserves include the withheld profit of the UNIQA Group.

The amount of the actuarial gains and losses from the provisions for pensions and similar obligations will be reported in the shareholders' equity, after deducting deferred taxes and deferred profit participation and without affecting income under the item actuarial gains and losses from defined retirement benefit.

The portfolio of own shares is deducted from the equity (revenue reserves).

The minority interests in shareholders' equity represent the proportional minority shares in equity.

## Technical provisions

## Unearned premiums

Unearned premiums are in principle calculated for each individual policy and exactly to the day. If they are attributable to life insurance, they are included in the actuarial provision.

## **Actuarial provision**

Actuarial provisions are established in the accident, life and health insurance lines. Their recognition value on the balance sheet is determined according to actuarial principles on the basis of the present value of future benefits to be paid by the insurer less the present value of future net premiums the insurer expects to receive. The actuarial provision of the life insurer is calculated by taking into account prudent and contractually agreed bases of calculation.

For policies of a mainly investment character (e.g. unit-linked life insurance), the regulations in the Statement of Financial Accounting Standards no. 97 (FAS 97) are used to value the actuarial provision. The actuarial provision is arrived at by combining the invested amounts, the change in value of the underlying investments and the withdrawals under the policy. For unit-linked insurance policies, where the policyholder carries the sole risk of the value of the investment rising or falling, the actuarial provision is listed as a separate liability entry under "Technical provisions for life insurance policies held on account and at risk of policyholders".

The actuarial provisions for health insurance are determined on a calculation basis of "best estimate", taking into account safety margins. Once the calculation bases have been determined, these have to be applied to the corresponding partial portfolio for the whole term (locked-in principle).

#### Provision for outstanding claims

The provision for outstanding claims in property insurance consists of the future payment obligations determined by realistic estimation using recognised statistical methods taking into account current or expected volumes, including the related expense of loss adjustment. This applies to claims already reported as well as for claims incurred, but not yet reported. In insurance lines where past experience does not allow the application of statistical procedures, individual loss provisions are made.

Life insurance is calculated on an individual loss basis with the exception of the provision for unreported claims.

For health insurance, the provisions for outstanding claims are estimated on the basis of past experience, taking into consideration the known arrears in claim payments.

The provision for the assumed reinsurance business generally complies with the figures of the cedents.

## Provision for premium refunds and profit sharing

The provision for premium refunds includes, on the one hand, the amounts for profit-related and profit-unrelated profit sharing to which the policyholders are entitled on the basis of statutory or contractual regulations and, on the other hand, the amount resulting from the valuation of assets and obligations of life insurers deviating from valuation under commercial law. The amount of the provision for latent profit sharing amounts to generally 85% of the valuation differentials before tax. These valuation differences can also give rise to net positive items, which are also listed here.

## Other technical provisions

This item primarily contains the provision for contingent losses for acquired reinsurance portfolios as well as a provision for expected cancellations and premium losses.

## Technical provisions for life insurance policies held on account and at risk of policyholders

This item concerns the actuarial provisions and the remaining technical provisions for obligations from life insurance policies whose value or income is determined by investments for which the policyholder bears the risk or for which the benefit is index-linked. As a general rule, the valuation corresponds with the investments of the unit-linked and index-linked life insurance written at current market values.

## ■ Other provisions for pensions and similar obligations

For the performance-orientated old age provision systems of the UNIQA Group, pension provisions are calculated in accordance with IAS 19 using the projected unit credit method. Future obligations are spread over the whole employment duration of the employees. All actuarial gains and losses due to changed parameters were so far recognised as having an effect on income. The calculation is based on current mortality, disability and fluctuation probabilities, expected increases in salaries, pension entitlements and pension payments as well as a realistic technical interest rate. The technical interest rate, which is determined in conformity with the market and on the basis of the reporting date, is in line with the market yield of long-term, high-quality industrial or government bonds.

To increase transparency in the reporting process, the UNIQA Group has decided to exercise the right stipulated in IAS 19.93A ff concerning balancing the accounts of pension and severance reserves, and to implement this change as of 31 December 2010. From now on, the amount of the actuarial gains and losses will therefore be reported as shareholders' equity, after deducting deferred taxes and deferred profit participation and without affecting income.

The amount of other provisions is determined by the extent to which the provisions will probably be made use of. Payables and other liabilities are shown at the amount to be repaid.

#### Deferred taxes

Deferred tax assets and liabilities are to be created according to IAS 12 for temporary differences arising from the comparison of a stated asset or an obligation using the respective taxable value. This results in probable tax burdens affecting future cash-flow. These are to be accounted for independently of the date of their release. Moreover, according to IAS, deferred taxes for accumulated losses brought forward and not yet used are to be capitalised to the extent that they can be used in the future with adequate probability.

## Value adjustments (impairments)

In principle, the carrying amounts of assets on the balance sheet are checked at least once a year with regard to possible impairment. Securities with an expected lasting and/or significant decrease in value are depreciated with an effect on income. The entire real estate inventory is subject to recurrent valuation through external reports prepared by legally sworn experts. If there is a foreseeable lasting reduction in the value of assets, their carrying amount is reduced.

## Premiums

Of the premiums written in the area of unit and index-linked life insurance, only those parts calculated to cover the risk and costs are allocated as premiums.

## Classes of insurance

(direct business and partly accepted reinsurance business)

- Life insurance
- Unit-linked and index-linked life insurance
- Health insurance
- Casualty insurance
- General liability insurance
- Motor TPL insurance, vehicle and passenger insurance
- Marine, aviation and transport insurance
- Legal expenses insurance
- Fire and business interruption insurance
- Housebreaking, burglary and robbery insurance
- Water damage insurance
- Glass insurance
- Storm insurance
- Household insurance
- Hail insurance
- Livestock insurance
- Machinery and business interruption insurance
- Construction insurance
- Credit insurance
- Other forms of insurance

## Major differences between IFRS/IAS and Austrian accounting regulations

## ■ Goodwill

In the case of sustained impairment, the entire goodwill is written off at its fair value. The valuation is performed at least once a year by applying a valuation model (impairment test). No ordinary amortisation of goodwill is performed.

#### ■ Intangible assets

According to IFRS, self-developed intangible assets have to be capitalised, whereas they cannot be capitalised under the Austrian Commercial Code.

## Land and buildings

Land and buildings, including buildings on third-party land, are valued according to IAS 16 and also, if so chosen, according to IAS 40 at book value minus scheduled amortisation. These are based on the actual duration of use; in accordance with Austrian Commercial Code, they are mostly also influenced by tax regulations.

## ■ Shares in affiliated and associated companies

Affiliated and associated companies that are not consolidated fully or at equity due to their minor significance are recognised at fair value.

As a general rule, participating interests are valued at equity insofar as the company has the opportunity to exercise considerable influence. This is assumed, as a matter of principle, for shares between 20% and 50%. The actual exercising of considerable influence has no bearing on these figures.

## ■ Financial assets

According to IAS 39, a different classification system is applicable to financial assets. It classifies other securities into the following categories: held to maturity, available for sale, fair value through profit or loss (FVTPL) and trading portfolio (derivative financial instruments). The main valuation difference that applies to the other securities available for sale, which account for the majority of financial assets, as well as the other securities recorded with effect on income is that these are stated at fair value on the balance sheet date. According to the Austrian Commercial Code, the acquisition costs constitute the maximum valuation limit.

With regard to the other securities available for sale, the difference between book value and fair value is treated within the shareholders' funds without affecting income, whereas in the case of the other securities at fair value through profit or loss, the difference fully affects income. In contrast, when applying the strict lower-of-cost-or-market principle in statements according to the Austrian Business Code, depreciation always affects income even in the case of a temporary reduction in value and appreciation in line with the requirement to reinstate original values. In the case of the mitigated lower-of-cost-or-market principle, the impairment is not obligatory if the depreciation is only temporary. Expected permanent impairments, posted as depreciation, affect income according to both the IFRS and the Austrian Commercial Code.

## Reinsurance

The shares of reinsurers in actuarial provisions are shown on the assets side of the balance sheet in accordance with IFRS 4.

## Acquisition costs

Commissions as well as other variable costs that are directly related to the acquisition or extension of existing policies are capitalised and distributed over the insurance contract terms and/or the premium payment period. The capitalised acquisition costs also replace the administrative expense deductions allowed under the Insurance Supervisory Act for premiums brought forward in property and casualty insurance.

### Actuarial provision

For the calculation of the actuarial provisions in life and health insurance, regulations deviating from Austrian law apply, which affect valuation variances as well as the allocation between actuarial provisions and provisions for premium refund. In particular, this refers to the non-application of the zillmerisation of acquisition costs as well as the integration of the revalued unearned premiums and real final bonus in the life insurance line.

Health insurance is mainly affected by the deviating interest rate as well as the application of the most recent parameters including safety margins.

## Provision for premium refunds and profit sharing

Due to the difference in valuation of the assets and liabilities in the area of life insurance, a provision has to be made for deferred profit sharing which complies with the national legal or contractually regulated profit sharing and is assessed in favour of the policyholder. The change of the provision for deferred premium refunds compensates to a large extent for the effects of revaluation on the income statement and thus on the results for the year.

## Provisions for outstanding claims

In accordance with US-GAAP, provisions for outstanding claims in the property insurance line are basically no longer established using the principle of caution and on a single-loss basis but rather using mathematical procedures based on probable future compliance amounts.

## Provisions for claims equalisation and catastrophes

The establishment of provisions for claims equalisation and catastrophes is not permitted under IFRS or US-GAAP regulations as it does not represent any current obligations to third parties on the balance sheet date. Accordingly, transfers or releases do not influence the results for the year.

## Pension commitments

The accounting principles used to calculate the pension provision under IFRS are different from those of the Austrian Commercial Code. These are listed in detail in IAS 19. Overall, the individual differences result in greater detail than under the Austrian Commercial Code. This is most notably the result of the stronger weighting of future salary increases and the use of the project-unit-credit method, anticipating future demographic and economic developments.

#### Deferred taxes

Deferred tax assets and liabilities are to be created according to IAS 12 for temporary differences arising from the comparison of a stated asset or an obligation using the respective taxable value. This results in anticipated future tax burdens or relief on taxes on income (temporary differences), which are to be reported regardless of the date of their liquidation. According to Austrian business law, deferred taxation is only permissible as a result of a temporary difference between the commercial balance sheet profit and the income calculated according to the tax regulations.

Moreover, according to IAS, deferred taxes for accumulated losses brought forward and not yet used are to be capitalised to the extent that they can be used in the future with adequate probability.

## Risk report

The nature of an insurance company is to take on risks in return for premium payments. However, these risks arising from the insurance business are only part of the risks which can arise within an insurance company. In additional to general technical risks, there are also financial, operational and management risks. The term external risks refers to those risks that cannot be influenced by the insurance business.

In order to identify, measure, aggregate and control all risks, a UNIQA risk management system was created which is in use in all operating companies of the UNIQA Group in Austria. All Group companies in which UNIQA has a participating interest of more than 50% have been integrated into this risk management process since the end of 2007.

The risk management process of the UNIQA Group is centrally controlled.

Each subsidiary has a responsible risk manager who operates the risk management process and reports to the Group risk management team.

The company's risk situation in terms of market risks, technical risks and operational risks is evaluated and reported on in the half-yearly report. Measures to minimise risks are developed on this basis of the report.

The Group's actuarial office/risk management team consolidates the results of the half-yearly risk assessment in a Group Risk Report, which is made available to the Group management for the purpose of controlling risk.

The UNIQA Group places particular emphasis on the topic of risk management and is preparing the Group for Solvency II. Within the framework of these activities, the Group takes part in all quantitative impact studies. The results of the already performed quantitative impact studies enter into the corresponding projects that prepare the Group for Solvency II.

## ■ Management of actuarial and financial risks

## 1 Actuarial and financial risks

The risk of an insurance contract is the occurrence of the insured event. By definition the occurrence of this risk takes place by chance and is therefore unpredictable. Using the law of large numbers, the risk can be calculated for a sufficiently large insurance portfolio. The larger the portfolio consisting of similar insurance policies, the more accurately the result (loss) can be estimated. For this reason, insurance companies strive for growth.

Premiums earned (gross)	€ 000
2010	5,343,587
2009	4,994,207
2008	4,901,214
2007	4,432,436
2006	4,444,802
2005	4,299,227
2004	3,560,558
2003	2,967,476

The principle of insurance is built on the law of large numbers: only a few of those at risk will actually suffer a loss. For the individual, the occurrence of loss is uncertain; for the collective, however, it is largely determined. The loss-bearing and loss-free risks theoretically cancel each other out. The actuarial risk now exists in the danger that the actual claims for a certain period deviate from those expected. This risk can be divided into the chance risk, the change risk and the error risk.

The chance risk means that higher than expected losses can occur by pure chance. Amongst other things, the change risk means that unforeseen changes to the risk factors have an impact on the actual loss payments. The error risk comes about from deviations arising through incorrect assessment of the risk factors.

## 1.1 Property insurance

A great deal of attention is paid to the profitability of the insurance portfolio. In order to ensure this, the product premiums are appropriately calculated and the profitability is continuously evaluated throughout the entire Group with the help of monitoring systems. In this regard, the discounts offered outside of normal rates are adapted to the risk situation in the segments of household/home, legal expenses protection, casualty, motor vehicle liability and motor vehicle comprehensive.

Reinsurance policies reduce the retained earnings of the initial insurer and lead to a smoothing of results. On the one hand, they can lead to a reduction of the claim ratio in retained earnings in the event of extraordinary events; on the other, a good level of claims can worsen the claim ratio in retained earnings. The aim of an optimal reinsurance strategy is to find a structure that takes both of these points into consideration.

Claims ratio (gross)	%
2010	68.8%
2009	69.9%
2008	61.6%
2007	68.1%
2006	64.3%
2005	66.7%
2004	64.1%
2003	68.9%

With regard to unexpected claims, risk management makes assessments on elemental, major and cumulative losses in the areas of storms, floods and earthquakes that are based on accepted scenarios. Reinsurance contracts also considerably reduce the level at which any losses occur. Due to the possibility of the failure of reinsurers, the reinsurance structure of the UNIQA Group is described below.

For the exact determination of the reserve risk and premium risk, an internal model is implemented that indicates the risk based on the fundamental portfolio structure, the current reinsurance program and future developments. Detailed information regarding the future development of mass, major and catastrophic damages calculated on the basis of historic data are used as the basis for this. This makes it possible to identify developments at an early point and take direct measures (structuring of premiums and scopes of coverage, adaptation of reinsurance structures) to minimise the risk and control finan-

## Excursus: Reinsurance

The total obligatory reinsurance requirement of operating UNIQA companies and of UNIQA Versicherungen AG is covered with Group internal reinsurance policies at UNIQA Re AG.

Within these internal reinsurance policies ratio figures, which reach from 25% and 90% depending upon the volatility of the respective insurance branch, are supplemented with excess loss policies. Two cumulative excess loss policies also exist which should cover major losses across the insurance branch ("umbrella") incurred through natural disasters (earthquakes, flooding, high water, storm, etc.).

UNIQA Re AG pools the business acquired by the Group companies according to insurance segments and passes gross excess loss policies, which are supplemented by net ratios, on to international reinsurers as a "bouquet".

The effect of the reinsurance programme on the claim ratio in retained earnings can be seen in the following table:

Claims ratio (retained earnings)	%
2010	71.5%
2009	68.0%
2008	64.2%
2007	67.6%
2006	66.0%
2005	68.0%
2004	65.6%
2003	69.8%

The table below shows the reinsurance requirements for outstanding claims and incurred but not reported claims arranged according to ratings. This concerns the reinsurance business ceded from the property insurance lines to companies outside the Group. The cessions of the international Group subsidiaries are not included.

Rating	31 Dec. 2010 € 000	31 Dec. 2009 € 000
AAA	0	0
AA	92,350	72,653
A	58,343	122,485
BBB	13	23
Not rated	6,190	6,747

The creditworthiness of reinsurers is also very important, not least because of the long duration of claim settlement in the area of general liability insurance and motor vehicle liability insurance.

Systematic analyses, supported by actuarial methods, are used to assess the appropriateness of the actuarial provisions.

The Group's central actuarial office supports the operational domestic and foreign UNIQA companies on a quarterly basis with the introduction of adequate processes and by checking the results of the analyses.

In addition to the elemental lines, the commercial property business also includes liability and technical insurance. In the UNIQA Group, this is divided into three areas:

- Standardised bundled policies for small commercial businesses.
- Customised policies for medium-sized companies; however, the scope of coverage and exposure of these policies are such that they can be accepted decentrally in the Austrian regions and international subsidiaries.
- Large policies, or policies with a complicated scope of coverage, are decided on and arranged centrally both in Austria and for the international subsidiaries; these policies are selected according to quantitative criteria (e.g. €2 million insured sum in property insurance) as well as by content-based, qualitative criteria, such as asset damage coverage in liability insurance.

In the property segment, major risks are evaluated for risk prior to acceptance and subsequently at regular intervals and documented in survey reports. In the liability insurance line, the portfolio for risks with high hazards is subject to permanent monitoring (e.g. planning risks and liability insurance in the medical segment).

The industry holdings of the international companies are regularly analysed Group-wide for their exposure and composition (risk mix), and survey reports on the exposed risks are prepared.

The most important decisions are made here on a central basis in coordination with the experts at the Group headquarters (International Desk).

#### 1.2 Life insurance

The risk of an individual insurance contract lies in the occurrence of the insured event. The occurrence is considered random and therefore unpredictable. The risk in life insurance outside of Austria is of minor importance due to the low volume (approx. 20%). Various risks exist in Austria, particularly in classic life insurance. The insurance company takes on this risk for a corresponding premium paid by the policyholder. When calculating the premium, the actuary refers to the following carefully selected bases of calculation:

- Interest: The actuarial interest is set so low that it can be produced with certainty in each year.
- Mortality: The probabilities of dying are deliberately and carefully calculated for each type of insurance.
- Costs: These are calculated in such a way that the costs incurred by the policy can be permanently covered by the premium.

Carefully selecting the bases of calculation gives rise to scheduled profits, an appropriate amount of which is credited to the policyholders as part of profit sharing.

The calculation of the premium is also based on the acceptance of a large, homogenous inventory of independent risks, so that the randomness inherent in an individual insurance policy is balanced out by the law of large numbers.

The following risks exist for a life insurance company:

- The bases of calculation prove to be insufficient despite careful
- Random fluctuations prove disadvantageous for the insurer.
- The policyholder exercises certain implicit options to his advan-

The risks of the insurer can be roughly divided into actuarial and financial risks.

## Capital and risk insurance

UNIQA's portfolio consists primarily of long-term insurance policies. Short-term assurances payable at death play a minor role.

In the following table, the number of insurance policies is divided by rate groups and insured sum categories; included here are the policies of the companies UNIQA Personenversicherung, Raiffeisen Versicherung, Salzburger Landes-Versicherung and CALL DIRECT Versicherung AG.

Number of insurance policies as at 31 Dec. 2010 Category <sup>1)</sup>	Capital insurance	Retirement annuity deferred	Retirement annuity in payment	Risk insurance
€ 0 to € 20,000	767,070	84,657	7,548	139,658
€ 20,000 to € 40,000	173,036	31,235	3,359	37,493
€ 40,000 to € 100,000	72,468	18,070	2,474	125,609
€ 100,000 to € 200,000	8,598	4,347	761	67,935
More than € 200,000	2,032	1,528	272	9,113

For capital assurance and risk insurance, the insurance total is used as basis; for deferred retirement annuities, the redemption capital at the start of the pension payment phase is used. For liquid pension annuities, the category refers to ten times the annuity.

#### Mortality

Insurance policies with an assurance character implicitly include a safety surcharge on the risk premium in that the premium calculation is based on an accounting table (the Austrian Mortality Table for 1990/92 and for 2000/02 respectively).

Using risk selection (health examinations) means that the mortality probabilities of the portfolio are consistently smaller than those of the overall population; in addition, the gradual advancement of mortality means that the real mortality probabilities are consistently smaller than the values shown in the accounting table.

## Homogeneity and independence of insurance risks

An insurance company takes great pains to compose a portfolio of the most homogenous, independent risks possible, in accordance with the classic, deterministic approach to calculating premiums. Because this is virtually impossible in practice, a considerable risk arises for the insurer due to random fluctuations, in particular from the outbreak of epidemic illnesses, as not only could the calculated mortality probabilities prove to be too low, the independence of the risks can also no longer be assumed.

Cumulative risks contained in the portfolio can be reduced by using reinsurance contracts. As the first reinsurer, UNIQA Holding operates with a retained risk of €200,000 per insured life; the excesses are mostly reinsured with Swiss Re, Munich Re and Gen Re. A catastrophic excess (CAT-XL) contract is also held with Swiss Re, although it excludes losses resulting from epidemics.

## Antiselection

The portfolios of Raiffeisen Versicherung AG and UNIQA Personenversicherung AG contain large inventories of risk insurance policies with a premium adjustment clause. This allows the insurer to raise the premiums in case of a (less probable) worsening of the mortality behaviour. However, this presents the danger of possible antiselection behaviour, meaning that policies for good risks tend to be terminated while worse ones remain in the portfolio.

#### **Retirement annuities**

## Mortality

The reduction of mortality probabilities represents a large uncertainty for retirement annuities. The gradual advancement of mortality as a result of medical progress and changed lifestyles is virtually impossible to extrapolate.

Attempts to predict this effect were made when producing the generation tables. However, such tables only exist for the Austrian population, and this data cannot be applied to other countries. Moreover, the past shows that the effect of these changes was seriously underestimated so that subsequent reservations had to be made for retirement annuity contracts.

#### Antiselection

The right to choose annuity pensions for deferred retirement annuities also results in antiselection. Only those policyholders who feel very healthy choose the annuity payment; all others choose partial or full capital payment. In this way, the pension portfolio tends to consist of mostly healthier people, i.e. worse risks than the population average.

This phenomenon is countered by corresponding modifications to the retirement mortality tables. A further possibility exists in the requirement that the intention to exercise the right to choose annuity payments must be announced no later than one year in advance of the expiration.

#### Financial risks

The actuarial interest that may be used in the calculation for writing new business is based on the maximum interest rate ordinance and currently amounts to 1.75% per annum ("Lebensaktie", "Zukunftsplan") or 2.25% per annum (other life insurance policies). However, the portfolio also contains older contracts with actuarial interest of up to 4.0% per annum, while the average rate for the portfolio is 2.71% (2009: 2.75%).

As these interest rates are guaranteed by the insurance company, the financial risk lies in not being able to generate these returns. As classic life insurance predominantly invests in interest bearing titles (bonds, loans etc.), the unpredictability of long-term interest rate trends is the most significant financial risk for a life insurance company. The interest risk weighs especially heavily on retirement annuities, as these are extremely long-term policies.

The interest risk functions in the following ways:

## Investment and reinvestment risk

Premiums received in the future must be invested at an interest rate guaranteed at the time the policy was taken out. However, it is entirely possible that no corresponding titles are available at the time the premium is received. In the same way, future income must be reinvested at the actuarial interest rate.

#### Ratio of assets to liabilities

For practical reasons, the goal of duration matching cannot be fully achieved on the assets and liability side. The duration of the assets is 5.1 years (2009: 4.9), while for liabilities it is considerably longer. This creates a duration gap, which means that the ratio of assets to liabilities reduces as interest rates fall.

#### Value of implicit options

Life insurance policies contain implicit options that can be exercised by the policyholder. While the possibilities of partial or full buy-back or the partial or full release of premiums in fact represent financing options, these options are not necessarily exercised as a consequence of correct, financially rational decisions. However, in the case of a mass buy-back, e.g. due to an economic crisis, this represents a considerable risk to the insurance company.

The question of whether a capital or annuity option should be exercised is, in addition to subjective motives of the policyholder, also characterised by financially rational considerations; depending on the final interest level, a policyholder will opt for the capital or the annuity, so that these options represent a considerable (cash) value for the policyholder, and therefore a corresponding risk for the insurer.

The guarantee of an annuitising factor represents another financial risk. Here, the insurance company guarantees to annuitise a sum unknown in advance (namely the value of the fund shares at maturity or for classic life insurance the value of the insured sum including profit-sharing) in accordance with a mortality table (the risk involved is not exclusively financial) and an interest rate set at the time the policy is taken out.

Besides these actuarial and financial risks, the cost risk must also be specified. The insurer guarantees that it will deduct only the calculated costs for the entire term of the policy. The business risk here is that the cost premiums are insufficient (e.g. due to cost increases resulting from inflation).

## 1.3 Health insurance

The health insurance business is operated primarily in Austria (82% domestic and 18% international). As a result, the focus lies on risk management in Austria.

Health insurance is a loss insurance which is calculated under consideration of biometric risks and is operated in Austria "depending on the type of life insurance". Terminations by the insurer are not possible except in the case of obligation violations by the insured. Premiums must therefore be calculated in such a way that the premiums are sufficient to cover the insurance benefits that generally increase with age, assuming probabilities that remain constant. The probabilities and cost structures can change frequently over time. For this reason, it is possible to adjust the premiums for health insurance as necessary to the changed bases of calculation.

When taking on risks, the existing risk of the individual is also evaluated. If it is established that an illness already exists for which the cost risk is expected to be higher than for the calculated portfolio, then either this illness is excluded from the policy, an adequate risk surcharge is demanded or the risk is not underwritten.

In health insurance, assurance cover ("ageing provision") is built up through calculation according to the "type of life insurance" and reduced again in later years because this is used to finance an ever larger part of the benefits that increase with age.

The actuarial interest rate for this actuarial provision is a prudent 3%, so that the investment risk of health insurance in Austria is relatively low. If it were expected, for instance, that 3% could no longer be obtained in future, this fact would have to be taken into account for future benefits and included in the premium adjustment.

The operational risks are extensively determined by the IT architecture and by errors that can arise from the business processes (policy formulation, risk assessment and benefit calculation). These risks should be kept to a minimum by using risk management.

The legal risks arise primarily from the effects that changes to legislation have on the existing private health insurance business model. This includes, in particular, changes to the legal framework that make it harder or impossible to adapt to changed circumstances or that sharply reduce the income opportunities. Developments in this area will be observed by the insurance association, and an attempt will be made where necessary to react to negative developments from the perspective of the private health insurer.

The EU Directive on the equal treatment of men and women in insurance, which is implemented in Austria by the Insurance Amendment Act 2006 (VersRÄG 2006), was also taken into account in the calculation of premiums in the last quarter of 2007. As the differences between men and women can be proven, only the childbirth costs had to be shared between men and women; these costs were explicitly defined in the EU Directive and VersRÄG as an exception to the riskbased calculation. No negative effects have been observed on business results to date.

The risk of the health insurance business outside Austria is dominated primarily by Mannheimer Krankenversicherung (approx. €123.7 million in annual premiums) as well as UNIQA Assicurazioni in Milan (approx. €31.4 million in annual premiums). The remaining premiums (approx. €23.8 million) are divided among multiple companies and are of only minor importance there. Life-long health insurance policies without termination options by the insurer rarely exist outside of Austria, meaning that the risk can be considered low for this reason as well.

The greatest risk for Mannheimer Krankenversicherung is a result of the legal situation in Germany. Due to the future inclusion of ageing provisions in some cases, there could be a danger that good risks might leave Mannheimer Krankenversicherung. However, it should be possible to avert the majority of this risk through rate adjustments.

#### 2 Financial risks

For numerous insurance products, a calculatory interest rate is taken into consideration for the investment period between expected deposit and expected payout. The risk therefore lies in a deviation between the expected or calculated interest and the return on capital actually achieved on the capital market. The main components of these capital market risks are:

- Interest rate change risk: Possible losses caused by a change in the level and term-based structure of interest rates
- The share risk: Possible losses due to price performance on the stock markets caused by macroeconomic and company-related changes
- The credit risk: Possible losses caused by the inability to pay or the worsening creditworthiness of debtors or contractual partners
- The currency risk: Possible losses caused by changes in exchange rates
- The liquidity risk: The danger of not having sufficient liquid funds on the date of scheduled payout

Model risks also exist with regard to the valuation of ABS securities ("Asset-Backed Securities") and the valuation of the participating interest in STRABAG SE; these are presented as an excursus to the risk report.

The financial risks have different weightings and various degrees of seriousness, depending on the investment structure. However, the effects of the financial risks on the value of the investments also influence the level of technical liabilities to some extent. There is therefore a partial dependence between the growth of assets and debts from insurance policies. UNIQA monitors the income expectations and risks of assets and liabilities arising from insurance policies as part of an Asset-Liability Management (ALM) process. The aim is to achieve a return on capital that is sustainably higher than the updating of the technical liabilities while retaining the greatest possible security. Here, assets and debts are allocated to different accounting groups. The following table shows the main accounting groups generated by the various product categories.

Investments	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Long-term life insurance policies with guaranteed interest and profit sharing	14,444,730	13,937,185
Long-term unit-linked and index-linked life insurance policies	4,192,730	3,473,553
Long-term health insurance policies	2,784,528	2,605,618
Short-term property and casualty insurance policies	3,356,743	3,422,140
Total	24,778,730	23,438,496

These values refer to the following balance sheet items:

- A.I. Self-used land and buildings
- Land and buildings held as financial investments
- D. Shares in associated companies
- E.
- Investments in unit-linked and index-linked life insurance policies F.
- Liquid funds

Technical provisions and liabilities (retained)	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Long-term life insurance policies with guaranteed interest and profit sharing	14,141,590	13,893,689
Long-term unit-linked and index-linked life insurance policies	4,142,636	3,416,231
Long-term health insurance policies	2,785,246	2,620,930
Short-term property and casualty insurance policies	2,538,406	2,370,291
Total	23,607,879	22,301,142

These values refer to the following balance sheet items:

- C. Technical provisions
- D. Technical provisions for unit-linked and index-linked life insur-
- G. I. Reinsurance liabilities (only deposit liabilities held under reinsurance business ceded)
- Share of reinsurance in the technical provisions
- Share of reinsurance in technical provisions for unit-linked and index-linked life insurance

## 2.1 Interest change risk

Due to the investment structure and the high proportion of interest bearing titles, the interest rate risk forms a very important component of the financial risks. The following table shows the interest-bearing securities and the average interest coupons arranged by the most important investment categories and their average coupon interest rate on the reporting date.

Average interest coupon	•	Ē	US	SD.	Otl	ner
%	2010	2009	2010	2009	2010	2009
Fixed interest securities						
High-grade bonds	3.89	4.23	3.90	3.92	5.18	5.64
Bank/company bonds	3.91	3.82	5.26	8.63	4.13	4.36
Emerging markets bonds	5.71	5.97	9.67	12.88	10.06	9.70
High-yield bonds	7.63	8.27	10.07	11.29	5.44	4.30
Other investments	3.48	4.44	0.00	0.00	0.00	1.63
Fixed interest liabilities						
Subordinated liabilities	5.34	5.34				
Guaranteed interest life insurance	2.71	2.75				

## Long-term policies and life insurance policies with guaranteed interest and profit sharing

Insurance policies with guaranteed interest and additional profit sharing contain the risk that the guaranteed interest rate will not be achieved over a sustained period of time. Capital income produced over and above the guaranteed interest rate will be shared between the policyholder and the insurance company, with the policyholder receiving an appropriate share of the profit. The following table shows the comparison of assets and debts for such insurance policies.

Investments for long-term life insurance policies with guaranteed interest and profit sharing	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Annuities	9,440,828	8,220,882
Shares	642,456	392,346
Alternatives	708,594	674,353
Holdings	411,382	680,592
Loans	1,267,004	1,728,081
Real estate	1,107,667	946,261
Liquidity	743,515	1,172,910
Deposits receivable	123,284	121,760
Total	14,444,730	13,937,185
Difference between book value and market value		
Real estate	264,055	361,773
Loans	-27,812	38,695

Provisions and liabilities from long-term life insurance policies with guaranteed interest and profit sharing	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Actuarial provision	13,459,346	13,193,063
Provision for profit-unrelated premium refunds	1,869	226
Provision for profit-related premium refunds, i.e. policyholder profit sharing	112,060	146,659
Other technical provisions	23,806	23,451
Provision for outstanding claims	108,309	92,365
Deposits payable	436,200	437,925
Total	14,141,590	13,893,689

The following table shows the structure of the remaining terms of interest bearing securities and loans.

Remaining term	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Up to 1 year	810,676	660,875
Of more than 1 year up to 3 years	1,052,770	1,125,700
Of more than 3 years up to 5 years	1,792,639	1,069,452
Of more than 5 years up to 7 years	2,192,915	1,672,212
Of more than 7 years up to 10 years	2,208,519	1,889,945
Of more than 10 years up to 15 years	1,361,612	1,644,980
More than 15 years	1,288,702	1,696,312
Total	10,707,832	9,759,476

The capital-weighted average remaining term of technical liabilities is around 8.0 years (2009: 7.9 years).

## Long-term unit-linked and index-linked life insurance policies

In the segment of unit-linked and index-linked life insurance, the interest income and all fluctuations in value of the dedicated investments are reflected in the technical provisions. There is therefore no financial risk from the point of view of the insurer. The following table shows the investment structure of financial investments that are used to cover the technical provisions arising from unit-linked and indexlinked life insurance policies.

Investments in unit-linked and index-linked life insurance policies	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Share-based funds	988,689	805,713
Bond funds	3,044,113	2,536,917
Liquidity	81,107	86,935
Other investments	78,821	43,987
Total	4,192,730	3,473,553

## Long-term health insurance policies

The actuarial interest rate for the actuarial provision in health insurance lines, which is selected depending on the type of life insurance, is 3%. However, this interest rate is not guaranteed and can, upon presentation of proof to the insurance supervisory authority, be reduced to any lower capital income that may be expected. The following table shows the investment structure available to cover insurance liabilities.

Investments for long-term health insurance policies	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Annuities	1,238,629	1,203,938
Shares	53,963	58,105
Alternatives	93,450	64,839
Holdings	199,705	8,666
Loans	710,918	693,555
Real estate	318,529	301,341
Liquidity	169,333	275,175
Total	2,784,528	2,605,618
Difference between book value and market value		
Real estate	144,441	116,426
Loans	3,828	-54,466

Provisions and liabilities from long-term health insurance policies	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Actuarial provision	2,533,728	2,373,869
Provision for profit-unrelated premium refunds	16,578	20,252
Provision for profit-related premium refunds, i.e. policyholder profit sharing	44,876	42,224
Other technical provisions	548	596
Provision for unearned premiums	15,914	15,629
Provision for outstanding claims	172,279	166,913
Deposits payable	1,323	1,447
Total	2,785,246	2,620,930

## Property and casualty insurance policies

Most property and casualty insurance policies are short-term. The technical provisions are not discounted, meaning that no interest is calculated for the short-term investment. The average terms of interest bearing securities and loans invested to cover technical provisions are shown in the following table.

Remaining term	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Up to 1 year	102,103	169,807
Of more than 1 year up to 3 years	182,759	232,867
Of more than 3 years up to 5 years	325,941	270,080
Of more than 5 years up to 7 years	358,017	273,275
Of more than 7 years up to 10 years	570,630	507,728
Of more than 10 years up to 15 years	186,249	293,120
More than 15 years	223,849	335,114
Total	1,949,547	2,081,993

The investment structure in the property and casualty insurance is as follows.

Investments for short-term property	31 Dec. 2010	31 Dec. 2009
and casualty insurance policies	€ 000	€ 000
Annuities	1,606,661	1,451,018
Shares	221,229	140,508
Alternatives	62,332	64,162
Holdings	120,430	215,805
Loans	464,308	521,471
Real estate	384,524	463,290
Liquidity	483,748	551,497
Deposits receivable	13,510	14,389
Total	3,356,743	3,422,140
Difference between book value and market value		
Real estate	332,259	197,569
Loans	3,110	-35,805

Provisions and liabilities from short-term property and casualty insurance policies	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Provision for unearned premiums	558,153	516,599
Actuarial provision	37,959	39,837
Provision for outstanding claims	1,871,810	1,746,904
Provision for profit-unrelated premium refunds	30,991	27,011
Provision for profit-related premium refunds, i.e. policyholder profit sharing	7,760	7,682
Other technical provisions	20,032	19,980
Deposits payable	11,701	12,278
Total	2,538,406	2,370,291

The average policy term in property and casualty insurance is between three and five years.

#### 2.2 Share risk

When investing in stock markets, the risk is diversified by using various management styles (total return, benchmark-oriented or value growth approach, fundamental or industry-/region-specific title selection). For the purpose of securing the investment, the effective investment ratio is controlled through the use of derivative financial instruments. The following table shows the investment structure of the share portfolios by asset classes:

Share portfolio composition	31 Dec. 2010 € 000	
Shares in Europe	438,55	268,481
Shares in America	48,112	11,275
Shares in Asia	26,802	6,049
Shares international <sup>1)</sup>	4,932	623
Shares in emerging markets	32,149	10,805
Shares total return <sup>2)</sup>	158,228	156,531
Other shares	208,872	199,247
Total	917,648	653,010

## 2.3 Credit risk

When investing in securities, we invest in debt securities of varying quality, taking into consideration the yield prospects and risks. The following table shows the quality structure of fixed-interest invest-

Rating	31 Dec. 2010 € 000	31 Dec. 2009 € 000
AAA	3,317,270	3,037,727
AA	3,062,155	3,490,318
A	2,979,241	3,351,431
BBB	2,655,684	1,834,494
ВВ	874,895	437,410
В	577,764	352,635
CCC	168,868	127,070
Not rated	30,047	50,534
Total	13,665,924	12,681,619

The values as at 31 December 2010 also include the securities reclassified to the category of loans in the 3rd quarter of 2008 with a value of € 1,379,806,000 (2009: € 1,796,941,000).

Share-based funds with globally diversified investments.
 Share-based funds with the management goal of achieving an absolute return by including less risky investments (liquidity, bonds) in difficult market phases.

#### 2.4 Currency risk

The UNIQA Group invests in securities in a wide range of currencies. Although the insurance business is operated in different countries, the foreign currency risks of the investments do not always correspond to the currency risks of the technical provisions and liabilities. The most significant currency risk is in USD. The following table shows a breakdown of assets and debts by currency.

31 Dec. 2010				
€ 000	€	USD	Other	Total
Assets				
Investments	22,304,607	466,618	2,007,505	24,778,730
Other tangible assets	116,976		21,681	138,657
Intangible assets	1,401,567		107,881	1,509,448
Share of reinsurance in the technical provisions	1,029,126	Ì	79,892	1,109,018
Other assets	889,829		269,519	1,159,348
Total	25,742,104	466,618	2,486,478	28,695,200
Provisions and liabilities				
Subordinated liabilities	575,000	•	0	575,000
Technical provisions	22,241,444	·	1,629,686	23,871,130
Other provisions	701,989	·	23,536	725,526
Liabilities	1,845,157		141,747	1,986,904
Total	25,363,590	0	1,794,969	27,158,559

31 Dec. 2009			•	
€ 000	€	USD	Other	Total
Assets				
Investments	21,400,489	336,507	1,701,499	23,438,496
Other tangible assets	112,148		20,299	132,447
Intangible assets	1,413,610		102,850	1,516,459
Share of reinsurance in the			·	
technical provisions	1,040,996		107,793	1,148,788
Other assets	892,315		264,229	1,156,544
Total	24,859,557	336,507	2,196,670	27,392,735
Provisions and liabilities	-	-		
Subordinated liabilities	575,000		0	575,000
Technical provisions	21,230,666		1,385,275	22,615,941
Other provisions	629,390		29,773	659,164
Liabilities	1,811,277		166,570	1,977,848
Total	24,246,334	0	1,581,618	25,827,952

The fair value of securities investments in USD amounted to €1,625 million as at 31 December 2010 (2009: €1,344 million). The exchange rate risk was reduced using derivative financial instruments to €467 million (2009: €337 million), while the safeguard ratio was 71.0% (2009: 75.0%). The safeguard was maintained in a range of between 56% and 81% during the financial year (2009: 67% and 96%).

## 2.5 Liquidity risk

The UNIQA Group must satisfy its payment obligations on a daily basis. For this reason, a precise liquidity schedule for the immediately following months is used, and a minimum liquidity holding is defined by the Management Board and is available as a cash reserve on a daily basis. In addition, a majority of the securities portfolio is listed on liquid stock exchanges and can be sold quickly in the case of liquidity burdens. When choosing the remaining maturities stipulated by contract for investing variable-interest securities (cf. notes no. 9), the existing remaining contractual maturities (cf. 2.1 interest rate risk) are taken into consideration in the various business segments.

Additional underwriting obligations exist for private equity investments in the amount of €102 million (2009: €168 million).

## 2.6 Sensitivities

The risk management for investments is done in a structured investment process in which the various market risks are controlled at the level of the strategic asset allocation with tactical weighting of the individual asset classes based on market opinion and in the form of timing and selection decisions. In particular, stress tests and sensitivity analyses are used as key figures for measuring, observing and actively controlling the risk.

The table below shows the most important market risks in the form of key sensitivity figures; the information is presented as available on the reporting date, meaning that only rough figures can be offered for future losses of fair value. Depending on the assessment principle to be applied, if there are any future fair value losses, they can lead to different fluctuations in equity that are with or without an effect on the income statement. The key figures are calculated theoretically on the basis of actuarial principles and do not take into consideration any diversification effects between the individual market risks or countercontrolled measures taken in the various market scenarios.

Interest rate risk	31 Dec. 2010		31 Dec.	2009
€ 000	+100 basis points	–100 basis points	+100 basis points	–100 basis points
High-grade bonds	-382,196	410,964	-407,638	429,092
Bank/company bonds	-55,312	59,475	-55,555	58,479
Emerging markets bonds	-71,990	77,408	-49,408	52,008
High-yield bonds	-912	981	-1,745	1,837
Total	-510,410	548,828	-514,345	541,416

Equity risk	31 Dec. 2010		31 Dec	. 2009
€ 000	+10%	-10%	+10%	-10%
Shares in Europe	38,221	-37,744	23,331	-23,331
Shares in America	6,117	-6,117	1,714	-1,714
Shares in Asia	2,053	-2,053	389	-389
Shares international	2,175	-2,175	1,950	-1,950
Shares in emerging markets	3,403	-3,403	1,320	-1,320
Shares total return	16,663	-16,663	15,646	-15,646
Derivative financial instruments				
and other shares	3,448	-3,448	4,615	-4,615
Total	72,080	-71,603	48,965	-48,965

Currency risk	31 De	c. 2010	31 Dec	. 2009
€ 000	+10%	-10%	+10%	-10%
€	0	0	0	0
USD	45,924	-45,924	32,817	-32,817
Other	161,797	-161,797	140,959	-140,959
Total	207,721	-207,721	173,775	-173,775

Credit risk		31 Dec	. 2010	31 Dec	. 2009
€ 000		+	-	+	=
AAA	0 basis points	0	0	0	0
AA	25 basis points	-38,313	38,313	-49,296	49,296
A	50 basis points	-53,030	53,030	-69,170	69,170
BAA	75 basis points	-70,948	70,948	-43,105	43,105
BA	100 basis points	-34,735	34,735	-14,196	14,196
В	125 basis points	-30,641	30,641	-16,588	16,588
CAA	150 basis points	-7,453	7,453	-5,901	5,901
Not rated	100 basis points	-13,098	13,098	-6,756	6,756
Total		-248,219	248,219	-205,011	205,011

#### 2.7 Value at Risk (VaR)

The overall market risk of the investment portfolio is determined on the basis of the value-at-risk approach. The key figure is calculated for a confidence interval of 95% and a holding term of one year. The basic data is in the form of historical figures from the last calendar year with a balancing of the individual values (decay factor of 1).

The following table shows the key value-at-risk figures for the last financial year as reporting date values, annual average and maxima/minima for the year.

Value at Risk	Total value at risk € 000	Equity risk € 000	Currency risk € 000	Interest rate risk € 000	Diversification € 000
31.12.2010	676,337	342,165	116,127	713,066	-495,021
31.12.2009	819,743	315,354	93,564	860,208	-449,382
Lowest	619,672	256,201	74,627	683,922	-330,302
Average	690,723	311,046	121,869	735,232	-438,202
Highest	792,199	344,586	168,371	846,673	-513,715

#### **Evaluation of the stock of Asset-Backed Securities**

The UNIQA Group has placed a 2.6% (2009: 2.7%) of its investments in asset-backed securities (ABS).

The securities held in the direct portfolio and in the fund portfolio have been valued mostly using a mark-to-model method.

The individual transactions vary with regard to structure, risk profile, interest claims, rating and other parameters.

UNIQA is of the view that it will not be possible to ascertain a fair value for these securities on the basis of market prices or market transactions for the year 2010 due to low liquidity and the crisis on the financial markets. So-called market prices, insofar as these can even be identified in individual cases, pertain only in the rarest of cases to securities that are held directly in the portfolio, or even to securities from the same issuer, but rather generally to another investment that is similar in terms of rating and securitisation category. Direct transfer of such prices does not appropriately take into account either the complexity or the heterogeneity of the different structures. For both reasons, UNIQA has decided to set the fair value of the specified papers by means of a model approach.

ABS investments are noted for being highly complex and are therefore extensively documented. Due to its longstanding activity in the area of securitisation, UNIQA has developed various models on its own or with others that permit analyses of high quality at acceptable expense.

The main parameters of the model for assessing the estimate of the future development of the (financial) economic environment are the speed of repayment, the failure frequency, the failure severity and the discount rate.

All parameters refer to the assets used to collateralise the transaction, i.e. to the corporate credits, bonds, preferential shares, etc. The future payments are calculated using external forecasts for failure rates. The modelling system of Intex Solutions, Inc., which represents a widely accepted market standard, serves as the basis for the analysis. For forecasting the failure rates of companies, UNIQA now uses the forecasts of Moody's Investors Service. These forecasts encompass a period of five years. Other parameters besides the failure rates are calibrated with the help of the data history. Objective and predetermined values are used for the discounting.

To this extent, the losses expected by an investor on a transaction are already taken into consideration when generating the payment streams. In order to take account of the current economic crisis, a risk premium was additionally added to the applied discount rate. This premium corresponds to the surcharge originally applied on execution of the individual transaction.

The sensitivity analysis of the ABS portfolio with regard to a rise or a fall in the failure rates in the investments underlying the ABS structures is also based on the forecast values from Moody's Investors Service.

The sensitivities for these securities subjected to model-based analysis are also determined using Moody's failure scenarios. According to Moody's, these failure scenarios correspond to the 10% quantile or the 90% quantile of the distribution function of the failures.

Sensitivity analysis (in € million)	Upside	Downside
Total profit/loss	5.8	-40.0
on P&L	0.8	-19.4
on equity	5.0	-20.6

## Valuation of STRABAG SE

UNIQA has a participating interest in STRABAG SE of 14.97% as at the reporting date of 31 December 2010 (31 December 2009: 21.91%). Even following the re-entry of a major investor, UNIQA retained a significant influence over the business activity of STRA-BAG SE. UNIQA is therefore continuing the participating interest in STRABAG SE as an associated share. In the 4th quarter of 2010, a purchase option was conceded to a strategic investor for an additional 1.4 million shares of STRABAG SE. It can be exercised between July 2012 and July 2014.

The valuation on the reporting date takes place in consideration of the option agreement and the expected proportional equity on the reporting date. The current market value of this option was determined as the difference between the current book value and the price for exercising the option.

Book value STRABAG SE	2010 € 000
As at 1 Jan.	601,644
Disposal	-164,907
Updating affecting income <sup>1)</sup>	24,274
Updating not affecting income	4,536
Dividends	-12,467
As at 31 Dec.	453,079
Value in € per share	26.54

The estimate for the as-yet-unpublished 4th quarter of 2010 was also worked on during the financial

#### Information about investments in the PIIGS nations

#### Selected government bond risks

Issuer	Current market value 31 Dec. 2010 € 000
Spain	154,249
Greece	319,407
Ireland	257,281
Italy	883,130
Portugal	83,955
Total	1,698,022

The difference to the cost of acquisition of this investment affects mainly the revaluation reserve, reduced by the deferred profit-sharing arrangement (in life insurance) and deferred taxes.

Currently it must be assumed that government bonds from member countries will be completely paid back and the current risk reduction on bond prices in some European countries will not last.

In particular, European and international initiatives should be mentioned in this regard. Among others, in this context the European Financial Stabilisation Mechanism (EFSM), the European Financial Stability Facility (EFSF), the International Money Fund (IMF) and the European Central Bank (ECB) should be mentioned.

As early as May 2010 €110 billion were made available to Greece within the framework of the EFSM and €30 billion through the IMF. Furthermore, the placement of the first European bonds via the EFSF in January 2011 made it possible to refinance at very favourable rates (AAA rating; interest warrant: 2.75%, volume: €5 billion), thus demonstrating the availability of this venue for providing financial assistance to distressed member states. Altogether, the EFSF, EFSM and IMF can currently raise €750 billion.

Ireland also applied for and received financial aid through this mechanism in November 2010.

In an additional step, the ECB's Security Markets Programme is contributing to the stabilisation of the secondary market for government bonds by purchasing bonds from member states that are under pres-

These aid measures are available to all member states. In the cases of Greece and Ireland, the measures have proven their practicality. Hence, it does not currently look like we can assume there will be a long-lasting reduction in value of the affected government bonds.

Description of the most important features of the internal controlling and risk management system (RMS) with regard to the accounting process according to Section 243a paragraph 2 of the Austrian Commercial Code

The RMS of UNIQA Versicherungen AG is a well documented system covering all company activities that includes a systematic and permanent process based on the defined risk strategy with the following elements: identification, analysis, evaluation, controlling, documentation and communication of risks and monitoring of these activities. The scope and orientation of the established systems were designed based on the company-specific requirements. Despite the creation of appropriate frameworks, a certain residual risk always remains since even appropriately and functionally erected systems cannot guarantee absolute certainty in the identification and management of risks.

### The goals in connection with the RMS are

- Identification and evaluation of risks that could oppose the goal of Group financial statements that conform to the rules
- Limitation of known risks, e.g. by procuring the assistance of external specialists
- Evaluation of identified risks with regard to their influence on the Group financial statements and the corresponding depiction of these risks

The goal of the accounting process internal control system is to implement controls to ensure that a proper report can be reliably produced despite the identified risks. In addition to the risks described in the risk report, the RMS also deals with additional risks as well as those in operational processes, compliance, internal reporting, etc.

## Organisational structure and controlling scope

The accounting process of the UNIQA Group is standardised throughout the Group. Compliance guidelines, operational organisation manuals, balance sheet and consolidation manuals exist to ensure a reliable process. The processing is largely centralised for domestic affiliated companies. For international Group companies, the accounting process is largely decentralised.

## Identification and controlling of risks

An inventory of the existing risks was taken and appropriate monitoring measures were defined for the identification of existing risks. The most important checks were defined in guidelines and instructions and coupled with an authorisation concept. The checks cover both manual coordination and reconciliation routines as well as acceptance inspections of system configurations for connected IT systems. Identified risks and weak points in monitoring the accounting process are reported quickly to management in order for corrective measures to be taken. The procedure for identification and monitoring of the risks is regularly evaluated by an independent, external consultant.

## Information and communication

Deviations from expected results and analyses are monitored in monthly reports and figures and are the basis for the continuing supply of information to management.

# **Supplementary information on the Consolidated Balance Sheet**

## ■ Development of asset items

		Balance sheet values previous year	Currency differences	Additions	Unrealised capital gains and losses	
		€ 000	€ 000	€ 000	€ 000	
A.	Tangible assets					
	I. Self-used land and buildings	230,077	986	12,577	0	
	II. Other tangible assets	·				
	1. Tangible assets	61,054	-68	24,123	0	
	2. Inventories	5,211		745		
	3. Other assets	66,182		0		
Tota	al A. II.	132,447	-68	24,868	0	
Tota	al A.	362,524	918	37,445	0	
В.	Land and buildings held as financial investments	1,433,091	1,586	134,189	0	
C.	Intangible assets	•				
	I. Deferred acquisition costs	877,394	744	257,564	0	
	II. Goodwill					
	Purchased positive goodwill	3,632	-89	0	0	
	2. Positive goodwill	527,284	546	1,301	0	
	3. Value of insurance policies	76,274	382	0	0	
Tota	al C. II.	607,191	839	1,301	0	
	III. Other intangible assets	·				
	Self-developed software	1,688	-157	685	0	
	2. Acquired intangible assets	30,187	126	15,746	0	
Tota	al C. III.	31,875	-31	16,431	0	
Tota	al C.	1,516,459	1,552	275,296	0	
D.	Shares in associated companies	717,163	0	9,696	7,268	
E.	Investments	•				
	I. Variable-yield securities					
	Shares, investment shares and other variable-yield securities,	•				
	including holdings and shares in associated companies	1,321,142	775	795,832	172,521	
	At fair value through profit or loss	706,219	0	179,961	0	
Tota	al E. I.	2,027,361	775	975,794	172,521	
	II. Fixed interest securities					
	Fixed interest securities, held to maturity	340,000	0	0	0	
	Debt securities and other fixed interest securities	9,879,620	67,308	8,039,883	-268,948	
	3. At fair value through profit or loss	246,936	0	80,856	0	
Tota	al E. II.	10,466,556	67,308	8,120,739	-268,948	
	III. Loans and other investments					
	1. Loans					
	a) Debt securities issued by and loans to associated companies	472	0	17	0	
	b) Debt securities issued by and loans to participating interests	552	0	0	0	
	c) Mortgage loans	119,216	0	116	0	
	d) Loans and advance payments on policies	19,091	-7	4,773	0	
	e) Other loan receivables and registered bonds	2,803,776	3,325	184,317	6,341	
Tota	al E. III. 1.	2,943,107	3,318	189,222	6,341	
	2. Cash at credit institutions/cash at banks	1,201,925	7,290	0	0	
	3. Deposits with ceding companies	136,149	0	6,168	0	
Tota	al E. III.	4,281,180	10,608	195,390	6,341	
	IV. Derivative financial instruments	11,858	9	56,830	0	
Tota		16,786,955	78,700	9,348,752	-90,086	
F.	Investments held on account and at risk of life insurance policyholders	3,473,553	6,074	1,799,768	42,729	
Agg	gregate total	24,289,744	88,830	11,605,145	-40,089	

	Amortisation	Reclassifications	Disposals	Appreciation	Depreciation	Book value
	€ 000	€ 000	€ 000	€ 000	€ 000	financial year € 000
·	0	46,199	9,188	0	12,088	268,563
				·		
	0	5,816	3,386	0	18,672	68,866
	<u>,                                      </u>		0	·		5,956
	<u>,                                      </u>		2,348	·		63,835
	0	5,816	5,733	0	18,672	138,657
	0	52,015	14,921	0	30,760	407,220
	0	-52,157	10,919	0	40,493	1,465,297
	0	0	0	0	250,055	885,646
	0	0	0	0	3,368	175
	0	0	2,448	0	11	526,672
	0	0	0	0	11,101	65,555
	0	0	2,448	0	14,481	592,402
	0	0	0	0	306	1,909
	0	143	5,242	0	11,469	29,491
	0	143	5,242	0	11,775	31,400
	0	143	7,690	0	276,311	1,509,448
	0	0	206,666	25,559	6,575	546,444
	-15	-9,421	504,140	27,869	53,043	1,751,520
	0	0	238,321	103,946	57,381	694,424
	-15	-9,421	742,461	131,815	110,424	2,445,944
					_	
	0	0	0	0	0	340,000
	7,782	6,879	6,602,873	156,393	87,506	11,198,539
	-233	0	18,290	20,997	12,882	317,383
	7,549	6,879	6,621,164	177,390	100,387	11,855,922
					_	
	0	0	38	0	0	451
	0	0	0	0	0	552
	0	-644	20,341	0	1,848	96,497
	0	0	9,205	0	0	14,652
	473	644	650,901	557	18,454	2,330,078
	473	0	680,485	557	20,302	2,442,231
	0	0	345,329	2,688	2,921	863,652
	0	0	5,522	0	0	136,794
	473	0	1,031,337	3,244	23,223	3,442,677
	0	0	39,031	58,123	59,537	28,252
	8,007	-2,542	8,433,993	370,572	293,572	17,772,793
	0	2,542	1,233,899	149,923	47,961	4,192,730
<u> </u>	0.007		0.000.007	E44.054	(05 (72	25.002.020
·	8,007	0	9,908,087	546,054	695,673	25,893,932

## ■ 1. Self-used land and buildings

	31 Dec. 2	2010	31 Dec. 2009 € 000
Book values for			
Property and casualty	81	,601	86,265
Life	171	,593	128,012
Health	15	,369	15,800
	268	,563	230,077
Market values for			
Property and casualty	100	,776	109,015
Life	197	,614	156,861
Health	17	,919	17,979
	316	,309	283,855
Acquisition values	387	,630	324,749
Cumulative depreciation	-119	,068	-94,673
Book values	268	,563	230,077
Useful life for land and buildings	10–80 )	/ears	10–80 years
Additions from company acquisition	31 Dec. 2	2010	31 Dec. 2009 € 000
Self-used land and buildings		0	5,624

The market values are derived from expert reports.

## ■ 2. Other tangible assets

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Tangible assets	68,866	61,054
Inventories	5,956	5,211
Other assets	63,835	66,182
Total	138,657	132,447

Tangible assets	
Development in financial year	€ 000
Acquisition values as at 31 Dec. 2009	215,388
Cumulative depreciation up to 31 Dec. 2009	-154,334
Book values as at 31 Dec. 2009	61,054
Currency translation changes	-68
Additions	24,123
Disposals	-3,386
Transfers	5,816
Appreciation and depreciation	-18,672
Book values as at 31 Dec. 2010	68,866
Acquisition values as at 31 Dec. 2010	234,568
Cumulative depreciation up to 31 Dec. 2010	-165,702
Book values as at 31 Dec. 2010	68,866

Tangible assets refer mainly to office equipment. They are depreciated over a useful life of four to ten years. The amounts of depreciation are recognised in the income statement on the basis of allocated operating expenses under the items insurance benefits, operating expenses and net investment income.

Additions from company acquisition	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Other tangible assets	0	18,322

## ■ 3. Land and buildings held as financial investments

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Book values for		
Property and casualty	289,959	377,011
Health	288,647	285,541
Life	886,690	770,539
	1,465,297	1,433,091
Market values for		
Property and casualty	603,044	551,830
Health	430,538	399,788
Life	1,124,723	1,103,463
	2,158,305	2,055,081
Acquisition values	1,968,476	1,884,787
Cumulative depreciation	-503,179	-451,696
Book values	1,465,297	1,433,091
Useful life for land and buildings	10–80 years	10–80 years
Additions from company acquisition	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Land and buildings held as financial investments	0	165,546

The market values are derived from expert reports.

	31 Dec. 2010 € 000
Change in impairment for current year	3,125
of which reallocation affecting income	3,125

## ■ 4. Deferred acquisition costs

	2010	2009
	€ 000	€ 000
Property and casualty		
As at 1 Jan.	146,366	135,129
Currency translation changes	438	-451
Change in consolidation scope	0	258
Capitalisation	119,389	91,273
Depreciation	-109,586	-79,843
As at 31 Dec.	156,606	146,366
Health		
As at 1 Jan.	224,414	215,855
Currency translation changes	57	-8
Capitalisation	16,083	17,883
Interest surchage	8,710	9,476
Depreciation	-22,079	-18,793
As at 31 Dec.	227,185	224,414
Life		
As at 1 Jan.	506,614	521,019
Currency translation changes	249	-108
Change in consolidation scope	0	474
Capitalisation	96,006	102,066
Interest surchage	17,375	14,595
Depreciation	-118,390	-131,432
As at 31 Dec.	501,854	506,614
In the consolidated financial statements		
As at 1 Jan.	877,394	872,003
Currency translation changes	744	-567
Change in consolidation scope	0	732
Capitalisation	231,479	211,223
Interest surchage	26,085	24,071
Depreciation	-250,055	-230,068
As at 31 Dec.	885,646	877,394

## ■ 5. Goodwill

	€ 000
Acquisition values as at 31 Dec. 2009	759,240
Cumulative depreciation up to 31 Dec. 2009	-152,049
Book values as at 31 Dec. 2009	607,191
Acquisition values as at 31 Dec. 2010	760,540
Cumulative depreciation up to 31 Dec. 2010	-168,138
Book values as at 31 Dec. 2010	592,402

There were no major additions in 2010 – see also the information on the scope of consolidation beginning on page 74.

	€ 000
Cumulative depreciation up to 31 Dec. 2010	168,138
of which relating to impairment	28,767
of which current depreciation	139,371
of Which current depreciation	137

	31 Dec. 2010
	€ 000
Change in impairment for current year	11
of which reallocation affecting income	11

The above values include the goodwill as well as the purchase price paid for the total insurance policies acquired.

Company acquisitions 2010	Amounts placed at the time of acquisition € 000	Book values of the acquired companies € 000
Assets	8,941	8,941
Tangible assets	0	0
Land and buildings held as financial investments	0	0
Intangible assets	0	0
Shares in associated companies	0	0
Investments	8,937	8,937
Investments held on account and at risk of life insurance policyholders	0	0
Share of reinsurance in technical provisions	0	0
Receivables including receivables under insurance business	2	2
Receivables from income tax	0	0
Deferred tax assets	0	0
Liquid funds	2	2
Equity and liabilities	8,941	8,941
Total equity	8,924	8,924
Subordinated liabilities	0	0
Technical provisions	0	0
Technical provisions held on account and at risk of life insurance policyholders	0	0
Financial liabilities	0	0
Other provisions	0	0
Payables and other liabilities	17	17
Liabilities from income tax	0	0
Deferred tax liabilities	0	0
Currency differences	0	0

## **■** 6. Other intangible assets

	Self-developed software € 000	Acquired intangible assets € 000
Acquisition values as at 31 Dec. 2009	37,224	171,757
Cumulative depreciation up to 31 Dec. 2009	-35,536	-141,571
Book values as at 31 Dec. 2009	1,688	30,187
Acquisition values as at 31 Dec. 2010	37,752	182,263
Cumulative depreciation up to 31 Dec. 2010	-35,843	-152,772
Book values as at 31 Dec. 2010	1,909	29,491

## The other intangible assets are composed of:

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Computer software	27,954	27,652
Copyrights	0	0
Licences	512	764
Other intangible assets	2,935	3,459
	31,400	31,875

Useful life		
Self-developed software	2–5 years	2–5 years
Acquired intangible assets	2–5 years	2–5 years

The intangible assets include paid-for and self-produced computer software as well as licences and copyrights.

The depreciation of the other intangible assets was recognised in the income statement on the basis of allocated operating expenses under the items of insurance benefits, operating expenses and net investment income.

The intangible assets are depreciated using the straight-line method.

Additions from company acquisition	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Self-developed software	0	0
Acquired intangible assets	0	1,024

	2010 € 000
Research and development expenditure recorded as an expense during the period under review	5,656

## ■ 7. Shares in affiliated companies valued at equity

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Current market values for		
Shares in affiliated companies of minor importance 1)	21 225	10.820
•	21,235	19,820
Shares in associated companies of minor		
importance	3,574	2,049
Book values for		
Shares in associated companies valued at equity	542,870	715,113
Equity for		
Shares in affiliated companies of minor		
importance	21,595	20,197
Annual net profit/loss for the year		
Shares in affiliated companies of minor		
importance	1,508	-5,315

The shares in affiliated companies of minor importance are shown on the balance sheet as available for disposal at any time under variable-yield securities (Assets E. I. 1.).

The decline in the shares in associated companies resulted mainly from the disposal of the STRABAG shares and the transfer of the shares held in Astra S.A., which were reclassified as variable-yield securities – available for sale due to the decision to sell.

Shares in associated companies	31 Dec. 2010 € 000
Current market value of associated companies listed on a public stock exchange	434,499
Profits/losses for the period	19,785
Unrecorded, proportional loss, ongoing, if shares of loss are no longer recorded	0
Unrecorded, proportional loss, cumulative, if shares of loss are no longer recorded	0
Proportional asset value of shares in associated companies valued at equity	1,724,179
Proportional liabilities of shares in associated companies valued at equity	1,190,095

## ■ 8. Fixed interest securities, held to maturity

	Book values		
	31 Dec. 2010 € 000	31 Dec. 2009 € 000	
Corporate bonds of domestic financial institutions	340,000	340,000	
Other securities	0	0	
Total	340,000	340,000	

	Market	values
	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Corporate bonds of domestic financial institutions	340,000	340,000
Other securities	0	0
Total	340,000	340,000

Contractual remaining term	Book values	
	31 Dec. 2010 31 Dec. 2	
	€ 000	
Up to 1 year	340,000	0
more than 1 year up to 5 years	0	340,000
Total	340,000	340,000

Contractual remaining term	Market values		
	31 Dec. 2010 31 Dec. 2 € 000 €		
Up to 1 year	340,000	0	
more than 1 year up to 5 years	0	340,000	
Total	340,000	340,000	

## ■ 9. Securities available for sale

Type of investment	Acquisiti	on costs		in value not g income		ited value ments	Foreign currer affecting	ncy differences income	Market	values
	31 Dec. 2010 € 000	31 Dec. 2009 € 000	31 Dec. 2010 € 000			31 Dec. 2009 € 000	31 Dec. 2010 € 000	31 Dec. 2009 € 000	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Shares in affiliated companies	21,235	19,820	0	0	0	0	0	0	21,235	19,820
Shares	799,655	628,161	197,862	107,072	-139,796	-145,979	0	0	857,721	589,254
Equity funds	356,651	240,373	29,634	13,260	-24,826	-29,945	0	0	361,459	223,688
Debenture bonds not capital-guaranteed	252,986	244,448	2,044	-4,823	-17,471	-14,326	-3,379	-4,109	234,180	221,190
Other variable-yield securities	41,875	41,870	-352	-359	-3,400	-3,400	0	0	38,123	38,110
Participating interests and other investments	237,222	240,534	36,298	25,125	-34,718	-36,579	0	0	238,802	229,079
Fixed-interest securities	11,943,303	10,615,617	-415,099	-117,183	-288,634	-501,477	-41,030	-117,338	11,198,539	9,879,620
Total	13,652,927	12,030,821	-149,614	23,092	-508,845	-731,705	-44,409	-121,446	12,950,059	11,200,762

Valuations based on internal calculations are included in the market values of shares. The effect of the internal valuation for 2010 results in

a value reduction not affecting income in the amount of  $\leqslant$  33,546,000 (2009: value reduction of € 113,938,000).

Type of investment	Accumulated value adjustments Of which accumulated from previous years		d from previous years	Of which from current year		
	31 Dec. 2010	31 Dec. 2009	31 Dec. 2010	31 Dec. 2009	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
Shares in affiliated companies	0	0	0	0	0	0
Shares	-139,796	-145,979	-113,763	-80,437	-26,033	-65,542
Equity funds	-24,826	-29,945	-24,567	-18,855	-259	-11,091
Debenture bonds not capital-guaranteed	-17,471	-14,326	-14,326	-65,900	-3,145	51,574
Other variable-yield securities	-3,400	-3,400	-3,400	0	0	-3,400
Participating interests and other investments	-34,718	-36,579	-34,475	-20,229	-243	-16,350
Fixed-interest securities	-288,634	-501,477	-280,351	-307,869	-8,283	-193,608
Total	-508,845	-731,705	-470,882	-493,290	-37,963	-238,415

Type of investment	Change in value adjustment current year	of which write-off/write-up affecting income	of which changes due to disposal	Write-up of equity
	31 Dec. 2010 € 000			31 Dec. 2010 € 000
Shares in affiliated companies	0	0	0	0
Shares	6,183	-26,033	32,216	0
Equity funds	5,119	-259	5,378	0
Debenture bonds not capital-guaranteed	-3,145	-3,145	0	0
Other variable-yield securities	0	0	0	0
Participating interests and other investments	1,861	-243	2,104	0
Fixed-interest securities	212,843	-8,283	221,125	0
Total	222,860	-37,963	260,824	0

Change in equity	Allocation not a	ffecting income	Withdrawal <sup>1)</sup> due to inco	o disposals affecting ome	Change in unrealised gains/losses	
	31 Dec. 2010 31 Dec. 2009 31 Dec. 2010 31 Dec. 2009 € 000 € 000				31 Dec. 2010 € 000	31 Dec. 2009 € 000
Other securities - available for sale <sup>2)</sup>						
Gross	-90,086	231,601	-67,425	-10,533	-157,511	221,068
Deferred tax	11,863	-21,962	3,631	7,576	15,494	-14,386
Deferred profit participation	53,072	-170,142	52,850	-16,362	105,922	-186,504
Minority interests	5,980	-14,362	3,875	-6,784	9,856	-21,147
Net	-19,171	25,134	-7,069	-26,103	-26,240	-969

Withdrawals affecting the income statement due to disposals and impairments. Incl. reclassified securities.

## Hierarchy for instruments that are reported in the balance sheet at current market value

The table below depicts the financial instruments for which subsequent valuation is performed at the current market value. These are divided into levels 1 to 3, depending on the extent to which the current market value can be observed.

Level 1 valuations at current market value are ones that result from listed prices (unadjusted) on the active markets for identical financial assets and liabilities.

Level 2 valuations at current market value are those based on parameters that do not correspond to listed prices for assets and liabilities as in level 1 (data) and are derived either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 valuations at current market value are those arising from models using parameters for the valuation of assets and liabilities that are not based on observable market data (unobservable prices, assumptions).

Investments at fair value	Level 1	Level 2	Level 3	Group total
	31 Dec. 2010 € 000			
Securities available for sale	9,692,736	2,613,378	643,945	12,950,059
Shares in affiliated companies	0	21,235	0	21,235
Shares	439,962	417,436	322	857,721
Equity funds	238,264	123,193	2	361,459
Debenture bonds not capital-guaranteed	34,101	200,079	0	234,180
Other variable-yield securities	0	38,123	0	38,123
Participating interests and other investments	0	238,802	0	238,802
Fixed-interest securities	8,980,409	1,574,508	643,621	11,198,539
At fair value through profit and loss	179,913	819,081	12,813	1,011,807
Derivative financial instruments	425	24,163	0	24,589
Total	9,873,074	3,456,621	656,758	13,986,454

No transfers between levels 1 and 2 took place during the reporting  $\,$ period. The entire portfolio of asset-backed securities was classified as

level 3. No other level 3 assets existed as at 31 December 2010.

## Transition of the level 3 valuations at current market value of financial assets:

Level 3 Investments at fair value	Securities available for sale	At fair value through profit and loss	Derivative financial instruments	Total
	31 Dec. 2010 € 000	31 Dec. 2010 € 000	31 Dec. 2010 € 000	
As at 1 Jan. 2010	592,185	20,174	0	612,359
Exchange rate differences	291	0	0	291
Total gains or losses for the period recognised in profit or loss	44,484	-1,192	0	43,292
Total gains or losses for the period recognised in other comprehensive income (revaluation reserve)	49,314	0	0	49,314
Purchase	27,442	6	0	27,448
Sales	-83,086	-6,175	0	-89,261
Issues	0	0	0	0
Settlements	13,315	0	0	13,315
Transfers	0	0	0	0
As at 31 Dec. 2010	643,945	12,813	0	656,758

Contractual remaining term	Acquisit	on costs	Market values		
	31 Dec. 2010 € 000	31 Dec. 2009 € 000	31 Dec. 2010 € 000	31 Dec. 2009 € 000	
Infinite	103,414	57,667	88,908	58,489	
Up to 1 year	1,542,452	1,984,978	1,374,544	1,709,230	
more than 1 year up to 5 years	3,731,367	2,518,608	3,634,209	2,454,377	
More than 5 years up to 10 years	4,396,211	3,182,603	4,233,496	3,074,097	
More than 10 years	2,464,720	3,158,079	2,139,685	2,842,728	
Total	12,238,163	10,901,934	11,470,842	10,138,921	

The remaining maturities stipulated by contract refer to fixed-interest securities, other variable yield securities and bonds without capital guarantee.

Risk of default rating	31 Dec. 2010 € 000
Fixed-interest securities	€ 000
Rating AAA	2,997,688
Rating AA	1,904,314
Rating A	2,934,754
Rating BBB	1,887,992
Rating < BBB	1,513,125
Not assigned	232,970
Rating total of fixed-interest securities	11,470,842
Issuer countries	
Share securities	
IE, NL, UK, US	392,828
AT, BE, CH, DE, DK, FR, IT	623,043
ES, FI, NO, SE	33,288
Remaining EU	108,889
Other countries	167,619
Issuer countries total of share securities	1,325,666
Other shareholdings	132,315
Total variable-yield securities	1,457,981

## ■ 10. Derivative financial instruments

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Market values		
Equity price risk	4,321	-11,528
Interest rate risk	2,217	1,348
Currency risk	7,008	-10,928
Structured risk	11,044	6,026
Total	24,589	-15,081
Structured risk - of which:		
Equity price risk	2,788	2,750
Interest rate risk	2,821	-2,653
Currency risk	5,435	5,929
Credit risk	0	0
Balance sheet values		
Investments	28,252	11,858
Financial liabilities	-3,663	-26,939

## ■ 11. Loans

		Book values	
	3	1 Dec. 2010	31 Dec. 2009
		€ 000	€ 000
Loans to affiliated companies		451	472
Loans to participating interests		552	552
Mortgage loans		96,497	119,216
Loans and advance payments on policies		14,652	19,091
Other loans		613,679	684,926
Registered bonds		336,592	321,909
Reclassified bonds		1,379,806	1,796,941
Total		2,442,231	2,943,107

On 1 July 2008, securities previously available for sale were reclassified according to IAS 39/50E as other loans. Overall, fixed-interest securities with a book value of €2,129,552,000 were reclassified. The corresponding revaluation reserve as at 30 June 2008 was €-98,208,000.

Reclassified bonds	2010 € 000	2009 € 000	2008 € 000
Book value 31 Dec.	1,379,806	1,796,941	2,102,704
Market value 31 Dec.	1,345,580	1,732,644	1,889,108
Change in market value	30,586	149,299	-213,596
Amortisation income/expense	473	5,917	-61

Contractual remaining term	Book values
	31 Dec. 2010 31 Dec. 200 € 000 € 00
Infinite	4,878 1,36
Up to 1 year	789,704 1,102,38
more than 1 year up to 5 years	599,738 632,27
More than 5 years up to 10 years	827,016 958,83
More than 10 years	220,895 248,25
Total	2,442,231 2,943,10

	Market	Market values	
	31 Dec. 2010 € 000	31 Dec. 2009 € 000	
Loans to affiliated companies	451	472	
Loans to participating interests	552	552	
Mortgage loans	96,497	119,216	
Loans and advance payments on policies	14,652	19,091	
Other loans	627,032	697,647	
Registered bonds	336,592	321,909	
Reclassified bonds	1,345,580	1,732,644	
Total	2,421,357	2,891,530	

Contractual remaining term	Market	Market values	
	31 Dec. 2010 € 000	31 Dec. 2009 € 000	
Infinite	4,878	1,361	
Up to 1 year	734,687	1,023,561	
more than 1 year up to 5 years	625,244	658,445	
More than 5 years up to 10 years	835,704	963,145	
More than 10 years	220,843	245,019	
Total	2,421,357	2,891,530	

Impairment	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Change in impairment for current year	20,302	8,711
of which reallocation affecting income	20,302	8,711

## ■ 12. Other investments

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Deposits with credit institutions	863,652	1,201,925
Deposits with ceding companies	136,794	136,149
Total	1,000,446	1,338,073

## ■ 13. Receivables incl. receivables under insurance business

		31 Dec. 2010 € 000	31 Dec. 2009 € 000
I.	Reinsurance receivables	2 000	2 000
-	Accounts receivables under reinsurance		
	operations	39,741	52,558
		39,741	52,558
II.	Other receivables		
	Receivables under the insurance business		
	1. from policyholders	320,375	296,340
	2. from intermediaries	75,569	71,292
	3. from insurance companies	12,832	9,368
		408,776	377,000
Oth	er receivables		
	Accrued interest and rent	254,254	220,754
	Other tax refund claims	64,535	49,900
	Receivables due from employees	4,300	3,507
	Other receivables	180,990	265,492
		504,079	539,653
Tota	al other receivables	912,855	916,653
Sub	total	952,596	969,211
	of which receivables with a remaining term of		
	Up to 1 year	937,351	942,005
	more than 1 year	15,245	27,206
	·	952,596	969,211
	of which receivables with values not yet adjusted		
	up to 3 months overdue	65,863	67,350
	more than 3 months overdue	9,285	12,068
III.	Other assets		
	Accruals	54,819	50,690
		54,819	50,690
	al receivables incl. receivables under insurance iness	1,007,415	1,019,902
		.,007,110	.,5.7,702

## ■ 14. Receivables from income tax

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Receivables from income tax	46,111	40,348
of which receivables with a remaining term of		
Up to 1 year	44,104	38,341
more than 1 year	2,007	2,007

## ■ 15. Deferred tax assets

Cause of origin	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Actuarial items	8,358	213
Social capital	47,276	37,268
Investments	8,901	9,254
Loss carried forward	16,908	20,694
Other	24,379	28,866
Total	105,821	96,295
of which not affecting income	8,325	-2,386

For losses carried forward in the amount of €103,609,000, the deferred tax of €26,764,000 was not capitalised because utilisation will not be possible in the foreseeable future.

#### ■ 16. Subscribed capital

	31 Dec. 2010	31. Dec. 2009
Number of authorised and issued no-par shares	142,985,217	142,985,217
of which fully paid up	142,985,217	142,985,217

The subscribed capital and capital reserves correspond to values from the individual financial statements of UNIQA Versicherungen AG.

Unrealised capital gains and losses from the revaluation of investments available for sale affected the revaluation reserve, with deferred participation in profits (for life insurance) and deferred taxes taken into consideration.

Actuarial gains and losses from pension and severance payment provisions were posted as "actuarial gains and losses from defined benefit pensions plans" after deducting deferred policyholder profit participation and deferred taxes.

In addition to the subscribed capital, UNIQA Versicherungen AG has at its disposal an authorised capital in the amount of €50 million. The Annual General Meeting of 23 May 2005 extended the authorisation of the Management Board of UNIQA Versicherungen AG to increase the share capital, with the approval of the Supervisory Board, up to and including 30 June 2010.

The share capital was increased in the previous financial year in partial use of this authorisation by € 11,312,217 to € 142,985,217.

Furthermore, the Management Board made use of its authorisation to buy back shares in accordance with the resolution of the 9th Annual General Meeting of 19 May 2008 and resolved on 19 May 2008 that UNIQA would buy back its own shares. The Supervisory Board of the company confirmed the decision of the Management Board in its meeting on 19 May 2008. In this regard, the ongoing resale programme was ended. The programme for the repurchase of shares entered into effect on 22 May 2008. During the financial year 2010 and the previous year no own shares were acquired through the stock exchange.

## Capital requirement

The business development due to organic growth and acquisitions influences the capital requirement of the UNIQA Group. In the context of Group controlling, the appropriate coverage of the solvency requirement on a consolidated basis is constantly monitored.

As at 31 December 2010, the adjusted equity amounted to €1,665,788,000 (2009: €1,600,580,000). In ascertaining the adjusted equity, non-tangible economic goods (especially goodwill) and participating interests in banks and insurance companies are deducted from the equity and various forms of hybrid capital (especially supplemental capital) and latent reserves in investments (especially in real estate) are added. With a statutory requirement for adjusted equity of €1,117,246,000 (2009: €1,058,638,000), the statutory requirements were exceeded by €548,542,000 (2009: €541,942,000), resulting in a coverage rate of 149.1% (2009: 151.2%). With the change to Section 81h Paragraph 2 of the Insurance Supervisory Act, the volatility reserve was added as part of the available capital as of the third quarter of 2008. This increased the adjusted equity by €221,895,000 (2009: €218,668,000).

The adjusted equity base is ascertained on the basis of the available consolidated financial statements (produced in accordance with Section 80b of the Insurance Supervisory Act).

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Adjusted equity without deduction acc. to Section 86h		
paragraph 5 of the Insurance Supervision Act	1,665,788	1,600,580
Adjusted equity with deduction acc. to Section 86h		
paragraph 5 of the Insurance Supervision Act	1,443,894	1,381,912

At the reporting date, own shares are accounted for as follows:

31 Dec. 2010	31. Dec. 2009
10,857	10,857
819,650	819,650
0.57	0.57
	10,857 819,650

In the performance figure "earnings per share", the consolidated profit is set against the average number of ordinary shares in circula-

Earnings per share	2010	2009
Consolidated profit (in € 000)	46,434	25,672
of which accounts for ordinary shares (in € 000)	46,434	25,672
Own shares as at 31st. Dec.	819,650	819,650
Average number of shares in circulation	142,165,567	131,723,521
Earnings per share (in €) <sup>1)</sup>	0.33	0.19
Earnings before taxes per share (in €) <sup>1)</sup>	0.69	0.53
Earnings per share $^{1)}$ , adjusted for goodwill amortisation (in $\mathfrak{C}$ )	0.43	0.34
Profit from ordinary activities per share, adjusted for goodwill amortisation (in €)	1.13	0.90
Dividend per share <sup>2)</sup>	0.40	0.40
Dividend payment (€ 000) <sup>2)</sup>	56,866	56,866

Calculated on the basis of the consolidated profit of the year.
 Subject to the decision to be taken in the AGM.

The diluted earnings per share is equal to the undiluted earnings per share in the reporting year and in the previous year.

Change in the tax amounts included in the equity without affecting income	31 Dec. 2010 € 000
Effective tax	0
Deferred tax	26,205
Total	26,205

## ■ 17. Minority interests

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
In revaluation reserve	-18,997	-9,142
In actuarial gains and losses on defined benefit plans	-4,816	-798
In net income for the year	48,618	29,993
In other equity	220,247	211,667
Total	245,051	231,720

## ■ 18. Subordinated liabilities

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Supplementary capital	575,000	575,000

Partial debentures with a nominal value of €325 million for paid up supplementary capital were issued by Raiffeisen Versicherung AG in December 2002 and by UNIQA Versicherungen AG, UNIQA Personenversicherung AG and UNIQA Sachversicherung AG in July 2003 according to Section 73c paragraph 2 of the Austrian Insurance Supervision Act. The partial debentures are valid for an unlimited time period. An ordinary or extraordinary notice of redemption to the issuer is not possible for at least five years. Subject to coverage in the annual net profit before the issuer's movements in reserves, the interest to July 2013 will be 5.36%, except in the case of Raiffeisen Versicherung AG, where the interest to December 2012 will be 5.7%, plus a bonus interest payment of between 0.2% and 0.4% depending on sales profitability and the increase in premiums in comparison to the whole market.

In December 2006 UNIQA Versicherungen AG issued bearer debentures with a face value of €150 million for deposited supplementary capital according to Section 73c paragraph 2 of the Austrian Insurance Supervision Act. According to the conditions of the bearer debentures, the deposited capital of UNIQA Versicherungen AG is agreed to remain at the company's disposal for at least five years, with no ordinary or extraordinary cancellation possible. Interest is applied only insofar as this is covered in the net profit for the year of the issuer. The interest rate up to December 2016 is 5.079%.

In January 2007, UNIQA Versicherungen AG issued additional bearer debentures with a face value of €100 million for deposited supplementary capital according to Section 73c paragraph 2 of the Austrian Insurance Supervisory Act. According to the conditions of the bearer debentures, the deposited capital of UNIQA Versicherungen AG is agreed to remain at the company's disposal for at least five years, with no ordinary or extraordinary cancellation possible. Interest is applied only insofar as this is covered in the net profit for the year of the issuer. The interest rate up to December 2016 is 5.342%.

## ■ 19. Unearned premiums

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Property and casualty		
Gross	577,602	536,212
Reinsurers' share	-19,449	-19,613
	558,153	516,599
Health		
Gross	17,220	16,357
Reinsurers' share	-1,305	-728
	15,914	15,629
In the consolidated financial statements		
Gross	594,822	552,569
Reinsurers' share	-20,755	-20,341
Total (fully consolidated values)	574,067	532,228

## 20. Actuarial provision

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Property and casualty		
Gross	38,336	40,280
Reinsurers' share	-376	-443
	37,959	39,837
Health		
Gross	2,535,051	2,375,317
Reinsurers' share	-1,323	-1,447
	2,533,728	2,373,869
Life		
Gross	13,906,355	13,639,771
Reinsurers' share	-447,009	-446,708
	13,459,346	13,193,063
In the consolidated financial statements		
Gross	16,479,742	16,055,368
Reinsurers' share	-448,708	-448,599
Total (fully consolidated values)	16,031,033	15,606,769

The interest rates used as an accounting basis were as follows:

For	Health insurance acc. to SFAS 60 %	Life insurance acc. to SFAS 120 %
2010		
For actuarial provision	4.50 or 5.50	1.75 –4.00
For deferred acquisition costs	4.50 or 5.50	4.34
2009		
For actuarial provision	4.50 or 5.50	1.75 –4.00
For deferred acquisition costs	4.50 or 5.50	4.63

## ■ 21. Provision for outstanding claims

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Property and casualty		
Gross	2,095,145	2,028,238
Reinsurers' share	-223,336	-281,334
	1,871,810	1,746,904
Health		
Gross	172,834	167,447
Reinsurers' share	-555	-534
	172,279	166,913
Life		
Gross	124,393	104,259
Reinsurers' share	-16,084	-11,894
	108,309	92,365
In the consolidated financial statements		
Gross	2,392,372	2,299,943
Reinsurers' share	-239,975	-293,762
Total (fully consolidated values)	2,152,397	2,006,182

The provision for outstanding claims developed in the property and casualty insurance as follows:

		2010	2009
		€ 000	€ 000
1.	Provisions for outstanding claims as at 1 Jan.		
	a) Gross	2,028,238	1,919,387
	b) Reinsurers' share	-281,334	-252,684
	c) Retention	1,746,904	1,666,703
2.	Plus (retained) claims expenditures		
	a) Losses of the current year	1,759,858	1,582,095
	b) Losses of the previous year	-60,022	-88,493
	c) Total	1,699,835	1,493,601
3.	Less (retained) losses paid		
	a) Losses of the current year	-946,201	-845,587
	b) Losses of the previous year	-620,472	-576,343
	c) Total	-1,566,673	-1,421,930
4.	Foreign currency translation	-8,920	-1,814
5.	Change in consolidation scope	0	10,343
6.	Other changes	664	0
7.	Provisions for outstanding claims as at 31 Dec.		
	a) Gross	2,095,145	2,028,238
	b) Reinsurers' share	-223,336	-281,334
	c) Retention	1,871,810	1,746,904

		<del>-</del>	-	-			
Claims payments	2005	2006	2007	2008	2009	2010	Total
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
Financial year	600,769	651,046	709,247	786,074	848,670	879,761	
1 year later	931,472	990,164	1,099,380	1,196,623	1,288,176		
2 years later	1,011,823	1,081,757	1,193,312	1,296,470			
3 years later	1,049,911	1,122,965	1,239,518				
4 years later	1,067,332	1,148,725					
5 years later	1,086,589						
Accumulated payments	1,086,589	1,148,725	1,239,518	1,296,470	1,288,176	879,761	
Estimated final claims payments	1,159,572	1,243,192	1,371,515	1,476,000	1,590,990	1,616,056	
Current balance sheet reserve	72,983	94,466	131,997	179,530	302,813	736,294	1,518,083
Balance sheet reserve							
for the claims years 2004 and before							445,624
							1,963,708
Plus other reserve components (internal claims regulation costs, etc.)							131,437
Provisions for outstanding claims (gross) as at 31 Dec. 2010							2,095,145

## ■ 22. Provision for premium refunds

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Property and casualty		
Gross	38,784	34,792
Reinsurers' share	-33	-99
	38,751	34,693
Health		
Gross	61,454	62,476
Reinsurers' share	0	0
	61,454	62,476
Life		
Gross	113,929	146,885
Reinsurers' share	0	0
	113,929	146,885
In the consolidated financial statements		
Gross	214,167	244,153
Reinsurers' share	-33	-99
Total (fully consolidated values)	214,134	244,054
of which profit-unrelated (retention)	49,439	47,489
of which profit-related (retention)	164,695	196,565

Gros	ss	31 Dec. 2010 € 000	31 Dec. 2009 € 000		
a)	Provision for profit-unrelated premium refunds	49,472	47,588		
	of which property and casualty insurance	31,024	27,110		
	of which health insurance	16,578	20,252		
	of which life insurance	1,869	226		
b)	Provision for profit-related premium refunds and /or policyholder profit participation	217,463	187,277		
	of which property and casualty insurance	7,760	7,682		
	of which health insurance	44,876	42,224		
	of which life insurance	164,827	137,372		
	Deferred profit participation	which property and casualty insurance which health insurance which health insurance which life insurance 11,869  on for profit-related premium refunds r policyholder profit participation which property and casualty insurance which health insurance 44,876 which life insurance 164,827  and profit participation -52,767 ansolidated values)  211,167  2010 € 000  on for profit-unrelated premium refunds, related premium refunds and holder profit participation at 1 Jan. 234,866 langes due to: her changes 266,934  and profit participation at 1 Jan. 9,287		erred profit participation –52,767	
Tota	I (fully consolidated values)	€ 000 € 0  49,472 47,5  31,024 27,1  16,578 20,2  1,869 2  217,463 187,2  7,760 7,6  44,876 42,2  164,827 137,3  -52,767 9,2  214,167 244,1  2010 € 000 € 0  234,866 257,6  32,069 -22,8  266,934 234,8  9,287 -216,6  -105,922 186,5  -8,712 -2,0  52,580 41,4			
Gross			2009 € 000		
a)	Provision for profit-unrelated premium refunds,	€ 000	€ 000		
	policyholder profit participation				
	As at 1 Jan.	234,866	257,680		
	Changes due to:				
	Other changes	32,069	-22,815		
As a	t 31 Dec.	266,934	234,866		
b)	Deferred profit participation				
	As at 1 Jan.	9,287	-216,675		
	Changes due to:				
	fluctuation in value, securities available for sale	-105,922	186,504		
	actuarial gains and losses on defined benefit plans	-8,712	-2,004		
	revaluations affecting income	52,580			
As a	t 31 Dec.	-52,767	9,287		

The latent profit sharing was changed to an asset item in the financial year 2010. On the basis of the business model used in life insurance and the management rules applied in the Group, this asset item will be reduced against the technical liabilities over the term of the policy. The appropriateness of the entire technical liability will also be regularly checked under a discounted cashflow model ("liability adequacy test").

## **23.** Actuarial provisions

Gross	Unearned premiums	Actuarial provisions	Provision for outstanding claims	Provision for profit- unrelated premium refunds	Provision for profit- related premium refunds and /or policyholder profit	Other actuarial provisions	Group total
	€ 000	€ 000	€ 000	€ 000	participation € 000	€ 000	€ 000
Property and casualty							
As at 31 Dec. 2009	536,212	40,280	2,028,238	27,110	7,682	23,775	2,663,298
Exchange rate differences	4,381	-162	-8,628	39	18	376	-3,977
Change in consolidation scope	0		0				0
Portfolio changes	78					0	78
Additions		1,564		4,346	245	23,581	29,736
Disposals		-3,347		-471	-185	-24,532	-28,535
Premiums written	2,230,033						2,230,033
Premiums earned	-2,193,102						-2,193,102
Claims in reporting year			1,782,966				1,782,966
Claims payments in reporting year			-955,866		-		-955,866
Change in claims from previous years			-60,808				-60,808
Claims payments in previous years			-690,756				-690,756
As at 31 Dec. 2010	577,602	38,336	2,095,145	31,024	7,760	23,200	2,773,067
				· · · · · · · · · · · · · · · · · · ·			, , , , , , , , , , , , , , , , , , ,
Health							
As at 31 Dec. 2009	16,357	2,375,317	167,447	20,252	42,224	596	2,622,192
Exchange rate differences	223	71	94	-4	,	-2	382
Change in consolidation scope			71	<u>.</u>		-	0
Portfolio changes	0					-8	-8
Additions		169,785		1,231	8,746	-28	179,733
Disposals		-10,122		-4,900	-6,094	-10	-21,126
Premiums written	804,930	10,122		1,700	0,071	-10	804,930
Premiums earned	-804,290						-804,290
Claims in reporting year	-004,270		646,568				646,568
,			-496,184				-496,184
Change in claims from provious years							-496,164 -8,961
Change in claims from previous years		<del></del>	-8,961 -136,130				-136,130
Claims payments in previous years	17 220	2 525 051		17.570	44.076	5.40	
As at 31 Dec. 2010	17,220	2,535,051	172,834	16,578	44,876	548	2,787,106
Life		<del></del>					
As at 31 Dec. 2009	0	12 (20 771	104,259	226	146,659	23,305	12 014 220
		<b>13,639,771</b> 22,911	104,239		350	-37	13,914,220 23,345
Exchange rate differences		22,911	0	-0	330	-57	
Change in consolidation scope						1 226	0
Portfolio changes		262,440	0	1.640	50	1,326	263,817
Additions		204,825		1,649	84,086	5,336	295,896
Disposals		-223,592		0	-119,085	-6,287	-348,964
Premiums written							0
Premiums earned							0
Claims in reporting year			1,680,679				1,680,679
Claims payments in reporting year			-1,592,981				-1,592,981
Change in claims from previous years			52,054				52,054
Claims payments in previous years			-119,745				-119,745
As at 31 Dec. 2010	0	13,906,355	124,393	1,869	112,060	23,644	14,168,321
Group total							40
As at 31 Dec. 2009	552,569	16,055,368	2,299,943	47,588	196,565	47,677	19,199,710
Exchange rate differences	4,604	22,820	-8,407	28	368	337	19,750
Change in consolidation scope	0	0	0				0
Portfolio changes	78	262,440	0		50	1,318	263,887
Additions		376,174		7,226	93,077	28,889	505,366
Disposals		-237,060		-5,371	-125,364	-30,830	-398,625
Premiums written	3,034,963						3,034,963
Premiums earned	-2,997,392						-2,997,392
Claims in reporting year			4,110,213				4,110,213
Claims payments in reporting year			-3,045,031				-3,045,031
Change in claims from previous years			17 71 5				17 71 6
			-17,715				
Claims payments in previous years As at 31 Dec. 2010	594,822	16,479,742	-17,/13 -946,631 2,392,372	49,472	164,696	47,392	-17,715 -946,631 19,728,495

Reinsurers' share	Unearned premiums	Actuarial provisions	Provision for outstanding claims	Provision for profit- unrelated premium refunds	Provision for profit- related premium refunds and /or policyholder profit participation	Other actuarial provisions	Group total
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
Property and casualty							
As at 31 Dec. 2009	19,613	443	281,334	99	0	3,795	305,285
Exchange rate differences	396	-30	291			-48	610
Change in consolidation scope	0		0				0
Portfolio changes	-560		-1,034				-1,594
Additions		0		0		37	37
Disposals		-37		-66		-616	-719
Premiums written	159,178						159,178
Premiums earned	-159,179						-159,179
Claims in reporting year			23,478				23,478
Claims payments in reporting year			-9,665				-9,665
Change in claims from previous years			-785				-785
Claims payments in previous years			-70,284				-70,284
As at 31 Dec. 2010	19,449	376	223,336	33	0	3,168	246,362
-							
Health							
As at 31 Dec. 2009	728	1,447	534	0	0	0	2,710
Exchange rate differences	67		1				68
Change in consolidation scope							0
Portfolio changes							0
Additions							0
Disposals	2.044	-124					-124
Premiums written	2,866				<u> </u>		2,866
Premiums earned	-2,355						-2,355
Claims in reporting year			62				62
Claims payments in reporting year			-32 12				-32 12
Change in claims from previous years			-23				-23
Claims payments in previous years As at 31 Dec. 2010	1,305	1,323	555	0	0	0	3,183
A3 at 31 Dec. 2010	1,303	1,323					3,103
Life					<del></del>		
As at 31 Dec. 2009	0	446,708	11,894	0	0	-146	458,456
Exchange rate differences		41	1	0			43
Change in consolidation scope		0					0
Portfolio changes		-11,316	1,303				-10,013
Additions		12,182				-17	12,165
Disposals		-606		0		0	-606
Premiums written					<del></del>		0
Premiums earned					<del></del>		0
Claims in reporting year			26,506		<del></del>		26,506
Claims payments in reporting year			-18,436				-18,436
Change in claims from previous years			-1,733				-1,733
Claims payments in previous years			-3,451				-3,451
As at 31 Dec. 2010	0	447,009	16,084	0	0	-163	462,930
Group total							
As at 31 Dec. 2009	20,341	448,599	293,762	99	0	3,649	766,450
Exchange rate differences	463	12	294	0	,	-48	720
Change in consolidation scope	0	0	0				0
Portfolio changes	-560	-11,316	269				-11,607
Additions		12,182		0		20	12,202
Disposals		-768		-66		-616	-1,450
Premiums written	162,044						162,044
Premiums earned	-161,533						-161,533
Claims in reporting year			50,046				50,046
Claims payments in reporting year			-28,133				-28,133
Change in claims from previous years			-2,507				-2,507
Claims payments in previous years			-73,758				-73,758
As at 31 Dec. 2010	20,755	448,708	239,974	33	0	3,005	712,475

Retention	Unearned premiums	Actuarial provisions	Provision for outstanding claims	Provision for profit- unrelated premium refunds	Provision for profit- related premium refunds and /or policyholder profit participation	Other actuarial provisions	Group total
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
Property and casualty				-	•	Ĭ	
As at 31 Dec. 2009	516,599	39,837	1,746,904	27,011	7,682	19,980	2,358,013
Exchange rate differences	3,986	-133	-8,920	39	18	424	-4,586
Change in consolidation scope	0		0				0
Portfolio changes	638		1,034			0	1,672
Additions		1,564		4,346	245	23,544	29,699
Disposals		-3,309		-405	-185	-23,917	-27,816
Premiums written	2,070,855						2,070,855
Premiums earned	-2,033,923						-2,033,923
Claims in reporting year			1,759,488				1,759,488
Claims payments in reporting year			-946,201				-946,201
Change in claims from previous years			-60,022				-60,022
Claims payments in previous years			-620,472				-620,472
As at 31 Dec. 2010	558,154	37,959	1,871,810	30,991	7,760	20,032	2,526,706
Health							
As at 31 Dec. 2009	15,629	2,373,869	166,912	20,252	42,224	596	2,619,482
Exchange rate differences	156	71	92	-4	<u> </u>	-2	314
Change in consolidation scope							0
Portfolio changes	0					-8	-8
Additions		169,785		1,231	8,746	-28	179,733
Disposals		-9,998		-4,900	-6,094	-10	-21,001
Premiums written	802,064						802,064
Premiums earned	-801,935						-801,935
Claims in reporting year	<u>,                                      </u>		646,507				646,507
Claims payments in reporting year		·	-496,153		-		-496,153
Change in claims from previous years			-8,973				-8,973
Claims payments in previous years			-136,107				-136,107
As at 31 Dec. 2010	15,914	2,533,728	172,279	16,578	44,876	548	2,783,923
Life					<del></del>		
As at 31 Dec. 2009	0	13,193,063	92,365	226	146,659	23,451	13,455,764
Exchange rate differences		22,870	126	-6	350	-37	23,303
Change in consolidation scope		0	0				,
Portfolio changes		273,757	-1,303		50	1,326	273,830
Additions		192,643	-,	1,649	84,086	5,353	283,731
Disposals		-222,985		0	-119,085	-6,287	-348,358
Premiums written		,				,	0
Premiums earned							0
Claims in reporting year			1,654,173				1,654,173
Claims payments in reporting year			-1,574,545				-1,574,545
Change in claims from previous years			53,787				53,787
Claims payments in previous years			-116,294				-116,294
As at 31 Dec. 2010	0	13,459,346	108,309	1,869	112,060	23,806	13,705,390
Group total							
As at 31 Dec. 2009	532,228	15,606,770	2,006,182	47,490	196,565	44,028	18,433,260
Exchange rate differences	4,142	22,808	-8,702	28	368	385	19,029
Change in consolidation scope	0	0	0,7 62		- 30	- 33	0
Portfolio changes	638	273,757	-269		50	1,318	275,494
Additions	230	363,992		7,226	93,077	28,869	493,163
Disposals		-236,292		-5,304	-125,364	-30,214	-397,175
Premiums written	2,872,919	230,272		3,301	125,551	30,211	2,872,919
Premiums earned	-2,835,859				<del></del>		-2,835,859
Claims in reporting year	2,050,057		4,060,167		<del></del>		4,060,167
Claims payments in reporting year			-3,016,898		<del></del> -		-3,016,898
Change in claims from previous years			-3,016,698 -15,208		<del></del> -		-15,208
Claims payments in previous years			-872,873				-872,873
As at 31 Dec. 2010	574,067	16,031,033	2,152,398	49,439	164,695	44,387	19,016,019
	37 4,007	. 5,051,033	2,132,370	77,737	104,023	11,507	.2,010,012

#### 24. Technical provisions held on account and at risk of life insurance policyholders

	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Gross	4,142,636	3,416,231
Reinsurers' share	-396,542	-382,338
Total	3,746,094	3,033,893

As a general rule, the valuation of the technical provisions for unitlinked and index-linked life insurance policies corresponds to the investments in unit-linked and index-linked life insurance policies reported at current market values. The reinsurers' share is offset by deposits payable in the same amount.

#### ■ 25. Liabilities from loans

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Loan liabilities	48,505	55,356
Up to 1 year	1,440	1,608
more than 1 year up to 5 years	8,387	9,213
more than 5 years	38,678	44,535
Total	48,505	55,356

#### ■ 26. Provisions for pensions and similar commitments

	€ 000	€ 000
Provisions for pension	388,659	344,468
Provision for severance payments	135,717	122,369
Total	524,376	466,837

	2010	2009
	€ 000	€ 000
As at 1 Jan.	466,837	436,728
Change in consolidation scope	738	5,364
Currency translation changes	9	-246
Withdrawals for pension payments	-37,072	-36,207
Expenditure in the financial year	41,080	41,496
Actuarial profit and loss not affecting income	52,784	19,701
As at 31 Dec.	524,376	466,837

Active employees with direct assurances to pension benefits, including members of the Management Board and leading executives in accordance with Section 80 paragraph 1 of the Stock Corporation Act, as well as active employees with direct assurances to pension benefits according to the "trade association recommendation for in-house and field sales staff" who approved the offer to transfer existing vested pension rights to ÖPAG Pensionskassen AG on the basis of concluded works agreements, are included in a contribution-based pension fund. The corresponding transfer amounts (the assurance cover) were paid to the ÖPAG Pensionskassen AG in 2008 in accordance with Section 48 of the Pension Fund Act. For the purpose of guaranteeing the level of the pension fund pension according to the previous direct assurances to pension benefits, those entitled to vested rights have a claim to payment of a (one-time) final pension fund contribution at the time of pension eligibility. No contributions are made for the benefit phase.

Calculation factors applied	
2010	
Technical rate of interest	4.75%
Valorisation of wages and salaries	3.00%
Valorisation of pensions	2.00%
Employee turnover rate	dependent on years of service
Accounting principles	AVÖ 2008 P – Pagler & Pagler / employees
2009	
Technical rate of interest	5.50%
Valorisation of wages and salaries	3.00%
Valorisation of pensions	2.00%
Employee turnover rate	dependent on years of service
Accounting principles	AVÖ 2008 P – Pagler & Pagler / employees
	•

Specification of pension expenditures for pensions and similar commitments included in the income statement	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Current service cost	15,266	14,244
Interest cost	25,872	27,282
Income and expenditures due to budget changes	-59	-30
Total	41,080	41,496

Under the contribution-orientated company pension scheme, the employer pays the fixed amounts into company pension funds. The employer has satisfied its obligation by making these contributions.

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Contributions to company pension funds	1,814	1,564

# ■ 27. Other provisions

	Balance sheet values previous year € 000	Currency translation changes € 000	Change in consolidation scope € 000	Utilisation € 000	Reversals € 000	Reclassifications € 000	Additions € 000	Balance sheet values financial year € 000
Provision for unconsumed holidays	27,310	73	0	-2,173	-4,910	-3	2,499	22,798
Provision for anniversary payments	14,882	0	0	-91	-69	0	1,248	15,969
	42,192	73	0	-2,264	-4,979	-3	3,747	38,767
Other personnel provisions	16,803	105	0	-7,111	-3,770	3	9,648	15,678
Provision for customer relations and marketing	37,248	-74	0	-33,912	-1,773	0	39,480	40,970
Provision for variable components of remuneration	14,444	0	0	-11,265	-2,732	0	13,268	13,715
Provision for legal and consulting expenses	4,491	15	0	-2,706	-491	-7	3,023	4,326
Provision for premium adjustment of insurance contracts	20,167	1,517	0	-14,957	-206	0	4,633	11,154
Provision for portfolio maintenance commission	5,106	103	0	-551	-2,800	0	1,075	2,933
Other provisions	51,876	184	0	-25,317	-14,735	7	61,592	73,607
	150,135	1,849	0	-95,818	-26,506	3	132,721	162,383
Total	192,327	1,922	0	-98,082	-31,485	0	136,468	201,149

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Other provisions <sup>1)</sup> with a high probability of consumption (more than 90%)		
up to 1year	82,612	70,027
more than 1 year up to 5 years	2,872	4,311
more than 5 years	5,307	4,854
	90,791	79,192
Other provisions <sup>1)</sup> with a lower probability of consumption (less than 90%)		
up to 1 year	70,434	66,745
more than 1 year up to 5 years	807	763
more than 5 years	350	3,435
	71,591	70,943
Total	162,383	150,135

<sup>1)</sup> Excl. unconsumed holidays and anniversary benefits.

# ■ 28. Payables and other liabilities

		31 Dec. 2010	31 Dec. 2009
		€ 000	€ 000
I.	Reinsurance liabilities		
	Deposits held under reinsurance business		
	ceded	845,767	833,989
	Accounts payable under reinsurance		
	operations	43,783	38,598
		889,550	872,587
II.	Other payables		
	Liabilities under insurance business		
	Liabilities under direct insurance business		
	to policyholders	134,321	145,887
	to intermediaries	102,385	92,873
	to insurance companies	10,147	8,546
		246,852	247,306
	Liabilities to credit institutions	1,270	5,378
	Other liabilities	412,217	398,197
	of which for taxes	63,640	57,734
	of which for social security	11,477	11,134
	of which from fund consolidation	197,156	174,585
	Total other liabilities	660,339	650,881
Subt	otal	1,549,889	1,523,468
	of which liabilities with the remaining term of		
	Up to 1 year	860,080	846,241
	more than 1 year up to 5 years	8,588	8,512
	more than 5 years	681,222	668,715
		1,549,889	1,523,468
III.	Other liabilities		
	Deferred income	14,662	10,854
Tota	payables and other liabilities	1,564,551	1,534,321

The item "Deferred income" comprises the balance of the deferred income regarding the indirect business settlement.

# ■ 29. Liabilities from income tax

	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Liabilities from income tax	56,170	48,732
of which liabilities with the remaining term of		
Up to 1 year	4,765	5,192
more than 1 year up to 5 years	51,405	43,540
more than 5 years	0	0

# ■ 30. Deferred tax liabilities

Cause of origin	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Actuarial items	198,187	192,846
Untaxed reserves	25,842	26,062
Shares in affiliated companies	28,430	28,431
Investments	31,394	38,059
Other	30,161	27,102
Total	314,014	312,499
of which not affecting income	-2,959	12,535

# **Notes to the Consolidated Income Statement**

# ■ 31. Premiums written

Direct business	2010 € 000	2009 € 000
Property and casualty	2,559,004	2,417,138
Health	970,355	937,417
Life	1,797,586	1,602,929
Total (fully consolidated values)	5,326,946	4,957,485
Total (rany consonance values)	5,520,510	1,757,105
Of which written in:		
Austria	3,111,528	3,083,846
other member states of the EU and other signatory states of the Treaty on the European Economic Area	2,021,791	1,743,680
Other countries	193,626	129,959
Total (fully consolidated values)	5,326,946	4,957,485
Indirect business	2010	2009
	€ 000	€ 000
Property and casualty	31,081	29,080
Health	4	15
Life	21,108	25,072
Total (fully consolidated values)	52,193	54,167
	2010 € 000	2009 € 000
Total (fully consolidated values)	5,379,138	5,011,651
	,,	
Premiums written in property and casualty insurance	2010	2009
hhyy	€ 000	€ 000
Direct business		
Fire and business interruption insurance	216,218	204,989
Haushold insurance	194,057	183,968
Other property insurance	236,108	229,600
Motor TPL insurance	638,285	590,316
Other motor insurance	491,548	480,211
Casualty insurance	280,717	265,765
Liability insurance	242,943	231,979
Legal expenses insurance	62,067	58,698
Marine, aviation and transport insurance	116,535	103,134
Other insurance	80,527	68,478
Total	2,559,004	2,417,138
Indirect business		
Marine, aviation and transport insurance	2,628	3,070
Other insurance	28,452	26,010
Total	31,081	29,080
Total direct and indirect business (fully consolidated values)	2,590,085	2,446,218
	2010	2009 € 000
Reinsurance premiums ceded	€ 000	
·		
Property and casualty	120,945	134,184
· ·		

# ■ 32. Premiums earned

	2010	2009
	€ 000	€ 000
Property and casualty	2,433,276	2,290,120
Gross	2,555,034	2,431,782
Reinsurers' share	-121,758	-141,662
Health	966,213	933,867
Gross	969,450	935,521
Reinsurers' share	-3,237	-1,655
Life	1,741,357	1,546,171
Gross	1,819,102	1,626,904
Reinsurers' share	-77,745	-80,733
Total (fully consolidated values)	5,140,847	4,770,158
Premiums earned in indirect business	2010	2009
	€ 000	€ 000
Posted immediately	4,529	3,389
posted after up to 1 year	27,045	25,699
posted after more than 1 year	0	0
Property and casualty	31,574	29,088
Posted immediately	4	15
posted after up to 1 year	0	0
posted after more than 1 year	0	0
Health	4	15
Posted immediately	4,003	3,960
posted after up to 1 year	17,105	21,112
posted after more than 1 year	0	0
Life	21,108	25,072
Total (fully consolidated values)	52,686	54,175
Earnings from indirect business	2010 € 000	2009 € 000
Property and casualty	5,835	3,425
Health	-7	19
Life	4,229	4,262
Total (fully consolidated values)	10,057	7,706

# ■ 33. Income from fees and commissions

Reinsurance commission and profit shares from reinsurance business ceded	2010 € 000	2009 € 000
Property and casualty	9,204	9,656
Health	55	90
Life	7,315	5,076
Total (fully consolidated values)	16,574	14,821

#### ■ 34. Net investment income

By s	By segment		nd casualty	He		
		2010 € 000	2009 € 000	2010 € 000	2009 € 000	
I.	Properties held as investments	3,932	17,005	6,065	5,571	•
II.	Shares in associated companies	984	5,140	12,726	227	
III.	Variable-yield securities	33,699	8,352	10,018	5,534	
	1. Available for sale	29,998	6,990	5,618	4,590	
	2. At fair value through profit and loss	3,701	1,361	4,400	944	
IV.	Fixed interest securities	52,262	80,024	94,424	57,117	
	1. Held to maturity	1,392	1,575	2,870	3,269	
	2. Available for sale	50,210	76,664	89,600	49,781	
	3. At fair value through profit or loss	660	1,785	1,955	4,066	
٧.	Loans and other investments	25,946	34,353	24,948	27,053	
	1. Loans	16,372	17,441	23,892	25,700	
	2. Other investments	9,575	16,911	1,056	1,353	
VI.	Derivative financial instruments (held for trading)	-8,247	-2,602	-13,333	2,790	
VII.	Expenditure for asset management, interest charges and other expenses	-17,252	-24,508	-7,327	-3,375	
Tota	l (fully consolidated values)	91,323	117,764	127,521	94,917	

The expenditures for shares in associated companies in the previous year result from depreciations of STRABAG SE and Medicur-Holding Gesellschaft m.b.H.

By income type	Ordinary income		Write-ups and unre	ealised capital gains	Realised ca	Realised capital gains	
	2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000	
I. Properties held as investments	57,338	62,099	0	0	378	75,838	
II. Shares in associated companies	19,785	39,672	0	0	2,234	2,391	
III. Variable-yield securities	44,316	91,323	131,676	145,904	90,282	91,641	
Available for sale	34,070	30,617	27,730	57,526	70,017	55,693	
At fair value through profit or loss	10,246	60,706	103,946	88,378	20,266	35,948	
IV. Fixed interest securities	504,341	477,922	175,204	38,467	177,871	204,415	
1. Held to maturity	22,431	25,170	0	0	0	1,257	
2. Available for sale	464,482	438,533	154,207	3,337	176,153	200,954	
At fair value through profit or loss	17,428	14,220	20,997	35,130	1,718	2,204	
V. Loans and other investments	152,744	175,724	3,344	10,976	14,799	19,826	
1. Loans	102,853	137,536	557	1,043	14,799	19,826	
2. Other investments	49,890	38,188	2,788	9,933	0	0	
VI. Derivative financial instruments (held for trading)	-12,766	1,128	63,267	57,262	48,680	146,763	
VII. Expenditure for asset management, interest charges and							
other expenses	-55,073	-37,314	0	0	0	0	
Total (fully consolidated values)	710,684	810,554	373,491	252,609	334,244	540,874	

The updating of the value adjustment concerns both appreciation and depreciation of financial assets, excluding assets held for trading and financial assets at fair value through profit or loss. Interest income from impaired assets amounts to  $\ensuremath{\in} 25,173,000$  (2009:  $\ensuremath{\in} 33,583,000$ ). The net investment income of  $\ensuremath{\in} 872,316,000$  includes realised and unrealised profits and losses amounting to  $\ensuremath{\in} 161,632,000$ , which includes currency profits of  $\ensuremath{\in} 12,292,000$ . In addition, positive cur-

rency effects amounting to  $\le$  28,256,000 were recorded directly under equity. The effects are mainly the result of investments in USD and GRP

The current income from properties held as financial investments includes rental income of €86,526,000 (2009: €83,649,000) and direct operational expenses of €29,188,000 (2009: €21,602,000).

Of which securities, available for sale type of investment	Ordinary income		Write-ups and unrealised capital gains		Realised capital gains		
	2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000	
III. Variable-yield securities							
Available for sale	34,070	30,617	27,730	57,526	70,017	55,693	
Shares in affiliated companies	62	-1,127	4	0	1,279	2,503	
Shares	16,615	16,490	6,473	33	44,616	38,902	
Equity funds	2,520	2,950	3,942	88	11,522	10,221	
Debenture bonds not capital-guaranteed	7,652	9,829	17,311	57,331	183	3,051	
Other variable-yield securities	2,166	1,822	0	0	1,231	0	
Participating interests and other investments	5,055	653	0	74	11,185	1,015	
IV. Fixed interest securities							
2. Available for sale							
Fixed-interest securities	464,482	438,533	154,207	3,337	176,153	200,954	

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Li	te .	Gro	oup
2010	2009	2010	2009
€ 000	€ 000	€ 000	€ 000
6,006	73,917	16,003	96,493
8,302	-67,662	22,012	-62,295
102,707	57,469	146,424	71,355
37,211	10,836	72,827	22,417
65,496	46,633	73,597	48,938
583,085	345,431	729,771	482,571
18,169	21,583	22,431	26,427
541,361	296,961	681,170	423,407
23,555	26,887	26,170	32,738
75,286	121,063	126,181	182,469
36,054	96,163	76,318	139,305
39,232	24,900	49,863	43,164
-91,421	18,188	-113,001	18,376
-30,494	-9,431	-55,073	-37,314
653,472	538,976	872,316	751,656

Life 2010 € 000

Write-offs and unre	alised capital losses	Realised ca	pital losses	Group		of which value adjustment	
2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000
-40,493	-41,382	-1,219	-62	16,003	96,493	-5,704	-2,612
-7	-104,253	0	-105	22,012	-62,295	0	0
-110,410	-227,757	-9,440	-29,755	146,424	71,355	-29,680	-44,807
-53,029	-110,352	-5,961	-11,067	72,827	22,417	-29,680	-44,807
-57,381	-117,405	-3,479	-18,688	73,597	48,938	0	0
-96,908	-206,712	-30,736	-31,520	729,771	482,571	-8,283	-193,608
0	0	0	0	22,431	26,427	0	0
-84,027	-189,649	-29,645	-29,767	681,170	423,407	-8,283	-193,608
-12,882	-17,063	-1,091	-1,753	26,170	32,738	0	0
-23,117	-13,669	-21,590	-10,388	126,181	182,469	-20,302	-8,711
-20,302	-8,711	-21,589	-10,388	76,318	139,305	-20,302	-8,711
-2,815	-4,958	0	0	49,863	43,164	0	0
-37,218	-84,509	-174,964	-102,267	-113,001	18,376	0	0
0	0	0	0	-55,073	-37,314	0	0
-308,154	-678,283	-237,949	-174,098	872,316	751,656	-63,969	-249,738

Group 2010 € 000

Write-offs and unre	alised capital losses	Realised ca	pital losses	Gro	oup	of which valu	e adjustment
2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000	2010 € 000	2009 € 000
 -53,029	-110,352	-5,961	-11,067	72,827	22,417	-29,680	-44,807
 -657	-154	-422	-226	267	997	0	0
-31,835	-77,973	-5,922	-4,372	29,946	-26,921	-26,033	-65,542
 -438	-10,980	403	-3,337	17,948	-1,057	-259	-11,091
-19,855	-10,801	-20	-23	5,271	59,388	-3,145	51,574
0	-3,400	0	-3,035	3,397	-4,613	0	-3,400
 -243	-7,044	0	-75	15,997	-5,377	-243	-16,350
-84,027	-189,649	-29,645	-29,767	681,170	423,407	-8,283	-193,608

# ■ 35. Other income

		2010 € 000	2009 € 000
a)	Other actuarial income	18,369	16,175
ч,			
	Property and casualty	14,582	12,666
	Health	463	466
	Life	3,324	3,043
b)	Other non-actuarial income	87,772	40,755
	Property and casualty	66,694	23,963
	Health	5,025	2,217
	Life	16,053	14,575
	of which		
	Services rendered	12,586	12,068
	Changes in exchange rates	54,674	7,047
	Other	20,511	21,639
c)	Other income	9,401	3,695
	From foreign currency translation	618	1,621
	From other	8,783	2,073
Tota	l (fully consolidated values)	115,542	60,624

# ■ 36. Insurance benefits

·	Gross	_	Reinsure	rs' share	Retention	
	2010	2009	2010	2009	2010	2009
	€ 000	€ 000	€ 000	€ 000	€ 000	€ 000
Property and casualty						
Expenditure for claims						
Claims paid	1,669,218	1,563,552	-79,731	-117,552	1,589,487	1,446,000
Change in provision for outstanding claims	61,464	99,616	52,034	-25,608	113,498	74,008
Total	1,730,682	1,663,167	-27,697	-143,160	1,702,985	1,520,008
Change in actuarial provisions	-1,910	-2,514	37	38	-1,872	-2,475
Change in other actuarial provisions	1,465	310	18	15	1,483	325
Expenditure for profit-unrelated and profit-related premium refunds	38,231	34,620	1	-159	38,232	34,461
Total amount of benefits	1,768,469	1,695,583	-27,641	-143,265	1,740,828	1,552,318
Health						
Expenditure for claims						
Claims paid	643,186	628,850	-581	-880	642,605	627,970
Change in provision for outstanding claims	5,090	10,632	-23	83	5,067	10,715
Total	648,276	639,482	-604	-797	647,673	638,685
Change in actuarial provisions	159,659	147,911	124	129	159,783	148,039
Change in other actuarial provisions	-8	-6	0	0	-8	-6
Expenditure for profit-related and profit-unrelated						
premium refunds	31,906	25,046	0	0	31,906	25,046
Total amount of benefits	839,833	812,433	-479	-668	839,354	811,765
Life						
Expenditure for claims						
Claims paid	1,740,769	1,440,216	-77,363	-80,300	1,663,406	1,359,916
Change in provision for outstanding claims	20,005	4,851	-4,189	149	15,816	5,001
Total	1,760,773	1,445,067	-81,552	-80,151	1,679,222	1,364,917
Change in actuarial provisions	-16,951	147,371	1,824	-4,020	-15,127	143,351
Change in other actuarial provisions	-4	602	0	0	-4	602
Expenditure for profit-unrelated and profit-related premium refunds and/or (deferred) profit participation	213,803	183,341	0	151	213,803	183,492
Total amount of benefits	1,957,621	1,776,382	-79,728	-84,020	1,877,893	1,692,362
Total (fully consolidated values)	4,565,923	4,284,398	-107,848	-227,953	4,458,075	4,056,445

		2010	2009
		2010 Mio. €	2009 Mio. €
		IVIIO. €	IVIIO. €
Pro	perty and casualty		
a)	Acquisition costs		
	Payments	552,335	521,664
	Change in deferred acquisition costs	-9,704	-2,975
b)	Other operating expenses	286,879	279,562
		829,510	798,251
Hea	lth		
a)	Acquisition costs		
	Payments	91,974	87,624
	Change in deferred acquisition costs	-2,780	-8,670
b)	Other operating expenses	52,300	47,109
		141,494	126,063
Life			
a)	Acquisition costs		
	Payments	299,169	242,272
	Change in deferred acquisition costs	5,007	14,438
b)	Other operating expenses	87,051	86,182
		391,227	342,892
Tota	l (fully consolidated values)	1,362,231	1,267,206

# ■ 38. Other expenses

		2010 € 000	2009 € 000
a)	Other actuarial expenses	85,408	85,234
	Property and casualty	34,749	37,124
	Health	5,418	4,509
	Life	45,241	43,601
b)	Other non-actuarial expenses	29,312	32,874
	Property and casualty	24,055	26,046
	Health	470	297
	Life	4,787	6,531
	of which		
	Services rendered	3,633	3,278
	Exchange rate losses	6,623	4,315
	Motor vehicle registration	9,971	9,871
	Other	9,084	15,410
c)	Other expenses	11,477	1,839
	For foreign currency translation	3,639	129
	For other	7,838	1,710
Tota	Il (fully consolidated values)	126,196	119,947

# ■ 39. Tax expenditure

Inco	ome tax	2010 € 000	2009 € 000
Actu	ıal tax in reporting year	31,425	32,580
Actu	ıal tax in previous year	1,905	-6,241
Defe	erred tax	17,651	18,022
Tota	l (fully consolidated values)	50,981	44,362
Rec	onciliation statement	2010	2009
		€ 000	€ 000
A.	Profit from ordinary activities	146,033	100,026
В.	Anticipated tax expenditure (A.*Group tax rate)	36,508	25,007
	Adjusted by tax effects from		
	Tax-free investment income	-12,641	4,369
	2. Other	27,113	14,986
	Amortisation of goodwill	652	1,945
	Tax-neutral consolidation effect	1,960	-227
	Other non-deductible expenses/other tax-		
	exempt income	2,972	697
	Changes in tax rates	0	0
	Deviations in tax rates	17,079	23,423
	Taxes previous years	1,905	-6,241
	Lapse of loss carried forward and other	2,546	-4,611
C.	Income tax expenditure	50,981	44,362
Ave	rage effective tax burden in %	34.9	44.4

The corporate income tax rate applicable to all Group segments was 25%, as expected. To the extent that the minimum taxation is applied in life insurance at an assumed profit participation of 85%, this leads to a deviating higher corporate tax rate.

# Other disclosures

### **■** Employees

Personnel expenses <sup>1)</sup>	2010	2009
	€ 000	€ 000
Salaries and wages	374,056	351,141
Expenses for severance payments	17,457	18,084
Expenses for employee pensions	23,672	27,993
Expenditure on mandatory social security contributions		
as well as income-based charges and compulsory		
contributions	103,659	100,397
Other social expenditures	11,434	10,237
Total	530,280	507,852
of which business development	142,651	142,055
of which administration	367,647	343,175

<sup>1)</sup> The data are based on an IFRS valuation.

Average number of employees	2010	2009
Total	15,066	15,107
of which business development	6,148	6,345
of which administration	8,918	8,762
	2010 € 000	2009 € 000
Expenses for severance payments and employee pensions amounted to:		2 000
Members of the Management Board and executive employees, in accordance with Section	4.020	4.224
80 paragraph 1 of the Stock Corporation Act	4,820	4,224
Other employees	44,092	30,052

Both figures include the expenditure for pensioners and surviving dependants (basis: Austrian Commercial Code valuation). The indicated expenses were charged to the Group companies based on defined company processes.

# ■ Group holding company

The parent company of the UNIQA Group is UNIQA Versicherungen AG. This company is registered in the company register of the Commercial Court of Vienna under FN 92933 t. In addition to its duties as Group holding company, this company also performs the duties of a Group reinsurer.

Related companies and persons	31 Dec. 2010 € 000	31 Dec. 2009 € 000
Receivables and liabilities with affiliated and associated companies, as well as related persons		
Receivables	7,732	10,719
Other receivables	7,732	10,719
Affiliated companies	7,732	10,430
Associated companies	0	289
Liabilities	2,848	5,742
Other liabilities	2,848	5,742
Affiliated companies	2,749	5,677
Associated companies	98	65
Income and expenses of affiliated companies as well as related persons	2010 Tsd. €	2009 Tsd. €
Income	25	1,949
Investment income	25	1,941
Affiliated companies	25	0
Related companies	0	1,941
Other income	0	8
Affiliated companies	0	8
Expenses	4	8
Other expenses	4	8
Affiliated companies	4	8

There were no major transactions with related companies during this financial year. In July 2009, Raiffeisen Versicherung AG and UNIQA Personenversicherung AG each sold roughly 2.4 million shares in Leipnik-Lundenburger Invest Beteiligungs AG to Raiffeisen-Invest-Gesellschaft m.b.H., which is an associated company of Raiffeisen Zentralbank AG. As UNIQA Versicherungen AG is included in the Group consolidated financial statements of Raiffeisen Zentralbank as an associated company, this concerns a business with associated companies in accordance with IAS 24. Raiffeisen Versicherung AG and UNIQA Personenversicherung AG realised capital gains of €1,941,000 from this transaction. There are no outstanding balances from these transactions as at 31 December 2009.

Other financial commitments and contingent liabilities	31 Dec. 2010	31 Dec. 2009
	€ 000	€ 000
Contingent liabilities from risks of litigation	11,398	19,704
Austria	0	0
Foreign	11,398	19,704
Other contingent liabilities	100	1,390
Austria	0	0
Foreign	100	1,390
Total	11,499	21,094

The companies of the UNIQA Group are involved in court proceedings in Austria and other countries in connection with their ordinary business operations as insurance companies. The result of the pending or threatened proceedings is often impossible to determine or predict.

In consideration of the provisions set aside for these proceedings, the management is of the opinion that these proceedings have no significant effects on the financial situation and the operating earnings of the UNIQA Group.

	2010 € 000	2009 € 000
Current leasing expenses	2,099	1,017
Future leasing payments due to the financing of the new UNIQA Headquarters in Vienna		
Up to 1 year	5,256	5,287
more than 1 year up to 5 years	20,831	21,034
more than 5 years	18,157	33,574
Total	44,244	59,895
Income from subleasing	343	508

UNIQA moved into the new headquarters – the UNIQA Tower – in 2004. The aforementioned leasing obligations are based on the investment expenditures in connection with a specific calculatory rate of interest yield.

The expenses for the auditor in the financial year were €1,818,000 (2009: € 1,895,000), of which € 262,000 (2009: € 265,000) can be attributed to expenses for the audit, € 487,000 (2009: € 406,000) for consultancy services, € 901,000 (2009: € 1,153,000) for other confirmation services, and € 169,000 (2009: € 72,000) to other services.

# ■ Affiliated and associated companies in 2010

Company	Туре	Location	Equity € mllion <sup>1)</sup>	Share in equity % <sup>2)</sup>
Domestic insurance companies				
UNIQA Versicherungen AG (Group Holding Company)		1029 Vienna		
UNIQA Sachversicherung AG	Full	1029 Vienna	127.4	100.0
UNIQA Personenversicherung AG	Full	1029 Vienna	424.2	63.4
Salzburger Landes-Versicherung AG	Full	5020 Salzburg	21.6	100.0
Raiffeisen Versicherung AG	Full	1029 Vienna	1,336.4	100.0
CALL DIRECT Versicherung AG	Full	1029 Vienna	12.2	100.0
FINANCE LIFE Lebensversicherung AG	Full	1029 Vienna	42.0	100.0
SK Versicherung Aktiengesellschaft	Equity	1050 Vienna	7.7	25.0
Foreign insurance companies		<u> </u>	<u> </u>	
UNIQA Assurances S.A.	Full	Switzerland, Geneva	13.0	100.0
UNIQA Re AG	Full	Switzerland, Zurich	53.5	100.0
UNIQA Assicurazioni S.p.A.	Full	Italy, Milan	218.6	100.0
UNIQA poistovńa a.s.	Full	Slovakia, Bratislava	31.3	99.9
UNIQA pojištovna, a.s.	Full	Czech Republic, Prague	47.8	100.0
UNIQA osiguranje d.d.	Full	Croatia, Zagreb	9.2	80.0
UNIQA Protezione S.p.A.	Full	Italy, Udine	16.2	89.8
UNIQA Towarzystwo Ubezpieczen S.A.	Full	Poland, Lodz	62.1	68.5
UNIQA Towarzystwo Ubezpieczen na Zycie S.A.	Full	Poland, Lodz	12.8	69.8
UNIQA Biztosító Zrt.	Full	Hungary, Budapest	43.6	85.0
UNIQA Lebensversicherung AG	Full	Liechtenstein, Vaduz	5.7	100.0
UNIQA Versicherung AG	Full	Liechtenstein, Vaduz	5.5	100.0
Mannheimer AG Holding	Full	Germany, Mannheim	66.0	91.4
Mannheimer Versicherung AG	Full	Germany, Mannheim	49.1	100.0
mamax Lebensversicherung AG	Full	Germany, Mannheim	8.7	100.0
Mannheimer Krankenversicherung AG	Full	Germany, Mannheim	14.8	100.0
UNIQA Previdenza S.p.A.	Full	Italy, Milan	122.9	100.0
UNIQA Osiguranje d.d.	Full	Bosnia-Herzegovina, Sarajevo	6.4	99.8
UNIQA Insurance plc	Full	Bulgaria, Sofia	7.0	99.9
UNIQA Life Insurance plc	Full	Bulgaria, Sofia	4.1	99.7
UNIQA životno osiguranje a.d.	Full	Serbia, Belgrade	7.9	91.4
Insurance company "UNIQA"	Full	Ukraine, Kiev	6.1	80.3
UNIQA LIFE	Full	Ukraine, Kiev	1.0	100.0
UNIQA životno osiguranje a.d.	Full	Montenegro, Podgorica	1.8	100.0
UNIQA neživotno osiguranje a.d.	Full	Serbia, Belgrade	6.4	100.0
UNIQA neživotno osiguranje a.d.	Full	Montenegro, Podgorica	2.7	100.0
UNIQA Asigurari S.A.	Full	Rumania, Bucharest	25.1	100.0
UNIQA Life S.A. (formerly AGRAS Asigurari S.A.)	Full	Rumania, Bucharest	7.8	100.0
UNIQA Health Insurance AD	Full	Bulgaria, Sofia	0.4	100.0
Raiffeisen Life Insurance Company LLC	Full	Russia, Moscow	5.8	75.0
UNIQA Life S.p.A.	Full	Italy, Milan	21.1	90.0
SIGAL UNIQA Group AUSTRIA Sh.A.	Full	Albania, Tirana	20.5	68.6
UNIQA A.D. Skopje	Full	Macedonia, Skopje	3.8	100.0
SIGAL LIFE UNIQA Group AUSTRIA Sh.A.	Full	Albania, Tirana	3.6	100.0
SIGAL UNIQA GROUP AUSTRIA SH.A.	Full	Kosovo, Pristina	3.4	100.0

Company	Туре	Location	Equity € mllion <sup>1)</sup>	Share in equity % <sup>2)</sup>
Group domestic service companies				
UNIQA Immobilien-Service GmbH	Full	1029 Vienna	0.3	100.0
Versicherungsmarkt-Servicegesellschaft m.b.H.	Full	1010 Vienna	0.2	100.0
Agenta Risiko- und Finanzierungsberatung Gesellschaft	5 H	4040.45		100.0
m.b.H.	Full	1010 Vienna	1.2	100.0
Raiffeisen Versicherungsmakler GmbH	Equity 4)	6900 Bregenz	0.2	50.0
Versicherungsbüro Dr. Ignaz Fiala Gesellschaft m.b.H.	3)	1010 Vienna		33.3
RSG — Risiko Service und Sachverständigen GmbH		1029 Vienna	· · · · · · · · · · · · · · · · · · ·	100.0
Dr. E. Hackhofer EDV-Softwareberatung Gesellschaft m.b.H.	Full	1070 Vienna	0.9	51.0
UNIQA Software-Service GmbH	Full	1029 Vienna	0.7	100.0
SYNTEGRA Softwarevertrieb und Beratung GmbH	Full	3820 Raabs	0.2	100.0
UNIQA Finanz-Service GmbH	Full	1020 Vienna	0.5	100.0
UNIQA Alternative Investments GmbH	Full	1020 Vienna	2.8	100.0
UNIQA International Versicherungs-Holding GmbH	Full	1029 Vienna	115.9	100.0
UNIQA International Beteiligungs-Verwaltungs GmbH	Full	1029 Vienna	671.6	100.0
Alopex Organisation von Geschäftskontakten GmbH	3)	1020 Vienna	07.110	100.0
RC RISK-CONCEPT Versicherungsmakler GmbH	3)	1029 Vienna	<del></del>	100.0
Allfinanz Versicherungs- und Finanzservice GmbH	Full	1010 Vienna	0.2	100.0
Direct Versicherungsvertriebs-GesmbH	3)	1020 Vienna		100.0
Assistance Beteiligungs-GmbH	Full	1010 Vienna	0.2	64.0
Real Versicherungs-Makler GmbH	3)	1220 Vienna		100.0
Together Internet Services GmbH	4)	1030 Vienna		22.6
FL-Vertriebs- und Service GmbH	3)	5020 Salzburg	<del></del>	75.0
UNIQA HealthService – Services im Gesundheitswesen			<del></del>	
GmbH	3)	1029 Vienna		100.0
UNIQA Real Estate Beteiligungsverwaltung GmbH	Full	1029 Vienna	16.1	100.0
Privatklinik Grinzing GmbH	3)	1190 Vienna	<del></del>	100.0
Wohnen mit Service Pflegedienstleistungs GmbH	4)	1029 Vienna	<del></del>	50.0
Versicherungsagentur Wilhelm Steiner GmbH	3)	1029 Vienna	· · · · · · · · · · · · · · · · · · ·	51.0
CEE Hotel Development GmbH (formerly CEE Hotel				
Development AG)	4)	1010 Vienna	<u> </u>	50.0
CEE Hotel Management und Beteiligungs GmbH	4)	1010 Vienna		50.0
RHU Beteiligungsverwaltung GmbH & Co OG	4)	1010 Vienna		50.0
UNIQA Real Estate Finanzierungs GmbH	Full	1029 Vienna	8.2	100.0
UNIQA Group Audit GmbH	Full	1029 Vienna	0.0	100.0
Valida Holding AG	Equity	1020 Vienna	25.4	40.1
RVCM GmbH	4)	1010 Vienna	0.0	50.0
F&R Multimedia GmbH		1060 Vienna	0.0	28.0
PremiaFIT Facility und IT Management u. Service GmbH	4)	1190 Vienna	0.0	75.0
Group foreign service companies			<del></del>	
UNIQA Raiffeisen Software Service Kft. (formerly			<u> </u>	
SYNTEGRA Tanácsadó és Szolgáltató KFT.)	Full	Hungary, Budapest	0.5	60.0
Insdata spol s.r.o.	Full	Slovakia, Nitra	1.4	98.0
ProUNIQA s.r.o.	3)	Czech Republic, Prague		100.0
UNIPARTNER s.r.o.	Full	Slovakia, Bratislava	-0.1	100.0
UNIQA InsService s.r.o.	Full	Slovakia, Bratislava	0.4	100.0
UNIQA Ingatlanhasznosító Kft.	Full	Hungary, Budapest	5.3	100.0
Dekra Expert Muszaki Szakertői Kft.	Full	Hungary, Budapest	1.0	74.9
UNIQA Szolgaltato Kft.	Full	Hungary, Budapest	4.3	100.0
Profit-Pro Kft.	3)	Hungary, Budapest	<del></del>	100.0
RC Risk Concept Vaduz	3)	Liechtenstein, Vaduz	<del></del>	100.0
Elsö Közszolgalati Penzügyi Tanacsado Kft.	3)	Hungary, Budapest	· ·	92.4
UNIQA Software Service Kft.				
(formerly Millennium Oktatási és Tréning Kft.)	Full	Hungary, Budapest	0.1	100.0
verscon GmbH Versicherungs- und Finanzmakler	3)	Germany, Mannheim		100.0
IMD Gesellschaft für Informatik und	3)	Common Manual disc		100.0
Datenverarbeitung GmbH	<del>-</del>	Germany, Mannheim		100.0
Mannheimer Service und Vermögensverwaltungs GmbH	3)	Germany, Mannheim		100.0
Carl C. Peiner GmbH	3)	Germany, Hamburg		100.0
Wehring & Wolfes GmbH	3)	Germany, Hamburg	<u> </u>	100.0
GSM Gesellschaft für Service Management mbH	3)	Germany, Hamburg	<u>.</u>	100.0
Skola Hotelnictivi A Gastronom	3)	Czech Republic, Prague	<del>.</del>	100.0
SKOIG FIOTCHILLIAN A CREATION		czecii nepublic, riague		100.0

4)			
	Czech Republic, Prague		29.1
		<del></del>	30.0
	Germany, Mannheim		100.0
3)	Italy Milan		100.0
3)		<del></del>	100.0
Full		0.1	100.0
	Bailgaria, Solia		10010
Full	Romania, Cluj-Napoca	0.1	60.0
3)	Hungary, Budapest	•	100.0
3)	Poland, Lodz	•	100.0
3)	Czech Republic, Prague		100.0
3)	Poland, Lodz		100.0
3)	Bulgaria, Plovdiv		99.0
3)	Ukraine, Kiev		99.0
	<u> </u>	•	
	•		
Equity	1010 Vienna	31.3	29.6
Equity	1020 Vienna	23.2	25.0
Full	1010 Vienna	51.9	75.0
Full	5020 Salzburg	1.4	100.0
Full	1010 Vienna	14.3	100.0
Full	1190 Vienna	2.0	100.0
Full	1080 Vienna	1.1	100.0
Full	1010 Vienna	0.8	100.0
Full	1190 Vienna	0.4	100.0
	9500 Villach	3,057.3	15.0
Full	1190 Vienna	1.2	75.0
		<del></del>	
3)	1190 Vienna		74.0
4)	2500 Baden	,	49.0
4)	9020 Klagenfurt	•	34.9
Equity	1090 Vienna	0.5	61.0
4)	1061 Vienna		25.0
Full	1020 Vienna	0.3	100.0
Full	1029 Vienna	120.9	100.0
Full	1029 Vienna	11.5	100.0
Full	1010 Vienna	8.2	100.0
			25.0
4)			25.0
Equity	2334 Vösendorf-Süd	0.0	37.5
Full	Czech Republic, Prague	15.6	100.0
Full	Slovakia, Bratislava	0.9	100.0
Full	Slovakia, Bratislava	1.0	100.0
3)	1020 Vienna		100.0
Equity	1030 Vienna	218.5	20.0
Equity	1020 Vienna	0.7	33.0
Full	1029 Vienna	120.0	100.0
			100.0
			100.0
Full	1029 Vienna		99.0
Full	1029 Vienna	70.7	100.0
e	1030 \ #	11.5	100.0
Full	1029 Vienna	11.5	100.0
Full	1029 Vienna	4.6	100.0
			100.0
			100.0
			100.0
			100.0
			100.0
			100.0
			100.0
Full	Germany, Mannheim	0.0	100.0
	Germany, iviainineiiii	0.0	100.0
	1010 \/io	25.6	00.5
Full	1010 Vienna	25.6	99.5
	1010 Vienna 1010 Vienna Czech Republic, Prague	25.6 1.3 21.6	99.5 100.0 100.0
	Full   Full	Germany, Mannheim	Germany, Mannheim   Germ

Company	Туре	Location	Equity € mllion <sup>1)</sup>	Share in equity % <sup>2)</sup>
Real-estate companies				
MV Grundstücks GmbH & Co. Erste KG	Full	Germany, Mannheim	2.8	100.0
MV Grundstücks GmbH & Co. Zweite KG	Full	Germany, Mannheim	4.5	100.0
MV Grundstücks GmbH & Co. Dritte KG	Full	Germany, Mannheim	4.0	100.0
HKM Immobilien GmbH	3)	Germany, Mannheim	,	100.0
CROSS POINT, a.s.	Full	Slovakia, Bratislava	0.2	100.0
Floreasca Tower SRL	Full	Rumania, Bucharest	2.5	100.0
Pretium Ingatlan Kft.	Full	Hungary, Budapest	6.1	100.0
UNIQA poslovni centar Korzo d.o.o.	Full	Croatia, Rijeka	0.2	100.0
UNIQA-Invest Kft.	Full	Hungary, Budapest	13.1	100.0
Knesebeckstraße 8–9 Grundstücksgesellschaft mbH	Full	Germany, Berlin	1.7	100.0
UNIQA Real Estate Bulgaria EOOD	Full	Bulgaria, Sofia	1.3	100.0
UNIQA Real Estate BH nekretnine, d.o.o.	Full	Bosnia and Herzegovina, Sarajevo	3.4	100.0
UNIOA Real Estate d.o.o.	Full	Serbia, Belgrade	2.6	100.0
Renaissance Plaza d.o.o.	Full	Serbia, Belgrade	1.2	100.0
IPM International Property Management Kft.	Full	Hungary, Budapest	2.1	100.0
UNIQA Real Estate Polska Sp. z o.o.	Full	Poland, Warsaw	9.7	100.0
Black Sea Investment Capital	Full	Ukraine, Kiev	0.6	100.0
LEGIWATON INVESTMENTS LIMITED	Full	Cyprus, Limassol	0.3	100.0
UNIQA Real III, spol. s.r.o.	Full	Slovakia, Bratislava	5.1	100.0
UNIQA Real Estate BV	Full	Niederlande, Hoofddorp	12.6	100.0
AGENTA Svetovanje d.o.o. (formerly UNIQA Real Estate P. Volfova)	Full	Slovenia, Ljubljana	0.1	100.0
UNIQA Real Estate Ukraine	Full	Ukraine, Kiev	0.0	100.0
Reytarske	Full	Ukraine, Kiev	-2.9	100.0
Austria Hotels Betriebs CZ	Full	Czech Republic, Prague	1.9	100.0
UNIQA Real Estate Albania Shpk.	Full	Albania, Tirana	0.0	100.0
ALBARAMA LIMITED	Full	Cyprus, Nikosia	8.4	100.0
AVE-PLAZA LLC	Full	Ukraine, Kharkiv	11.9	100.0
Asena CJSC	Full	Ukraine, Nikolaew	-0.9	100.0
UNIQA Real Estate Poland Sp.z.o.o.	Full	Poland, Warsaw	0.0	100.0
BSIC Holding GmbH	Full	Ukraine, Kiev	1.6	100.0
Suoreva Ltd.	Full	Cyprus, Limassol	8.9	100.0
UNIQA Assistance doo Sarajevo	3)	Bosnia-Herzegovina, Sarajevo		99.8
UNIQA Agent doo za zastupanje u osiguranju Banja Luka	3)	Bosnia-Herzegovina, Banja Luka		99.8
UNIQA Agent doo za zastupanje u osiguranju Sarajevo	3)	Bosnia-Herzegovina, Sarajevo		99.8

UNIQA Agent doo za zastupanje u osiguranju Sarajevo

1) In the case of fully consolidated companies, the value of the stated equity equals the local annual accounts, while in the case of companies valued at equity, it equals the latest annual accounts published or, with companies marked with \*), the latest Group accounts published.

2) The share in equity equals the share in voting rights before minorities, if any.

3) Unconsolidated company.

4) Associated not at equity valued company.

5) Consolidated on the basis of a non-calendar financial year (balance sheet date 30 September).

### Approval for publication

These Group consolidated financial statements were compiled by the Management Board as of the date of signing and approved for publication.

### ■ Statement by the Legal Representatives

Pursuant to Section 82 paragraph 4 of the Austrian Stock Exchange Act the Management Board of UNIQA Versicherungen AG confirms, that, to the best of our knowledge, the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the Group as required

by the applicable accounting standards and that the Group management report gives a true and fair view of the development and performance of the business and the position of the Group, together with a description of the principal risks and uncertainties the Group faces.

Vienna, 6 April 2011

Konstantin Klien Chairman of the Management Board Andreas Brandstetter Vice Chairman of the Management Board Hannes Bogner Member of the Management Board Karl Unger Member of the Management Board Gottfried Wanitschek Member of the Management Board

# Auditor's Opinion

(report of the independent auditor)

#### ■ Report on the consolidated financial statements

We have audited the accompanying consolidated financial statements of UNIQA Versicherungen AG, Vienna, for the year from 1 January 2010 to 31 December 2010. These consolidated financial statements comprise the consolidated balance sheet as of 31 December 2010, the consolidated income statement, consolidated statement of comprehensive income, the consolidated cash flow statement and the consolidated statement of changes in equity for the year ended 31 December 2010 and a summary of significant accounting policies and other explanatory notes.

# Management's responsibility for the consolidated financial statements and for the accounting system

The company's management is responsible for the Group accounting system and for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

# Auditor's responsibility and description of type and scope of the statutory audit

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with laws and regulations applicable in Austria and as in accordance with International Standards on Auditing, issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC). Those standards require that we comply with professional guidelines and that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

Our audit did not give rise to any objections. In our opinion, which is based on the results of our audit, the consolidated financial statements comply with legal requirements and give a true and fair view of the financial position of the Group as of 31 December 2010 and of its financial performance and its cash flows for the year from 1 January to 31 December 2010 in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU.

#### ■ Report on the management report for the Group

Pursuant to statutory provisions, the management report for the Group is to be audited as to whether it is consistent with the consolidated financial statements and as to whether the other disclosures are not misleading with respect to the company's position. The auditor's report also has to contain a statement as to whether the management report for the Group is consistent with the consolidated financial statements and whether the disclosures pursuant to Section 243a UGB (Austrian Commercial Code) are appropriate.

In our opinion, the management report for the Group is consistent with the consolidated financial statements. The disclosures pursuant to Section 243a UGB (Austrian Commercial Code) are appropriate.

Vienna, 6 April 2011

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft

Stria G G H Steuten and Steute

Georg Weinberger Chartered Accountant

p.p. Alexander Knott Chartered Accountant

# Report of the Supervisory Board

During the past financial year, the Supervisory Board was regularly informed of the business development and the situation of the Group and the company by the Management Board. It also supervised the Management Board's conduct of business and fulfilled all the tasks assigned to the Supervisory Board by legislation and the company articles. In the Supervisory Board meetings, the Management Board presented detailed quarterly reports and provided additional oral and written reports to the Supervisory Board. The Supervisory Board was given timely and comprehensive information about those measures requiring its approval.

#### ■ Focus of the meetings

The meetings focused on the Group's earnings situation and its further strategic development. The Supervisory Board had five meetings in 2010. In the meeting on 16 March, the Supervisory Board mainly discussed the preliminary Group results for 2009. The Supervisory Board meeting on 29 April focused on the annual financial statements and consolidated financial statement as at 31 December 2009 as well as the reporting of the Management Board regarding Group developments during the 1st quarter of 2010. The reconstitution of the Supervisory Board made necessary by changes to the Supervisory Board that took place at the Annual General Meeting took place on 31 May. In the meeting on 21 September, the Supervisory Board primarily addressed the development of the company in the 1st half of 2010 and the extension of the share buyback programme; Andreas Brandstetter was named as the successor of Konstantin Klien as Chairman of the Management Board, effective 1 July 2011. In addition to the reporting on the Group results during the first three quarters of 2010 and planning for the 2011 business year, the Supervisory Board discussed the results of the self-evaluation in the meeting on 23 November. Furthermore, a decision was taken to appoint Hartwig Löger, Wolfgang Kindl and Kurt Svoboda to the Management Board of the company, effective 1 July 2011.

#### ■ Committees of the Supervisory Board

To facilitate the work of the Supervisory Board and to improve its efficiency, other committees were set up in addition to the mandatory Audit Committee. The Working Committee primarily discussed the profit developments of the Group, examined the company strategy and handled a number of tasks assigned to the Audit Committee since both committees share the same members. The committee held five meetings in 2010 and made one decision by circulating it in writing. The Committee for Board Affairs met two times to deal with the legal employment formalities of the members of the Management Board. The Investment Committee had five meetings about the capital investment strategy and questions of the capital structure. The Audit Committee, including the Working Committee, which was also functioning as the Audit Committee, met in six sessions, dealt with all audit documents and the Management Board's proposed appropriation of profit, concentrating particularly on the internal auditing reports on audit topics and significant audit discoveries based on executed audits. The various chairmen of the committees informed the members of the Supervisory Board about the meetings and their committee's work.

#### ■ Financial statements and consolidated financial statements

The financial statements prepared by the Management Board and the management report of UNIQA Versicherungen AG, as well as the consolidated financial statements prepared according to the International Financial Reporting Standards (IFRS) and the Group management report for the year 2010, were audited by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft and given an unqualified audit opinion. The Supervisory Board noted the results of the audit with approval.

The consistency check of the Corporate Governance Report according to Section 243b of the Austrian Commercial Code was performed by Univ. Prof. DDr. Waldemar Jud Corporate Governance Forschung CGF GmbH, and the final results yielded no significant grounds for objections

The Supervisory Board consented to the consolidated financial statements and the financial statements of UNIQA Versicherungen AG, and agreed to the Group management report and the management report. The 2010 financial statements were thereby adopted in accordance with Section 96 paragraph 4 of the Stock Corporation Law.

The proposed appropriation of profit submitted by the Management Board to the Supervisory Board was examined and approved by the Supervisory Board. On this basis, a dividend distribution of 40 cents per share will be proposed at the Annual General Meeting on 30 May 2011.

The Supervisory Board thanks the Management Board and all staff members for their commitment and the work they have done.

Vienna, April 2011

On behalf of the Supervisory Board

Christian Konrad

# Glossary

#### **Acquisition costs**

The amount paid in currency or currency equivalent in acquiring an asset, or the current fair value of another form of payment at the time of acquisition.

#### **Actuarial provision**

Provision in the amount of the existing obligation to pay insurance claims and premium refunds, mainly in life and health insurance. The provision is calculated in line with actuarial methods as the balance of the cash value of future obligations less the cash value of future premiums.

#### **Affiliated companies**

Affiliated companies are the parent and its subsidiaries. Subsidiaries are companies in which the parent may exercise a controlling influence on business policy. This is the case, for instance, if the parent directly or indirectly holds more than half of the voting rights, if control agreements have been concluded or if the parent is in a position to nominate the majority of the members of the Management Board, or of other controlling bodies of the subsidiary.

#### Asset allocation

The structure of the investments, i.e. the portion of the total investments invested in the different vehicles of investment (e.g. shares, fixed income securities, holdings, real estate, money market instruments).

#### Asset liability management

Management concept in which decisions regarding company assets and liabilities are coordinated. This involves a continuous process in which strategies for assets and liabilities are formulated, implemented, monitored and revised, in order to achieve the financial goals with defined risk tolerances and restrictions.

#### **Associated companies**

These are participating interests consolidated at equity, i.e. by including them in the Consolidated Financial Statements with the corresponding share in the equity. The major prerequisite for doing so is the possibility of the Group exercising a decisive influence on the operating and financial policy of the associated companies, regardless of whether the Group actually exercises that influence.

#### At amortised cost

Recognised on the balance sheets at the amortised cost, i.e. the difference between acquisition costs and the redemption amount is spread out over the corresponding pro rata term or capital share.

## Book value (amortised acquisition costs)

The original acquisition costs minus lasting reduction in value and differences between acquisition costs and redemption amount are credited or debited to acquisition costs, with an effect on income until the amount falls due.

#### Cash flow statement

Shows the cash surplus from operating, investing and financing activities generated by the company during a specific period (source and use of funds).

#### **Combined ratio**

Sum of the operating expenses and the insurance benefits (both retained) in relation to the premiums earned in property and casualty insurance.

#### **Corporate Governance**

Corporate Governance refers to the legal and factual framework of the management and monitoring of companies. Corporate Governance regulations are geared towards transparency and thus strengthen the trust in management and control focusing on value creation.

#### Cost ratio

Operating expenses (retained) in relation to premiums earned.

#### **Deferred acquisition costs**

These comprise the expenses incurred by an insurance company for concluding new insurance policies or renewing existing policies. Amongst other costs, they include acquisition commissions and expenses for handling the proposal form and risk underwriting.

### Deferred taxes (active/passive)

Deferred taxes arise from temporary differences between the commercial balance sheet and the balance sheet for tax purposes, and those resulting from uniform valuation standards throughout the Group. The calculation of deferred taxes is based on the specific tax rates of each country that the Group companies are based in; changes in the tax rate that have been decided on as at the balance sheet date are included.

# Deposits receivable/payable under reinsurance business

Amount receivable by the reinsurance company from the ceding company on the basis of the reinsurance business accepted by the reinsurer and which, for the latter, is similar to an investment. The amount equals the amount the ceding company provides as collateral. Analogously: deposits payable.

#### Derivative

Financial contracts whose value depends on the price development of an underlying asset.

#### **Direct insurance business**

Insurance contract taken out by a direct (primary) insurance company, with a private person or company as opposed to reinsurance business accepted (indirect business) which refers to the business accepted from another direct (primary) insurer or reinsurance company.

#### Diversification

Diversification is a business policy instrument that generally involves positioning or distributing the activities of a company over various areas to avoid dependence on single factors.

#### **Duration**

The weighted average maturity of an interestsensitive financial investment or a portfolio. It is a risk measure of the sensitivity of financial investments to changes in the rate of interest.

#### Earnings per share (undiluted/diluted)

The consolidated profit for the year divided by the average number of shares outstanding. Diluted earnings per share include subscription rights exercised or to be exercised in the number of shares, and in the consolidated profit for the year.

#### **Earned premiums**

The premiums earned on an accrual basis, which determine the year's income. For calculating the amount of earned premiums, in addition to gross premiums written, the change in unearned premiums in the business year, the provision for expected cancellations and other receivables from unwritten premiums are considered.

#### **Equity method**

Method used for recognising the interests in associated companies. They are, in principle, valued at the Group's share in the equity of these companies. In the case of interests in companies which also prepare consolidated financial statements, the valuation is based on the share in Group equity. Under current valuation, this measurement is to be adjusted for proportional equity changes, with the interest in the net income for the year being allocated to the consolidated result.

#### FAS

US Financial Accounting Standards laying down specifics of US GAAP (Generally Accepted Accounting Principles).

#### Goodwill

Excess over the purchase price for a subsidiary and the share in its equity after winding up the hidden reserves attributable to the purchaser on the date of acquisition.

#### Gross amounts

Presentation of the balance sheet items prior to the deduction of the amount which is allocated to the business ceded to a reinsurer.

#### Hedging

A way of insuring oneself against unwanted price fluctuations by the use of adequate counter positions, particularly in derivatives.

#### IAS

International Accounting Standards.

#### IFRS

International Financial Reporting Standards. As of 2002, the term IFRS refers to the entire concept of standards adopted by the International Accounting Standards Board. Standards that were adopted before are still called International Accounting Standards (IAS).

#### Insurance benefits

Expenses (net of the reinsurer's share) arising from claim settlement, premium refunds and profit participation, and from changes in the actuarial provisions.

#### Loss ratio

Retained insurance benefits in property and casualty insurance, in relation to premiums earned.

#### **Minority interests**

Shares in the equity of associated companies that are not held by Group companies.

#### Minority interests in net profit

The share of net profit allocated not to the Group, but to shareholders outside of the Group holding interests in associated companies.

#### **Operating expenses**

This item includes acquisition expenses, the handling of the policy portfolio and reinsurance expenses. After deduction of commissions and profit participations received under reinsurance business ceded, the remaining expenses are the net operating expenses.

#### **Premiums**

Total premiums written. All compulsory premiums in the financial year, from insurance policies in direct business and reinsurance business accepted.

#### **Profit participation**

In life and health insurance, the policyholders are entitled by law and by contract to an adequate share in the profits generated by the company. The amount is reset every year.

## Provision for outstanding claims

This provision includes the obligations for payment of insurance claims which have already occurred on the reporting date, but which are not yet completely settled.

# Provision for premium refunds and profit participation

The part of the profit to be distributed to the policyholders is appropriated to a provision for premium refunds and/or profit participation. The provision also includes deferred amounts.

#### Reinsurance

An insurance company would cede parts of its own risk to another insurance company.

#### Reinsurance premiums ceded

Share of the premiums paid to the reinsurer as a consideration for insuring certain risks.

#### Retention

The part of the risks assumed which the (re)insurer does not cede.

#### Retrocession

Retrocession is the ceding of reinsurance business accepted to a retrocessionaire. Professional reinsurance companies and also other insurance companies, within their internal reinsurance business, use retrocession as an instrument for spreading and controlling risks.

#### Return on equity (ROE)

The return on equity (before tax) is the profit on ordinary activities in relation to the average total equity (without consideration of the contained net profit). It is used as a general indication of the company's efficiency.

#### **Revaluation reserves**

Unrealised profits and losses resulting from the difference in the present market value and acquisition value and/or the amortised acquisition costs for fixed interest securities are allocated to this reserve, without affecting income, after the deduction of deferred taxes and provisions for deferred profit participation (in life insurance).

#### Risk

The possibility that negative factors could influence the future financial situation of the company. Furthermore, in the insurance business, risk is understood as the possibility that a claim will arise because a danger that has been ensured against occurs. The insured object or insured person is also frequently referred to as a risk.

#### Risk management

Ongoing, systematic and continuous identification, analysis, evaluation and management of potential risks that could endanger the assets, financial situation and profits of a company over the medium and long term. Target: to ensure the continued existence of a company, secure the company goals against disruptive events, with the aid of appropriate measures, and improve the company value.

#### Securities available for sale

Available-for-sale securities are securities that are neither meant to be held until maturity nor have they been ac quired for short-term trading purposes; available for sale at any time, they are recognised at par value on the balance sheet date.

## Securities held to maturity

Securities representing money claims which are held with the intention of keeping them to maturity. They are recognised at amortised cost.

#### Solvability

Level of own funds in an insurance company.

#### Stress tes

Stress tests are a special form of scenario analysis with the goal of being able to quantify the potential loss of portfolios during extreme fluctuations in the market.

#### Subordinate debt

Debt which is honoured in the case of winding up or bankruptcy only after all the other debts have been settled.

#### Supplementary capital

Capital paid in which is agreed to remain at the insurance company's disposal for at least five years, with no cancellation possible; it accrues interest only to the extent that this is covered by the net profit for the year. It can only be repaid prior to liquidation after a pro rata deduction of the net losses incurred during the retention period; in the case of liquidation, it can only be redeemed after those payables have been settled or secured that do not constitute equity or participation capital.

#### Trading portfolio (held for trading)

Debt securities, shares and other securities (primarily derivatives and structured products) which are held mainly for short-term trading purposes. They are recognised at current market value.

#### Unearned premiums

That part of the premium income of the year which refers to periods of insurance that lie after the reporting date, i.e. which have not yet been earned on the reporting date. In the balance sheet, with the exception of life insurance, unearned premiums have to be shown as a separate line item under the actuarial provisions.

#### **US GAAP**

US Generally Accepted Accounting Principles.

#### Value at risk

A method for measuring market risks in order to calculate the expected value of a loss that might occur in an unfavourable market situation, with a determined probability within a defined period of time.

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UNIQA Personenversicherung AG 63.4%

FINANCE LIFE Lebens-versicherung AG 100%

UNIQA Sachversicherung AG

Salzburger Landes-Versicherung AG 100%

Raiffeisen Versicherung AG 100%

CALL DIRECT Versicherung AG 100%

UNIQA International Versicherungs-Holding GmbH 100%

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UNIQA Life

Insurance plc

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UNIOA

Neživotno

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100%

SIGAL

LIFE UNIQA

Group AUSTRIA

Sh.A.

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100%

AG

UNIQA TU na Życie S.A. Łodz (PL) 69.8%

UNIQA

80%

UNIQA

Asigurari S.A. Bucharest (RO)

100%

**UNIQA** Health

Insurance AD

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mamax

Lebensver-

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Mannheim (D)

100%

UNIQA

Lebensver-

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100%

UNIQA

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UNIQA Re AG Zurich (CH) 100%

UNIQA Previdenza S.p.A. Milan (I) 100%

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UNIQA

Versicherung

AG Vaduz (FL)

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UNIQA UNIQA pojišťovna a.s Prague (CZ) poišťovňa a.s. Bratislava (SK) 100%

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AG

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call us Assistance International GmbH

STRABAG SE 15%

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PKB-Privatkliniken Beteiligungs-GmbH 75%

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